

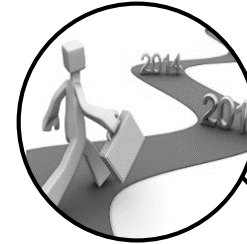
Lean Six Sigma White Belt



About Operational Strategic Initiatives

Mission

To continuously advance the framework for UC San Diego's sustainable excellence by identifying opportunities and providing solutions that improve overall service, dedication to people, and financial stewardship.



Strategic Planning and Initiatives



Tritonlytics



Innovation Management



Continuous Improvement Projects and Workshops

Top-Down Support



Chancellor Support, Scholarships, OSI, Measurements

Projects

Projects

Projects



Continuous Improvement

Project Management

Change Management

Data Analysis

Bottom-Up Support

Ideation Program, Trainings, Communities of Practice

What is Lean Six Sigma?



LEAN

Focuses on waste reduction by streamlining a process.

+



SIX SIGMA

Focuses on preventing defects through problem solving.

=



LEAN SIX SIGMA

Lean strengthens Six Sigma: Problem solving + improving processes delivers greater results.

SPEED

ACCURACY

RESULTS

LSS Belt Levels

- ▶ Black Belt
- ▶ **Green Belt**
- ▶ **Yellow Belt**
- ▶ White Belt

White Belts:

1. Basic LSS Terminology
2. How to identify Process Issues
3. LSS Concepts

LSS Belt Levels

▶ Black Belt

▶ Green Belt

▶ Yellow Belt

▶ White Belt

Yellow Belts:

