

CONSANGUINITY AND AFFINITY RELATIONSHIP CHART

| Officer or Employee | | | | | |
|--|---------------------------------|---|--|-------------------|---------------------------------|
| Consanguinity (Includes individuals related by blood to the Officer or Employee) | | | Affinity (Includes the Officer's or Employee's Spouse and individuals related to the Spouse) | | |
| First Degree | Second Degree | Third Degree | First Degree | Second Degree | Third Degree |
| Father or Mother | Grandparents | Great Grandparents | Spouse | Grandparents | Great Grandparents |
| Son or Daughter (& Spouse) | Grandchildren (& Spouse) | Great Grandchildren (& Spouse) | Father or Mother | Grandchildren | Great Grandchildren |
| | Uncle or Aunt (& Spouse) | Great Uncle or Aunt (& Spouse) | Son or Daughter | Uncle or Aunt | Great Uncle or Aunt |
| | First Cousin (& Spouse) | Children of Great Uncle or Aunt (& Spouse) | | First Cousin | Children of Great Uncle or Aunt |
| | Nephew or Niece (& Spouse) | Second Cousin (& Spouse) | | Nephew or Niece | Second Cousin |
| | Brother or Sister (& Spouse) | Children of First Cousin (& Spouse) | | Brother or Sister | Children of First Cousin |
| | | Grand Nephew or Niece (& Spouse) | | | Grand Nephew or Niece |

“– Officer or Employee is the starting point from which all degrees of relationship are calculated.

Under the Degrees of Consanguinity, where Spouse is indicated, the relationship of the spouse is in the same degree as that of the person related by consanguinity, but the spouse is related only by affinity.