


Partners

In Association Management

February 28, 2013

Nominations Committee
c/o Deanna Menesses, CAE, President/CEO
FSAE
2410 Mahan Drive, Suite 2
Tallahassee, FL 32308

This letter is to serve as a letter of recommendation for Tom Morrison, CEO of the Metal Treating Institute for either Treasurer or President Elect of FSAE.

As a former Chair of both FSAE and the FSAE Foundation, I have been able to observe leaders come and go with the organizations and have been able to make a personal assessment of the skill sets of individuals that foster growth and value.

Tom from day one of his FSAE membership went well beyond the role of a check book member. He quickly got involved as a passionate and creative leader. As we all know, he has served us well at both the committee and board levels over the last several years.

His visionary input on transforming key elements of the format and content of the Annual Conference has helped take this event to another level. This in some member's minds is the cornerstone of FSAE membership and its brand.

He has broadened his ideas in many areas including but not limited to FSAE incorporating a long term strategy for launching and administering the Association Professionals online modules.

I know Tom has the best interests of FSAE as an organization first in his mind and he will give his heart and soul to whatever leadership role the Nominations Committee deems appropriate for the next election cycle. Tom brings diversity in not only as serving as a CEO of a national association but also residing outside the Tallahassee beltway which has always been an element to consider given our statewide membership base.

I respect the tough decision that the Committee has in this regard as we are lucky to have a strong group of talented leaders all of which will serve the organization well now and in the future.

Thank you for your consideration.

Sincerely,



Bennett Napier, CAE
President/CEO