1. Basic LSS Tools Application
2. How to identify root cause
3. How to select improvements

LSS Belt Levels

▶ Black Belt

▶ **Green Belt**

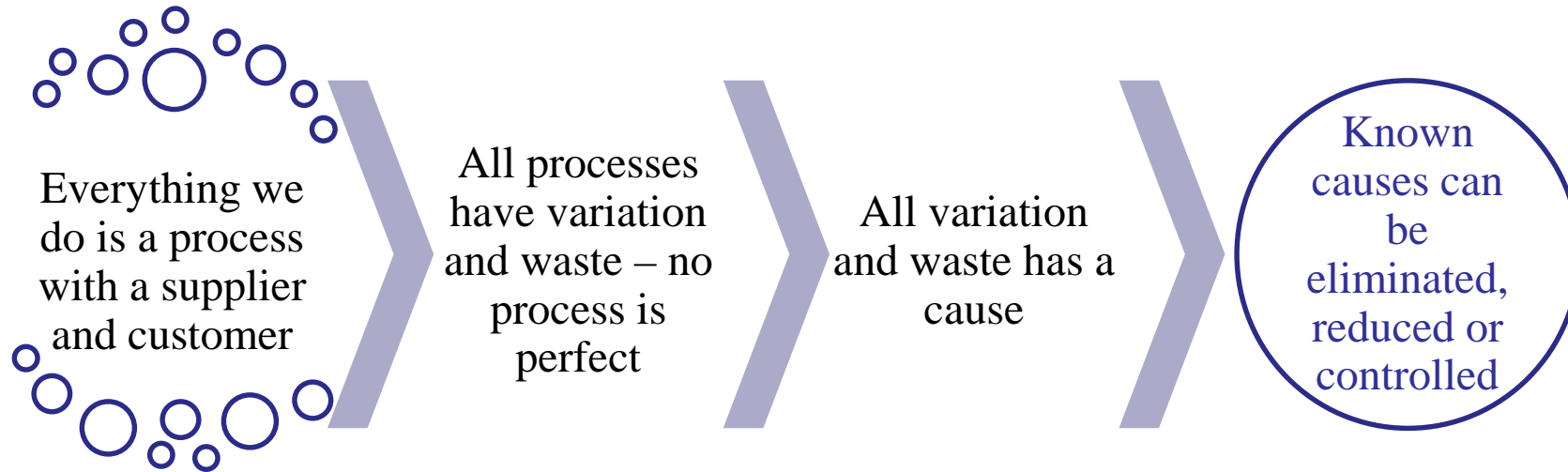
▶ Yellow Belt

▶ White Belt

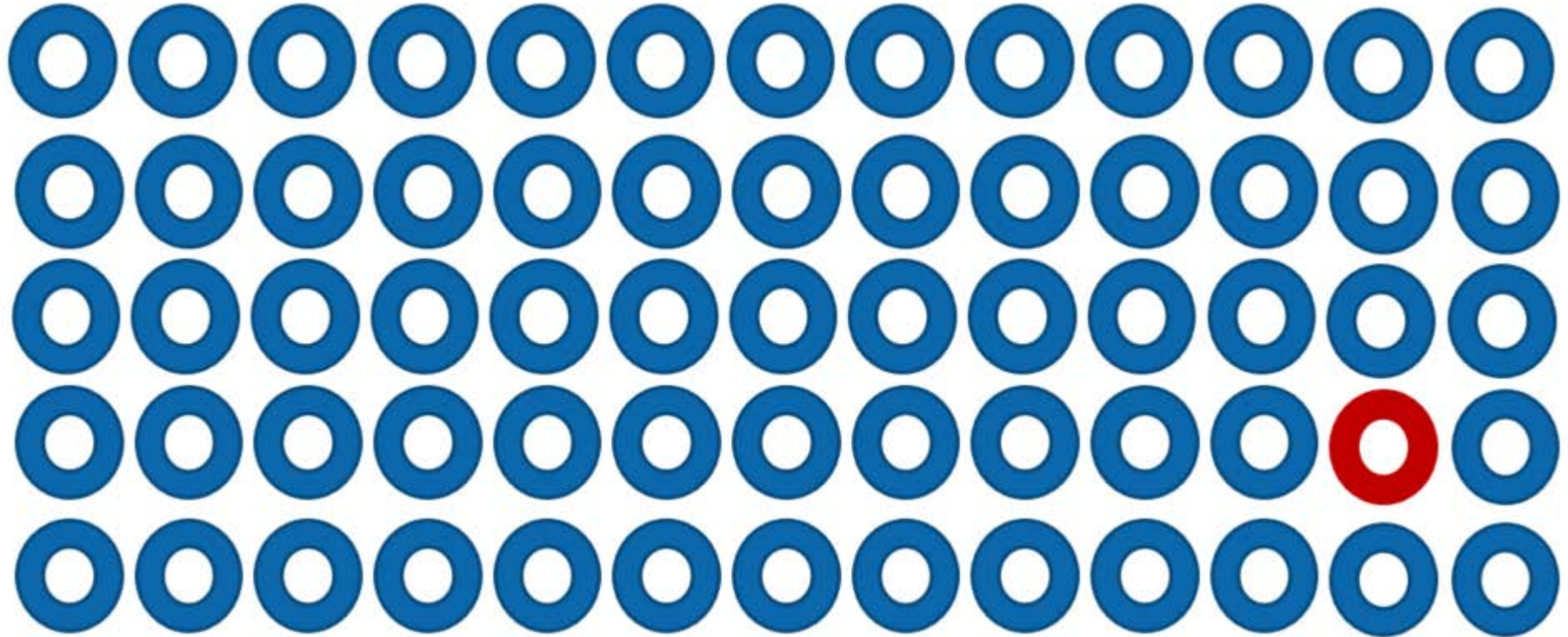
Green and Black Belts:

1. Project-based application
2. How to measure effectiveness of changes
3. How to leverage tools effectively

Basic LSS Concepts

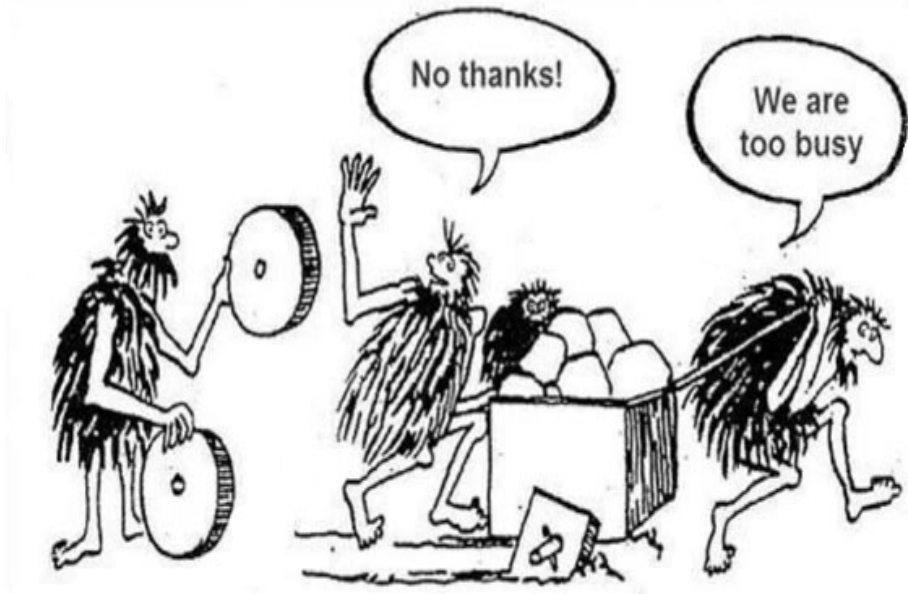


Pursuit of Perfection



To achieve Six Sigma, a process must fit within the customer specification limits 99.9997% of the time (i.e., only 3.4 out of 1 million instances are considered defects).

Problem Solving DMAIC Model



Define: Project Charter

- ▶ Business Case
 - ▶ Why is it important for the business to complete this project?
 - ▶ What is the financial impact?
- ▶ Scope
 - ▶ What's in?
 - ▶ What's out?
 - ▶ Team Members
- ▶ Resources accessible to the team
- ▶ Schedule

Lean Bench Process Review Charter

UC San Diego

Process Name

Process Boundaries

Resource Plan:

Bus Process Lead:

Change Lead:

Build Lead:

Technical Lead:

Project Manager:

Lean Bench Mgr.:

Lean Bench Rep.:

SME:

Process Description

Known Process Friction Points

In Scope

Out of Scope

Project Timeline

Define: Voice of the Customer (VOC)

Customer Comment	Customer CTQ	Customer Definition of Defect	Metric
What is being said?	What is important to customer?	What is not acceptable for the customer?	How will you measure outcomes? (time / pass-fail / temperature / etc.)
Is there only one cook back there or what!?	Food prep time	Food takes too long to prepare	45 seconds or less

