WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)

Financial Statements and
Independent Auditor's Report

December 31, 2025 and 2024

CAMPBELL, RAPPOLD & YURASITS LLP
Certified Public Accountants
1033 South Cedar Crest Boulevard Allentown, PA 18103

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
TABLE OF CONTENTS

C·R&Y CERTIFIED PUBLIC ACCOUNTANTS
CAMPBELL, RAPPOLD & YURASITS LLP

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Wildlands Conservancy, Inc.
3701 Orchid Place
Emmaus, PA 18049

Opinion

We have audited the accompanying financial statements of Wildlands Conservancy, Inc. (A Not-for-Profit Corporation), which comprise the statements of financial position as of December 31, 2025 and 2024, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Wildlands Conservancy, Inc. as of December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wildlands Conservancy, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wildlands Conservancy, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

610-435-7489 • www.crycpas.com • 1033 South Cedar Crest Boulevard, Allentown, PA 18103-5443

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Wildlands Conservancy, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wildlands Conservancy, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Campbell, Rappold & Yurasits LLP

April 20, 2026

THIS PAGE HAS BEEN INTENTIONALLY LEFT BLANK

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF FINANCIAL POSITION

	December 31, 2025		
ASSETS	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Totals
Current Assets:			
Cash and Cash Equivalents	$ 1,691,657	$ 983,804	$ 2,675,461
Accounts Receivable	319,336	-	319,336
Pledges Receivable, Net (Note 2)	-	121,067	121,067
Total Current Assets	2,010,993	1,104,871	3,115,864
Noncurrent Assets:			
Land, Building and Equipment, Net (Note 3)	6,735,684	-	6,735,684
Right-of-Use Asset (Note 13)	9,306	-	9,306
Long-Term Investments (Note 5)	2,212,909	2,902,178	5,115,087
Pledges Receivable, Net (Note 2)	-	51,276	51,276
Conservation Easements (Note 7)	-	-	-
Total Assets	$ 10,968,892	$ 4,058,325	$ 15,027,217
LIABILITIES AND NET ASSETS			
Current Liabilities:			
Accounts Payable	$ 49,101	$ -	$ 49,101
Accrued Payroll	74,332	-	74,332
Deferred Revenue	32,027	-	32,027
Prepaid Contracts	633,653	-	633,653
Security Deposits	9,246	-	9,246
Current Portion of Operating Lease Liability (Note 13)	2,198	-	2,198
Current Portion of Finance Lease Liability (Note 13)	2,623	-	2,623
Note Payable - Line of Credit (Note 8)	-	-	-
Total Current Liabilities	803,180	-	803,180
Noncurrent Liabilities:			
Long-Term Portion of Operating Lease Liability (Note 13)	7,108	-	7,108
Long-Term Portion of Finance Lease Liability (Note 13)	7,740	-	7,740
Total Noncurrent Liabilities	14,848	-	14,848
Total Liabilities	818,028	-	818,028
Net Assets:			
Without Donor Restrictions (Note 10)	1,746,262	-	1,746,262
Invested in Land, Building and Equipment	6,735,684	-	6,735,684
Board Designated Endowment	1,668,918	-	1,668,918
With Donor Restrictions (Note 10)			
Time Restricted	-	172,343	172,343
Purpose Restricted	-	983,804	983,804
Endowment	-	2,902,178	2,902,178
Total Net Assets	10,150,864	4,058,325	14,209,189
Total Liabilities and Net Assets	$ 10,968,892	$ 4,058,325	$ 15,027,217

See independent auditor’s report and notes to the financial statements.

