

Warsaw, 2024-12-30

Director
**of the Polish Academy of Sciences Botanical Garden Center for Biological Diversity
Conservation in Powsin**
announces open competition for research
adjunct position in the Plant Conservation Biology Department

City:	Warsaw
Country:	Poland
Position:	research adjunct
Discipline:	vegetation ecology, taxonomy
Documents submission deadline:	17.01.2025
Key words:	functional ecology, plant communities, bryophyte communities, biodiversity, extreme habitats, statistics, phylogeography, <i>ex situ</i> conservation, population genetics, systematics,

DESCRIPTION:

I. Requirements:

- MSc. in biology or forestry, graduated in last 5 years;
- Finished specialisation: systematics, biology, forestry.

- Documented publication in international journals in the relevant area (at least one published in journals listed on Journal Citation Reports);
- Practical experiences in the lab work with DNA, PCR, Real Time-PCR. Knowledge of methods and R statistics to describe diversity of communities;
- Knowledge of molecular methods and statistical analysis used in genetics and experimental biology;
- Experience in vegetation science, systematics and taxonomy;
- Experience in field research;
- Good spoken and written English language skills;
- Computer skills: editorial, graphic and computational programs necessary for the preparation of reports, scientific publications and presentations of results;
- Good team-working skills;

I.A. Work Profile

Working in the conservation botany research team of prof. Arkadiusz Nowak.

Main research projects are:

- ecology of vegetation, including bryophytes in Middle Asia,
- functional ecology of grasses,
- subterranean biodiversity and the subterranean-underground biodiversity relationship,
- extreme ecosystems with a focus on chasmophytic habitats (rocks).

Work includes collecting materials and data during research expeditions, conducting vegetation monitoring in the field, conducting laboratory and experimental research at the Powsin Botanical Garden, preparing manuscripts of scientific papers, preparing the statistical analysis for the conducted research.

II. Candidates are requested to send the following documents:

- Application;
- Scientific CV (with agreement “I hereby agree for processing the following personal data for the recruitment purposes”);
- proof of obtained university degree;
- Scientific CV and scientific papers if applicable.
- Declaration of the will that, PAS BG CBDC in Powsin will be the primary workplace of the candidate (in Polish: ‘podstawowe miejsce pracy’);

- 1 photo.

III. Deadline for submitting documents to the Commission:

Submit the application by post to: Secretariat PAS Botanical Garden – CBDS, Prawdziwka St. 2, 02-973 Warsaw, Poland or by e-mail: sekretariat@ob.pan.pl with the annotation „Konkurs - adjunct”, written on the envelope.

The deadline of document submission is 2025-01-17, 3 p.m.

IV. Date of the interview:

2025-01-20 10.00 a.m. Conference Hall of Polish Academy of Sciences
Botanical Garden Center for Biological Diversity Conservation in Powsin

V. Date of submit the results: 2025-01-20

VI. Envisaged job starting date: 2025 February

VII. Job details:

Contract of employment as an adjunct – fixed-term employment contract (4 years)

