

Chase Seibert

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Work History

Team Lead Engineer @ Hearsay Social

Oct.2012 – Present, San Francisco

Delivering high quality analytics, reporting and data warehouse features.
Mentoring new engineers one on one and through group presentations.

Analytics

Designed a custom map reduce architecture based on celery tasks to generate 50GB of analytics data every day. Migrated from Hadoop backend to Amazon Redshift.

Developer Tooling

Used chef to package offline development environments for remote developers.
Wrote a pluggable system to re-generate a stable test data set on demand.

Scrum Master

Introducing Scrum to a low-process engineering team.

Technical Lead Developer @ Bullhorn

Sep.2010 – Oct.2012, Boston

Sole technical contributor on a new product, scaled up to 80,000 users in two years. Salesforce offered \$10M to buy the product.

BullhornReach.com

Coder, system architect and operations resource. Integrations with Facebook, LinkedIn, Twitter. Deployed and configured a 30 server cloud-based platform running Django, celery, rabbitmq, Postgres, HAProxy, memcached, postfix, apache, splunk, iptables, Nagios. Site serves 3.8M page views/mo.

Application Developer @ Bullhorn

Aug.2003 – Sep.2010, Boston

Full-time developer in a 100 person company. Writing great specs and code, delivered on time.

Parse inbound email into a database

Integrated an iMail back-end with a custom C# application to populate users, aliases and email rules as well as parse MIME attachments and insert emails into SQL 2000. Currently 500,000 emails a day and still scaling.

Network and Systems Engineer @ Bullhorn

Aug.2003 – June 2005, Boston

Filled numerous roles in a 10 person start-up company beyond Application Developer.

Database Administrator

Lead engineer for a 500GB SQL Server 2000 database environment spread over eight servers, performing over 100 million queries a day. System utilizes replication, transaction log shipping, full-text searching. Uptime 99.9% in 2004.

Email Administrator

Sole engineer maintaining a 100,000 message per day enterprise email solution. Responsible for trouble-shooting email delays and non-deliveries, as well as implementing anti-virus and spam filtering solutions. Uptime 99.999% in 2004.

System Architect

Decision maker responsible for a \$200,000 a year IT budget. Researching, purchasing, deploying and maintaining equipment for a production web-based CRM serving 30 million hits a day. Daily IT infrastructure for a 20 person company.

Technical Skills

Languages

Python	5 Years
Java	5 Years
ColdFusion	7 Years
C#	1 Year
PHP	1 Year

Web Development

HTML	19 Years
CSS	16 Years
Javascript	11 Years
jQuery	5 Years
Django	5 Years

Platforms and Tools

Apache	3 Years
MS SQL	8 Years
Varnish	2 Years
PostgreSQL	2 Years
Memcached	5 Years
Lucene/SOLR	5 Years
Linux	7 Years
Heroku	1 Year
Git	4 Years

Miscellaneous

Regular Expressions	10 Years
Ajax	9 Years
Scrum/Agile	6 Years

Open Source Contributions

Celery Distributed Task Queue
django-social-auth
Hibernate Search

Note: see
<https://github.com/chase-seibert> for personal projects

Education

B.A., Boston University 2003
Computer Science (3.6 GPA)