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF FINANCIAL POSITION (CONTINUED)

	December 31, 2024		
ASSETS	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Totals
Current Assets:			
Cash and Cash Equivalents	$ 1,847,339	$ 1,262,335	$ 3,109,674
Accounts Receivable	107,594	-	107,594
Pledges Receivable, Net (Note 2)	-	301,341	301,341
Total Current Assets	1,954,933	1,563,676	3,518,609
Noncurrent Assets:			
Land, Building and Equipment, Net (Note 3)	6,835,688	-	6,835,688
Right-of-Use Asset (Note 13)	11,424	-	11,424
Long-Term Investments (Note 5)	1,854,191	2,408,974	4,263,165
Pledges Receivable, Net (Note 2)	-	135,570	135,570
Conservation Easements (Note 7)	-	-	-
Total Assets	$ 10,656,236	$ 4,108,220	$ 14,764,456
LIABILITIES AND NET ASSETS			
Current Liabilities:			
Accounts Payable	$ 36,588	$ -	$ 36,588
Accrued Payroll	46,272	-	46,272
Deferred Revenue	-	-	-
Prepaid Contracts	742,428	-	742,428
Security Deposits	8,045	-	8,045
Current Portion of Operating Lease Liability (Note 13)	2,118	-	2,118
Current Portion of Finance Lease Liability (Note 13)	2,527	-	2,527
Note Payable - Line of Credit (Note 8)	-	-	-
Total Current Liabilities	837,978	-	837,978
Noncurrent Liabilities:			
Long-Term Portion of Operating Lease Liability (Note 13)	9,306	-	9,306
Long-Term Portion of Finance Lease Liability (Note 13)	10,363	-	10,363
Total Noncurrent Liabilities	19,669	-	19,669
Total Liabilities	857,647	-	857,647
Net Assets:			
Without Donor Restrictions (Note 10)	1,439,267	-	1,439,267
Invested in Land, Building and Equipment	6,835,688	-	6,835,688
Board Designated Endowment	1,523,634	-	1,523,634
With Donor Restrictions (Note 10)			
Time Restricted	-	436,911	436,911
Purpose Restricted	-	1,262,335	1,262,335
Endowment	-	2,408,974	2,408,974
Total Net Assets	9,798,589	4,108,220	13,906,809
Total Liabilities and Net Assets	$ 10,656,236	$ 4,108,220	$ 14,764,456

See independent auditor's report and notes to the financial statements.

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
For the Years Ending December 31, 2025 and 2024

	For the Year Ending December 31, 2025		
	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Totals 2025
Revenues, Gains and Other Support:			
Contributions	$ 1,888,469	$ 375,147	$ 2,263,616
Fees from Providing Services	651,526	-	651,526
Other Investment Income, Net	86,840	59,284	146,124
Net Realized and Unrealized Gain on Long-Term Investments	221,041	297,629	518,670
Other	69,900	-	69,900
Gross Special Events Revenue	23,800	-	23,800
Less Cost of Direct Benefits to Donors	(16,371)	-	(16,371)
Net Special Events Revenue	7,429	-	7,429
Total Revenues and Gains	2,925,205	732,060	3,657,265
Net Assets Released from Restrictions:			
Satisfaction of Program Restrictions	781,955	(781,955)	-
Total Net Assets Released from Restrictions	781,955	(781,955)	-
Total Revenues, Gains and Other Support	3,707,160	(49,895)	3,657,265
Expenses:			
Program Services	2,522,330	-	2,522,330
Management and General	361,019	-	361,019
Fund Raising	471,536	-	471,536
Total Expenses	3,354,885	-	3,354,885
Increase (Decrease) in Net Assets	352,275	(49,895)	302,380
Net Assets at Beginning of Year	9,798,589	4,108,220	13,906,809
NET ASSETS AT END OF YEAR	$ 10,150,864	$ 4,058,325	$ 14,209,189

See independent auditor’s report and notes to the financial statements.