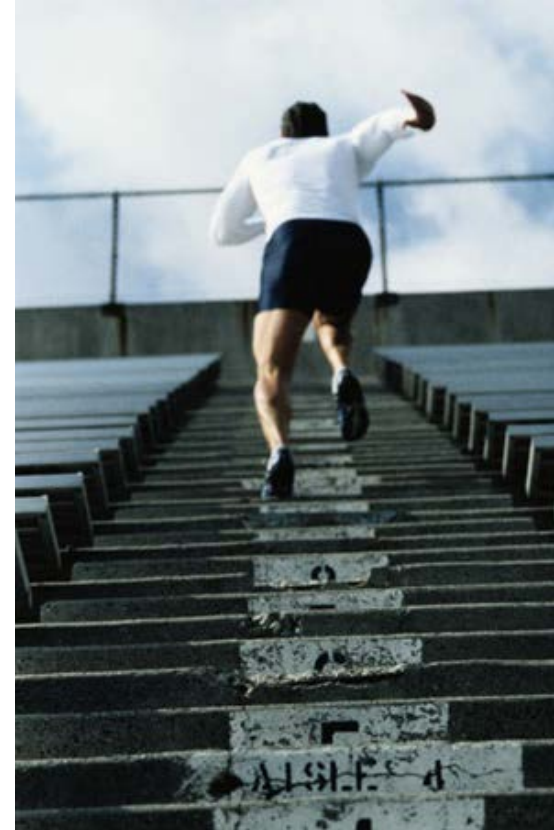
VOC activities translate what customers say they want into customer requirements: i.e., what customers find “critical to quality” (CTQ) and what they define as a “defect.” Defects can then be measured.

Continuous OR Discrete data?



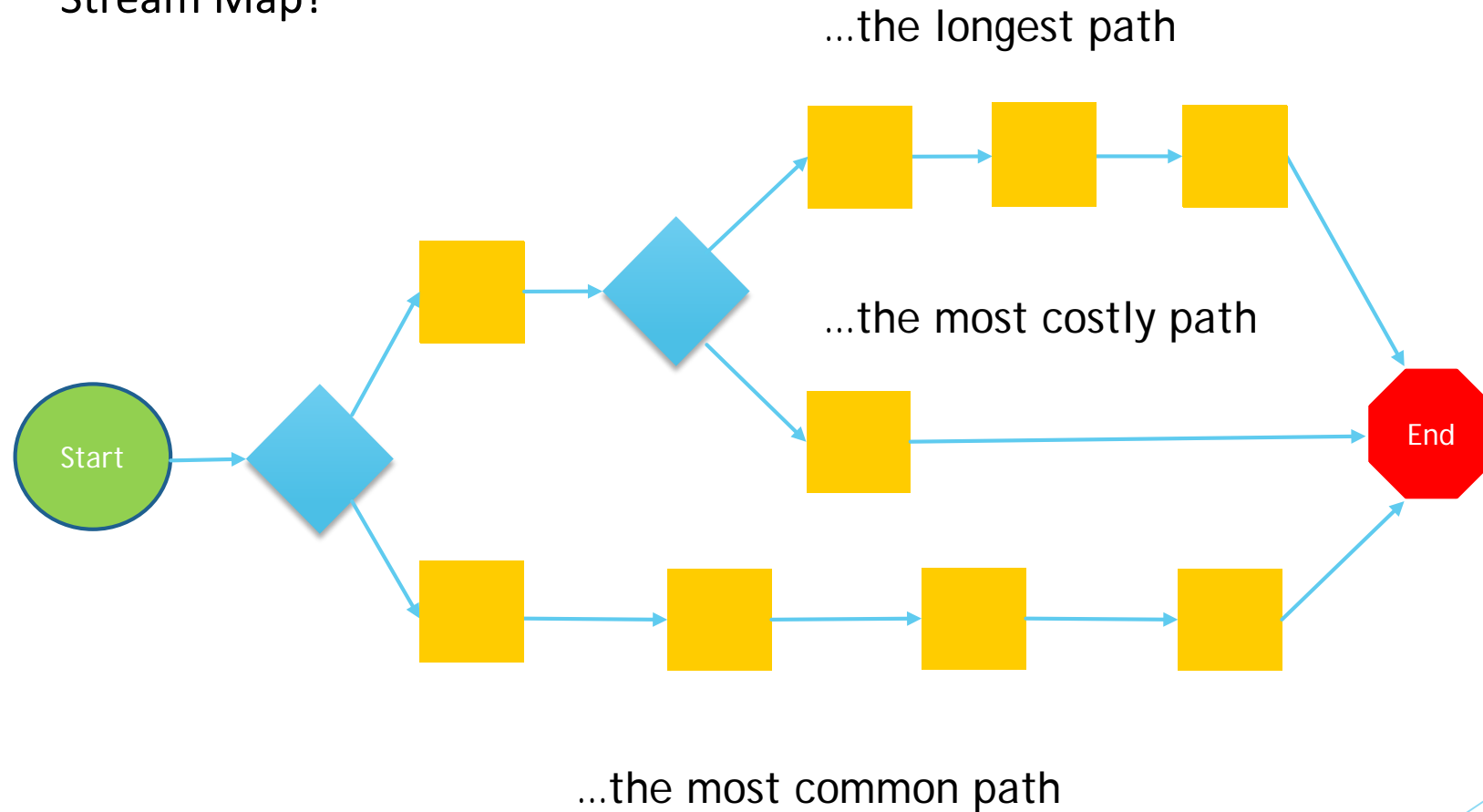
Gemba Walk

- Gemba means “the real place” in Japanese
- Learn through observation and engagement: go to the source(s) to experience a process firsthand
- Test your assumptions about a process against reality
 - Go see, ask why, show respect
 - Focus on the process, not evaluating the people performing the process steps



Critical Path

Problem: How to make a complex process map into a linear Value Stream Map?

