Carbon Reduction Plan

Supplier name	Sherratt Group Ltd
Publication date	01st May 2025

Commitment to achieving net zero

Sherratt Group Ltd is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: May 2023 – April 2024
Additional details relating to the baseline emissions calculations:

Baseline data has been measured using 2023 GHG Government emission conversion factors.

This is our historic baseline. At the time of establishing it, we took the decision to exclude the 15 Scope 3 emission categories from our initial plan. This was due to the practical challenges in collecting data to a sufficiently accurate and reliable standard, together with our limited direct control over reducing these emissions.

However, we recognise that we are able to positively influence greenhouse gas (GHG) emissions associated with our Scope 3 activities and remain committed to strengthening our data collection processes and engagement approach over time.

Baseline year emissions:	
Emissions	Total (tCO2e)
Scope 1	97.63
Scope 2	1.84
Scope 3 (included sources) Electricity Transmission and Distribution	0.16
Total emissions	99.63

As part of our baseline data collection process, we committed to developing additional emissions reduction targets and implementing a more robust and structured data collection system.

We also committed to strengthening our Environmental Policy Statement to formally include the regular monitoring and active management of our Scope 1 and Scope 2 emissions.

Current emissions reporting

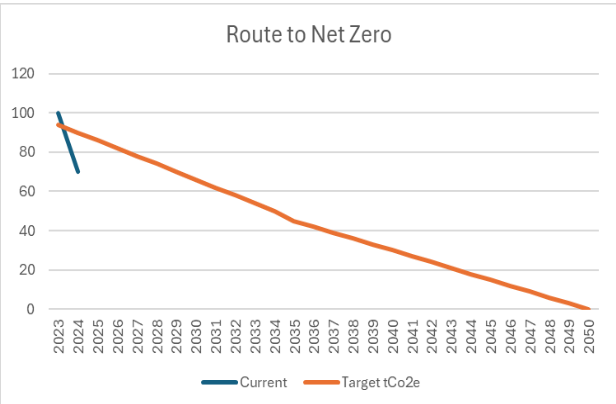
Reporting year: May 2024 – April 2025	
Emissions	TOTAL (tCO2e)
Scope 1	35.01
Scope 2	2.70
Scope 3 (included sources) **Electricity transmission and Distribution** **Well To Tank Fuel** Head office Waste	32.44
Employee commuting;	2.8
Employee business travel;	0.03
Upstream and downstream transportation	4.20
Total emissions	77.18

We have reduced our Scope 1 emissions through the transition to electric equipment across our operations.

Our Scope 3 emissions have increased as a result of improved reporting processes and more comprehensive data collection. As our data capture continues to strengthen, we anticipate that reported Scope 3 emissions may increase further. We will continue to monitor this closely to ensure transparency and informed decision-making.

During this reporting period, the business has experienced growth, including the recruitment of additional employees.

Despite this expansion, we remain on track to achieve our emissions reduction targets and are currently forecasting that we may reach our goals ahead of schedule.



Sherratt GROUP

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **60** tCO2e by 2031. This is a reduction of **22.26**%.

During this reporting year (May 2025 – April 2026), we are committed to strengthening our Scope 3 data collection and reporting processes. Specifically, we will expand our reporting to include:

- Employee commuting;
- Employee business travel;
- Management of waste arising from our sites; and
- Upstream and downstream transportation.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2023/2024 baseline. The carbon emission reduction achieved by these schemes equate to **22.45** tCO2e, a **23**% reduction against the 2023/2024 baseline and the measures will be in effect when performing the contract.

The following environmental management measures and projects have been completed or implemented since the 2023-2024 baseline.

- Investment in over 20 items of electric plant and equipment, replacing petrol- and diesel-powered alternatives across operations.
- Active monitoring and measurement of waste streams to assess associated carbon impacts.
- Delivery of carbon reduction and environmental awareness training to employees, supporting behavioural change and embedding sustainability within day-to-day operations.
- Reduction in business travel emissions through increased use of digital communication and remote engagement where appropriate.
- Implementation of a company-wide “switch-off” campaign to reduce unnecessary energy consumption across offices, depots and sites.
- Targeted driver and operator training to reduce vehicle idling, promote efficient driving techniques, and ensure responsible fuel use when operating fuel-based plant and equipment.
- Adoption and implementation of a formal Carbon Reduction Policy, communicated internally to employees and externally to clients and stakeholders.
- Development and maintenance of a structured emissions data recording process,

providing a robust and auditable evidence base to support reporting and decision-making.

- Collection and recording of Scope 3 emissions data during 2025/2026, specifically including:
    - Employee commuting;
    - Employee business travel;
    - Management of waste arising from our sites; and
    - Upstream and downstream transportation.

Future carbon reduction initiatives

The Company is committed to continuing the development and delivery of its Carbon Reduction Plan. The following initiatives are planned for implementation over the 2025–2026 reporting period and reflect our focus on measurable improvement, data quality, and behavioural change.

- Investment in our own energy supply to improve data accuracy and to investigate future renewable solutions
- Targeted employee engagement and training to promote energy-efficient behaviours and support reductions in fuel and electricity consumption across operations
- Collection and analysis of employee commuting data to improve understanding of this Scope 3 emission source and to support the development of an effective Travel to Work Policy
- Continued workforce engagement to increase awareness of how individual decisions and working practices contribute to the Company’s carbon reduction and net zero objectives
- Collaboration with key suppliers and subcontractors to encourage the setting of their own carbon reduction targets and improved environmental performance within the supply chain
- Ongoing development and delivery of biodiversity-focused projects, both for clients and through initiatives beyond contractual requirements, supporting wider environmental benefits
- Formal inclusion of business travel within Scope 3 emissions reporting, supported by improved data capture and monitoring processes

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Signed: Shona Saxon (Director)

Date: 01st May 2025