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS (CONTINUED)
For the Years Ending December 31, 2025 and 2024

	For the Year Ending December 31, 2024		
	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Totals 2024
Revenues, Gains and Other Support:			
Contributions	$ 2,656,126	$ 1,329,740	$ 3,985,866
Fees from Providing Services	576,479	-	576,479
Other Investment Income, Net	68,504	46,848	115,352
Net Realized and Unrealized Gain on Long-Term Investments	117,523	139,694	257,217
Other	58,050	-	58,050
Gross Special Events Revenue	29,598	-	29,598
Less Cost of Direct Benefits to Donors	(15,966)	-	(15,966)
Net Special Events Revenue	13,632	-	13,632
Total Revenues and Gains	3,490,314	1,516,282	5,006,596
Net Assets Released from Restrictions:			
Satisfaction of Program Restrictions	1,066,810	(1,066,810)	-
Total Net Assets Released from Restrictions	1,066,810	(1,066,810)	-
Total Revenues, Gains and Other Support	4,557,124	449,472	5,006,596
Expenses:			
Program Services	2,686,389	-	2,686,389
Management and General	367,363	-	367,363
Fund Raising	494,388	-	494,388
Total Expenses	3,548,140	-	3,548,140
Increase (Decrease) in Net Assets	1,008,984	449,472	1,458,456
Net Assets at Beginning of Year	8,789,605	3,658,748	12,448,353
NET ASSETS AT END OF YEAR	$ 9,798,589	$ 4,108,220	$ 13,906,809

See independent auditor’s report and notes to the financial statements.

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF FUNCTIONAL EXPENSES
For the Years Ending December 31, 2025 and 2024

	December 31, 2025					
	Program Services			Management	Fund	Total
	Conservation	Education	Total	and General	Raising	2025
Salaries, Wages and Benefits	$ 916,513	$ 448,520	$ 1,365,033	$ 273,440	$ 423,850	$ 2,062,323
Professional Services	602,934	42,924	645,858	12,944	10,442	669,244
Supplies	64,666	14,278	78,944	1,863	2,890	83,697
Telephone and Cable	2,527	940	3,467	1,460	-	4,927
Postage and Shipping	3,223	1,569	4,792	2,433	-	7,225
Occupancy	78,822	29,249	108,071	13,040	11,830	132,941
Local Transportation	11,205	1,277	12,482	548	850	13,880
Clothing and Merchandise	790	2,199	2,989	236	365	3,590
Conferences, Conventions and Meetings	3,679	3,118	6,797	1,405	-	8,202
Membership, Dues and Subscriptions	9,877	1,372	11,249	1,322	-	12,571
Printing and Publications	15,203	10,303	25,506	6,995	-	32,501
Advertising	953	465	1,418	726	-	2,144
Information Technology	38,403	18,947	57,350	10,875	16,852	85,077
Total Resource Platform	13,072	6,398	19,470	9,945	-	29,415
401(k) Processing	1,733	848	2,581	1,318	-	3,899
Land Preservation	51,152	-	51,152	-	-	51,152
Interest	-	-	-	-	-	-
Development	9,639	4,717	14,356	2,876	4,457	21,689
Special Events	-	-	-	-	16,371	16,371
Vehicle Expenses	6,804	3,330	10,134	5,177	-	15,311
Meetings and Hospitality	9,347	4,133	13,480	5,476	-	18,956
Miscellaneous	12,883	29,294	42,177	8,940	-	51,117
	1,853,425	623,881	2,477,306	361,019	487,907	3,326,232
Depreciation	45,024	-	45,024	-	-	45,024
Total Expense by Function	1,898,449	623,881	2,522,330	361,019	487,907	3,371,256
Less Expenses Included with Revenue on the Statement of Activities and Changes in Net Assets						
Cost of Direct Benefit to Donors	-	-	-	-	(16,371)	(16,371)
Total Expenses Included in the Expense Section of the Statement of Activities and Changes in Net Assets	$ 1,898,449	$ 623,881	$ 2,522,330	$ 361,019	$ 471,536	$ 3,354,885

See independent auditor's report and notes to the financial statements.