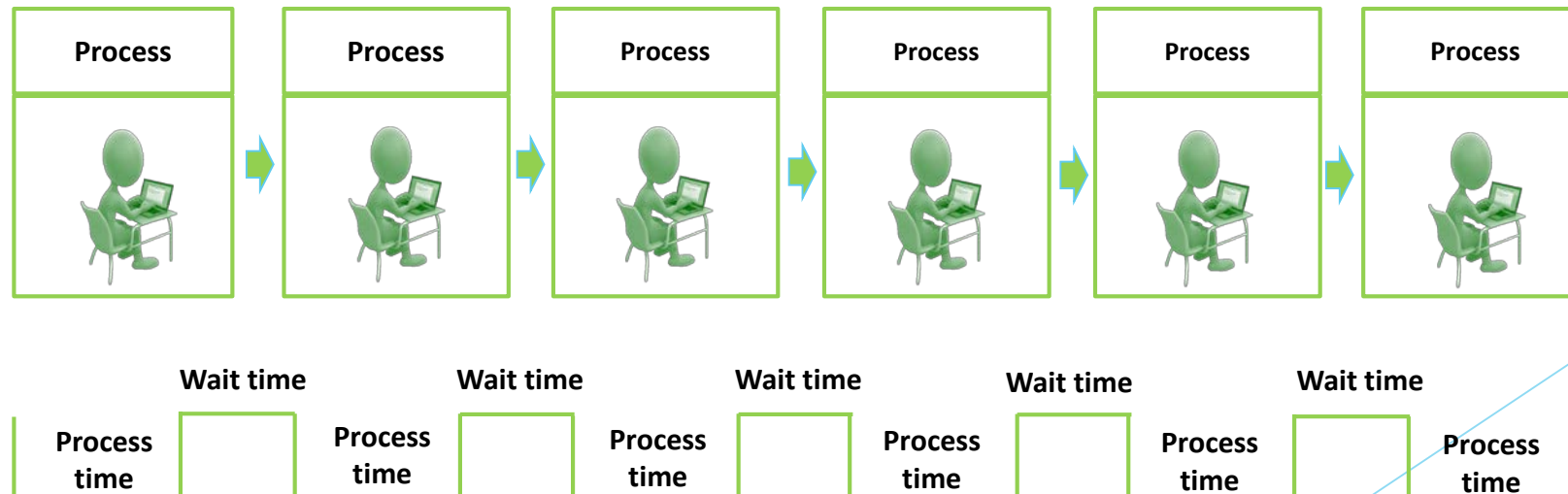


Measure: Value Stream Mapping

- Follow a product or service's production path from beginning to end.
- Draw a visual representation of every process step in the current material and information flows.

Start

End

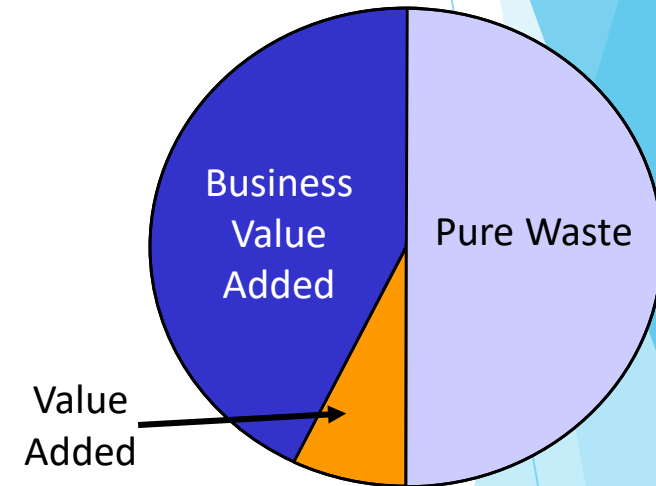


Analyze: Value Add Defined

Value Added to Customer: Process steps that matter to customers

Value Added to the Business: process work that does not create value from the standpoint of the customer

Waste: Steps that create no value and can be eliminated



Value add requirements:

- The activity physically changes the product (or adds important information).
- The activity must be done right the first time (i.e., it should not be rework).
- Customers must be willing to pay for it.

8 Wastes: DOWNTIME



Defects

Efforts caused by rework, scrap, and incorrect information.



Overproduction

Production that is more than needed or before it is needed.



Waiting

Wasted time waiting for the next step in a process.



Non-Utilized Talent

Underutilizing people's talents, skills, & knowledge.



Transportation

Unnecessary movements of products & materials.



Inventory

Excess products and materials not being processed.



Motion

Unnecessary movements by people (e.g., walking).



