



ROLAN

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WORK EXPERIENCE

SENIOR ACCOUNTING MANAGER

Palmeira Home Health (USA) | April 2025 - October 2025 (7 Months)

- Led FP&A, budgeting, forecasting, cash flow management, revenue cycle oversight, and KPI/dashboard development for a U.S. home health organization, providing executive insights on profitability, payer mix, and operational efficiency

ACCOUNTANT & BOOKKEEPER (PART-TIME)

CID Global Solutions Inc. | Mar 2024 - Mar 2025 (1 Year)

- Delivered full-cycle accounting and bookkeeping services for multiple U.S.-based clients across restaurant, travel, leasing, and hotel industries, including AP/AR, bank reconciliations, P&L, general ledger, and financial reporting

OPERATIONS & FINANCE MANAGER

Helen Keller International - Philippines | Feb 2022 - Nov 2023 (1 Year, 10 Months)

- Directed financial management and operational strategies for program initiatives, providing financial insights to support strategic planning and organizational objectives

ADMIN & FINANCE ASSOCIATE

United Nations Development Programme, PH | Feb 2019 - Dec 2021 (2 Years, 11 Months)

- Coordinated finance, procurement, logistics, and administrative operations for sustainability-focused projects, ensuring compliance and operational efficiency

SENIOR FINANCE MANAGER

Save the Children International | Mar 2013 - Dec 2018 (5 Years, 10 Months)

- Led financial administration, budgeting, forecasting, donor compliance, cost recovery, and grant reporting while ensuring adherence to organizational and donor finance policies

ADMIN & FINANCE SPECIALIST

UNDP - Afghanistan | July 2009 - November 2012 (3 Years, 5 Months)

- Provided strategic guidance on financial systems for national election programs and managed finance and procurement operations in a complex international environment

DEPUTY FINANCE MANAGER

Danish Committee for Aid to Afghan Refugees | July 2007 - June 2009 (2 Years)

- Supervised financial operations, maintained accurate accounting records, and ensured compliance with organizational and donor requirements

FINANCIAL CONTROLLER

Ariana Television Network - Afghanistan | July 2005 - June 2007 (2 Years)

- Held overall responsibility for finance and administrative operations, providing strategic leadership in planning, control, and financial reporting

INTERNAL AUDITOR

Transnational Products Inc. - Philippines | June 2004 - June 2005 (1 Year)

- Conducted operational, financial, compliance, and investigative audits, delivering risk assessments and actionable recommendations to management

OPERATIONS & ACCOUNTING MANAGER

Tagum Commodities Corporation | Jan 2000 - Mar 2004 (4 Years, 3 Months)

- Managed accounting and operational functions, prepared financial statements, consolidated revenue and expense data, and supported management decision-making through accurate reporting

COMPUTER LAB HEAD & COLLEGE PROFESSOR

University of Mindanao - Philippines | June 1992 - Sep 1999 (7 Years, 4 Months)

- Led computer lab operations, developed academic curricula, and taught accounting, taxation, management, and computer studies while providing administrative leadership to academic departments

SKILLS/AREAS OF EXPERTISE

- Operations & Accounting Management
- Financial Controller Functions
- Financial Accounting & Reporting
- Budgeting & Forecasting
- Financial Planning & Analysis (FP&A)
- Internal & External Audit
- Compliance & Controls
- Full-Cycle Bookkeeping
- Accounts Payable & Receivable
- Cash Flow & Cost Management
- Administrative & Finance Leadership

TECHNOLOGY

- NetSuite (Oracle)
- QuickBooks (Online & Desktop)
- Microsoft Office Suite

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