



February 26, 2013

FSAE Nominating Committee

To Whom It May Concern:

I am writing to offer my support for Tom Morrison for the FSAE Board of Directors to serve as an officer in the role of Chair Elect or Treasurer. Tom has the sound leadership experience and drive needed to make a difference in the future of FSAE. I cannot stress enough my confidence in Tom.

I first met Tom during the 2009 FSAE Conference at the Sawgrass Marriott in Ponte Vedra Beach. It was then when I first witnessed Tom's leadership when he served as Conference Chair. Since then, I have worked closely with Tom as a member of the AAC. In my role as AAC Chair, I see Tom's passion for FSAE shine through with insightful ideas which inspires meaningful dialogue among members. I have also seen Tom engage and inspire FSAE Members during FSAE Meet & Greet, Annual Conference, misc. committee meetings and other industry events, including ASAE.

In addition to Tom's volunteer work with FSAE, he also leads the Metal Treating Institute as their CEO. I have engaged in discussions with Tom regarding MTI meetings and conferences. He conducts his organization with a sound business sense which protects the MTI members and their Board of Directors. MTI has experienced financial growth during his tenure, which speaks volumes about his ability to oversee the FSAE treasury.

As FSAE Chair, Tom will represent all members to ensure that the voice of Executive and Associate Members are expressed at all levels of the Society.

Sincerely,

Eric Szymanski
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