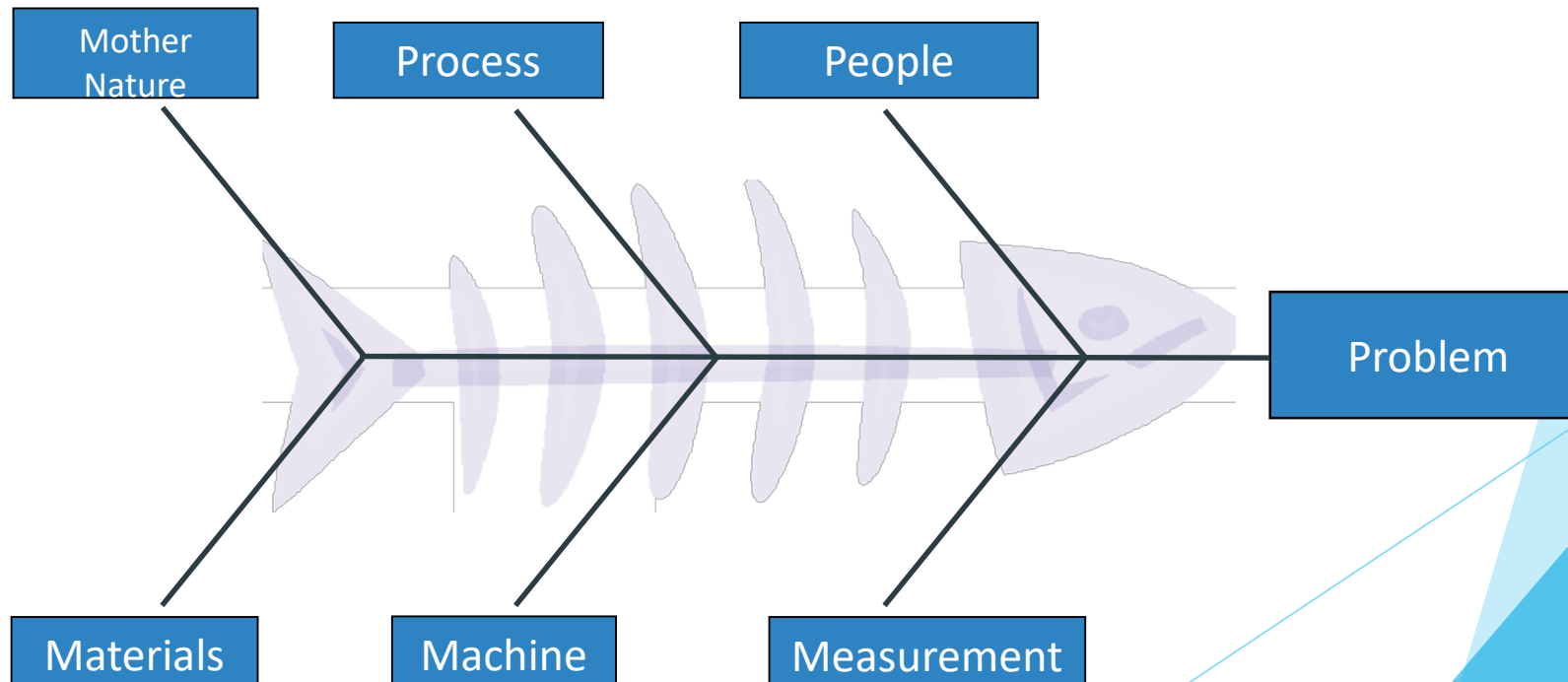
Extra-Processing

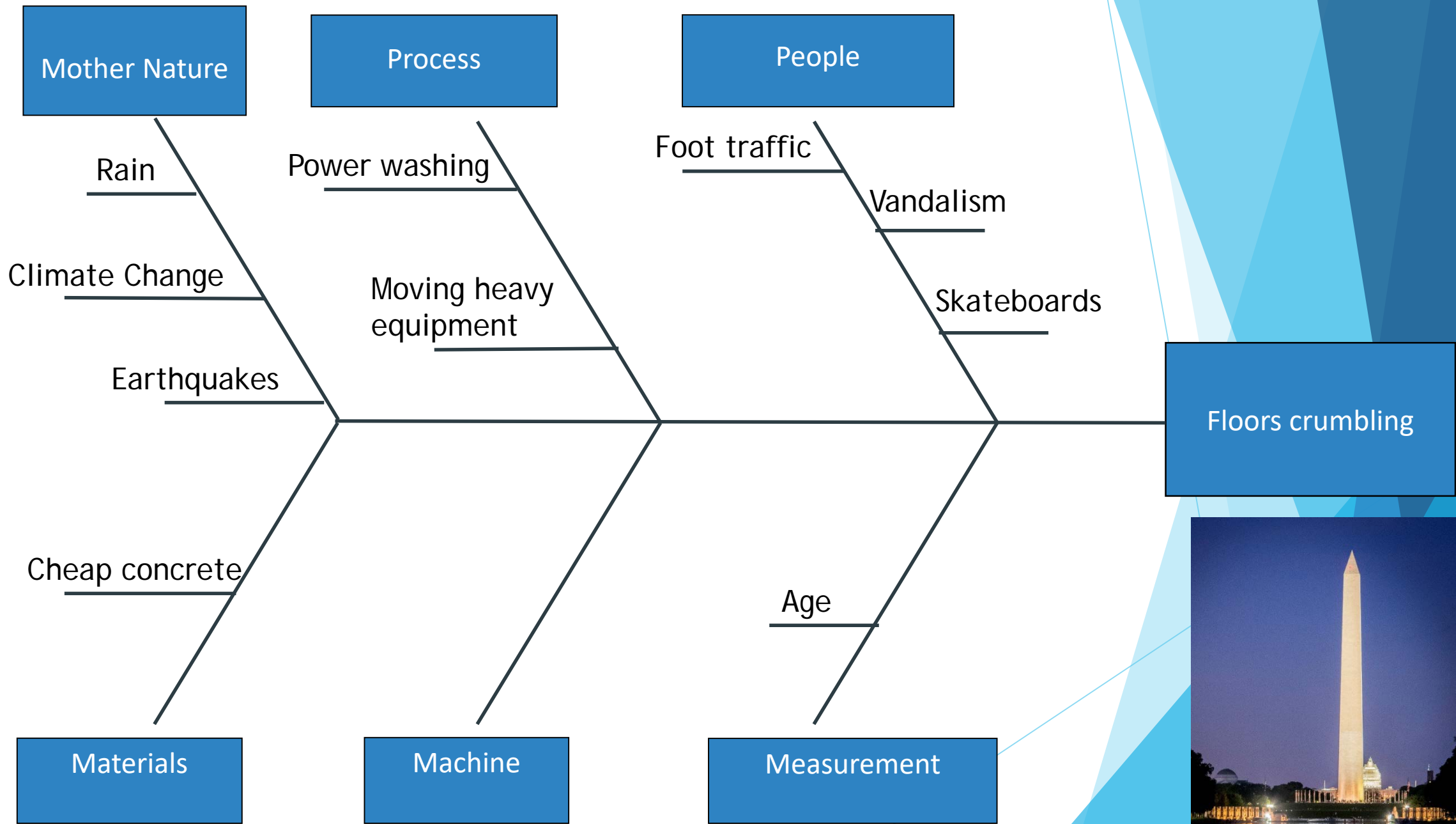
More work or higher quality than is required by the customer.

Analyze: Cause-and-Effect Diagram

A cause-and-effect diagram shows possible relationships between potential causes in order to identify likely “root” causes.

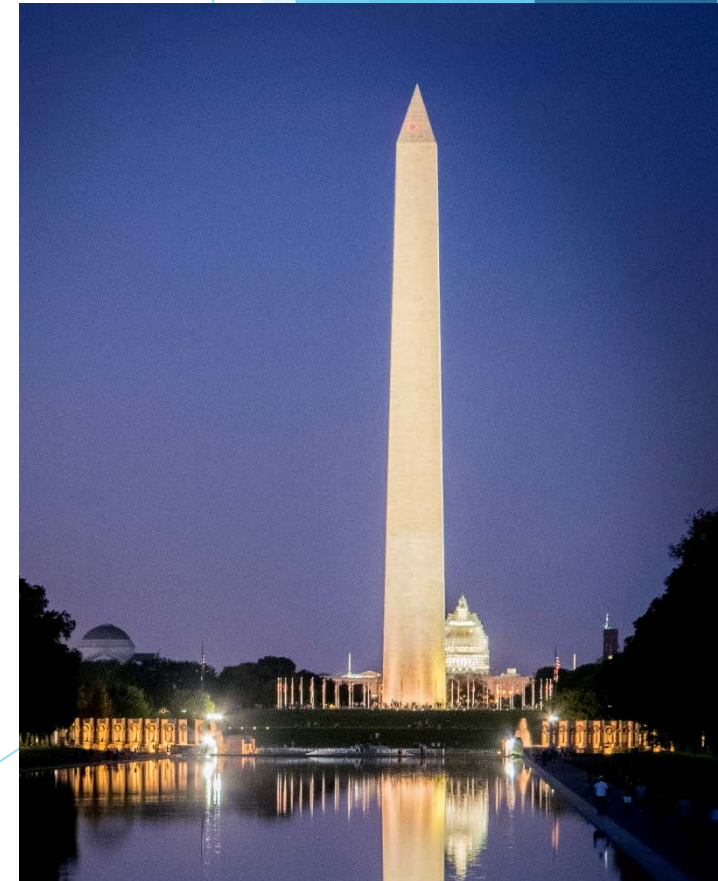
- Can also be called a “Ishikawa” diagram or a “Fishbone” diagram
- Major causes and root causes make up the bones of the fish and are grouped into categories
- Use the ‘5 Whys’ technique to get to the root cause





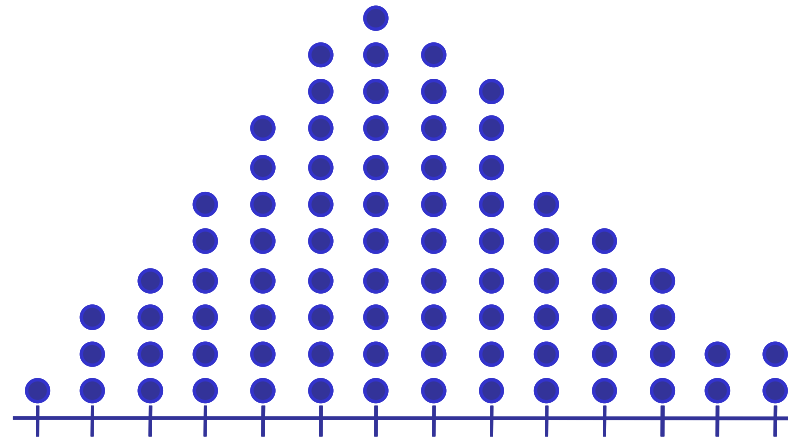
Analyze: 5 whys

- ▶ Monument floors are crumbling - Why?
- ▶ Harsh chemicals and power washing needed often - Why?
- ▶ Lots of bird droppings - Why?
- ▶ Many more tasty spiders around - Why?
- ▶ Lots of yummy gnats around - Why?
- ▶ Gnats are attracted to **the lighting** - Why?
- ▶ Gnat biology - Why?



Frequency Plot / Histogram

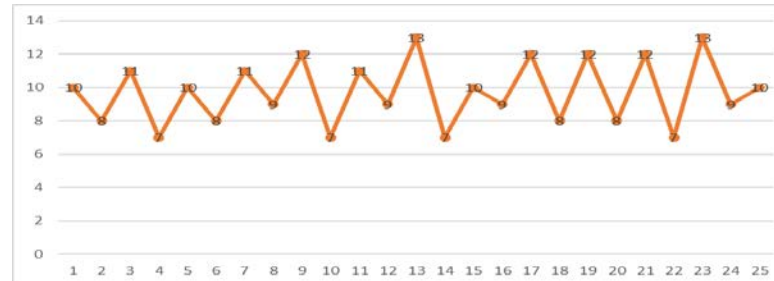
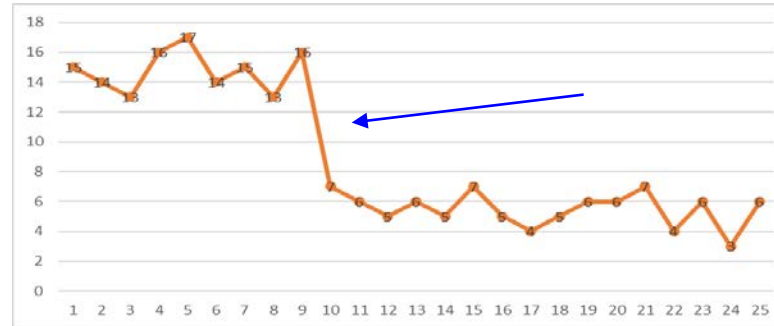
- A picture of the variation in a process
- Reveals patterns that provide clues to certain types of problems
- Rough check if data are distributed normally



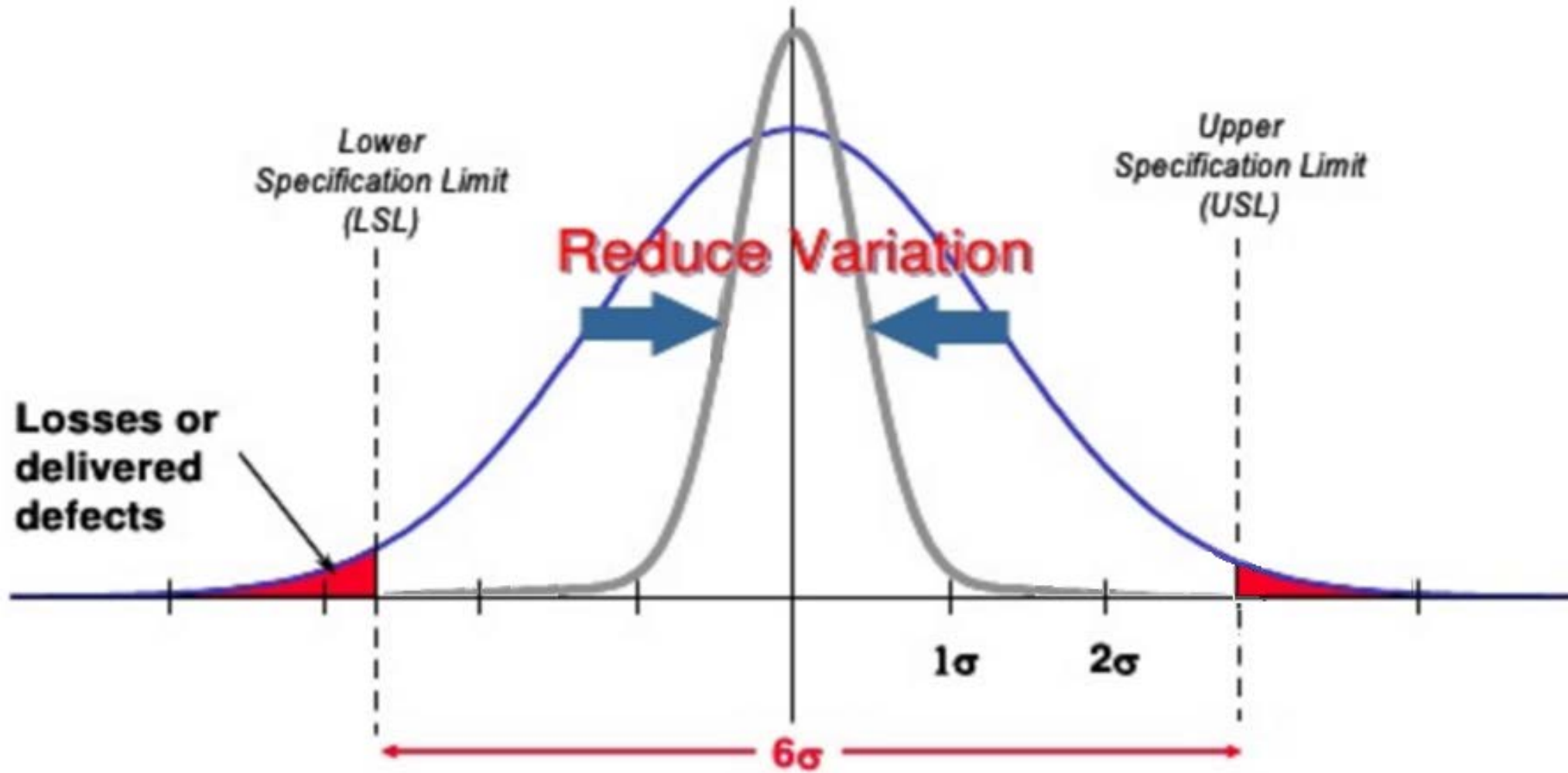
Run Charts and Examples of Signals

Run Chart: Reveals trends over time and forms the basis for Control Charts that check statistical significance of process variation.

- Trend:
6 or more points in a row increasing or decreasing
- Process Shift:
8 or more points in a row above or below the mean
- Bias or Sampling Problem:
14 or more points in a row alternating up and down (“saw tooth”)



Process Capability



To achieve Six Sigma, a process must fit within the customer specification limits 99.9997% of the time (i.e., **only 3.4 out of 1 million instances** are considered defects).

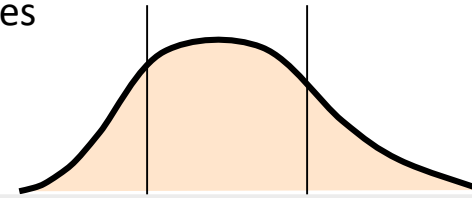
Process Sigma Definition

- Process Sigma (or σ) is a statistical concept that represents how much variation there is in a process relative to customer specifications.
- The Process Sigma value is based on defects per million opportunities.
- “Six Sigma” is defined as 3.4 Defects Per Million Opportunities.

Lots of variation

Hard to produce output with customer requirements (specifications)

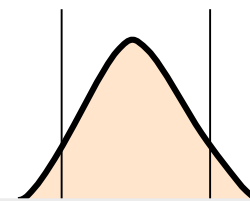
Low sigma values (0–2)



Moderate variation

Most output meets customer requirements

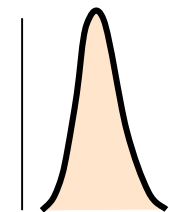
Middle sigma values (3–5)



Very little variation

Virtually all output meets customer requirements

High sigma values (6)



Kaizen Format

Measure
Current
Process

- Objective analysis of current state
- Value Stream Map
- Data Driven



Prioritize
Solutions

- Identify biggest opportunities to make improvements
- Identify root causes



Develop
Action
Plan

- Assign owners and deadlines
- Progress Updates



Control and Reaction Plan

What needs to be measured?

What safeguards should be built in to avoid errors?

What standard operating procedures need to be developed?

Who, how, and when will we assess our new process?

Controls: Mistake Proofing



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john johnson

Your email

john@gmail.com

We hate spam too. We won't share your address!

Pick a password

Location:

Country

USA

ZIP code

Please enter your zip code.

Applications

Travel Requests

Student employee travel requests returned fewer errors and reduced overall time by 7 days.

Capacity

Reduce resolution time for ITS systems downtime activity, resulting in more productivity, less rework, greater compliance, and an annual savings of \$250K (\$285K to ~\$3K).

Safety

Reduce number of knife cuts in Housing Facilities by 50%

Inventory and waste

Create and implement process for tracking, measuring, and billing for oncology drug waste in IV rooms. Results in approx. \$1.6M annual revenue recovery

Quality

Improve UCSD Alumni Association Workzone tool to increase user satisfaction survey score from 4 to 8.5 points

Billing

Reduce delivery time for ARUP lab paperwork to reach billing department from 5-10 days to <5 days.

Recruitment

From the time a candidate is identified to the moment they received an official offer letter, the cycle time was reduced from 5.5 months to 3.6 months.

Onboarding

Improve ITS onboarding process to eliminate unnecessary steps to increase completion rate of onboarding form from 48% to 100%

Key Takeaways

- LSS empowers employees at all levels to be change agents
- Formal training provides a common language and tools
- LSS emphasizes collaboration between departments, and can address institutional silos
- Change initiatives are more successful when true root cause is addressed, and when all levels of staff are driving the change

Next Steps

- ❖ What is your 15%?
- ❖ Where do you have discretion and freedom to act?
- ❖ What can you do without more resources or authority?

Thank you!

For more info regarding upcoming Lean Six Sigma training and events, visit: osi.ucsd.edu

Or email us at: OSI@ucsd.edu

Questions?