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF FUNCTIONAL EXPENSES (CONTINUED)
For the Years Ending December 31, 2025 and 2024

	December 31, 2024					
	Program Services			Management	Fund	Total
	Conservation	Education	Total	and General	Raising	2024
Salaries, Wages and Benefits	$ 829,385	$ 550,410	$ 1,379,795	$ 276,144	$ 443,054	$ 2,098,993
Professional Services	728,474	50,962	779,436	18,484	19,917	817,837
Supplies	52,680	19,194	71,874	1,865	2,990	76,729
Telephone and Cable	2,991	1,604	4,595	2,098	-	6,693
Postage and Shipping	4,774	3,146	7,920	4,111	-	12,031
Occupancy	142,767	35,458	178,225	13,790	10,484	202,499
Local Transportation	10,356	2,338	12,694	660	1,058	14,412
Clothing and Merchandise	123	973	1,096	5	10	1,111
Conferences, Conventions and Meetings	2,807	8,439	11,246	996	-	12,242
Membership, Dues and Subscriptions	9,015	3,397	12,412	879	-	13,291
Printing and Publications	18,372	7,632	26,004	6,625	-	32,629
Advertising	1,083	293	1,376	429	-	1,805
Information Technology	25,377	19,745	45,122	7,579	12,160	64,861
Total Resource Platform	11,508	7,637	19,145	9,982	-	29,127
401(k) Processing	1,260	836	2,096	1,092	-	3,188
Land Preservation	17,666	-	17,666	-	-	17,666
Interest	302	200	502	262	-	764
Development	8,825	5,857	14,682	2,939	4,715	22,336
Special Events	-	-	-	-	15,966	15,966
Vehicle Expenses	4,518	2,998	7,516	3,919	-	11,435
Meetings and Hospitality	11,330	8,031	19,361	8,856	-	28,217
Miscellaneous	10,451	23,650	34,101	6,648	-	40,749
	1,894,064	752,800	2,646,864	367,363	510,354	3,524,581
Depreciation	39,525	-	39,525	-	-	39,525
Total Expense by Function	1,933,589	752,800	2,686,389	367,363	510,354	3,564,106
Less Expenses Included with Revenue on the Statement of Activities and Changes in Net Assets						
Cost of Direct Benefit to Donors	-	-	-	-	(15,966)	(15,966)
Total Expenses Included in the Expense Section of the Statement of Activities and Changes in Net Assets	$ 1,933,589	$ 752,800	$ 2,686,389	$ 367,363	$ 494,388	$ 3,548,140

See independent auditor’s report and notes to the financial statements.

WILDLANDS CONSERVANCY, INC.
(A Not-for-Profit Corporation)
STATEMENTS OF CASH FLOWS
For the Years Ending December 31, 2025 and 2024

	Year Ending	
	2025	2024
Cash Flows from Operating Activities:		
CHANGE IN NET ASSETS	$ 302,380	$ 1,458,456
Adjustments to Reconcile Change in Net Assets to Net Cash (Used) Provided by Operating Activities:		
Depreciation	45,024	39,525
(Increase) Decrease in Accounts Receivable	(211,742)	8,594
Decrease in Pledges Receivable	264,568	349,722
Increase (Decrease) in Accounts Payable	13,714	(5,680)
Increase in Accrued Payroll	28,060	12,608
Increase in Deferred Revenue	32,027	-
(Decrease) Increase in Prepaid Contracts	(108,775)	67,422
Contributions Restricted for Long-Term Investment	(230,594)	(567,323)
Net Interest and Dividends Restricted for Long-Term Investment	(59,284)	(46,848)
Net Unrealized and Realized Gain on Investments	(518,670)	(257,217)
Discontinuation of Construction in Progress (CIP) Project	105,717	-
NET CASH (USED) PROVIDED BY OPERATING ACTIVITIES	(337,575)	1,059,259
Cash Flows from Investing Activities:		
Purchase of Land, Building and Equipment	(50,737)	(530,776)
Purchase of Investments	(954,803)	(1,074,592)
Proceeds from Sale of Investments	621,551	471,331
NET CASH USED BY INVESTING ACTIVITIES	(383,989)	(1,134,037)
Cash Flows from Financing Activities:		
Interests and Dividends Restricted for Reinvestment	59,284	46,848
Contributions Restricted for Long-Term Investment	230,594	567,323
Borrowings on Finance Lease Liability	-	13,507
Payments on Finance Lease Liability	(2,527)	(617)
Net Proceeds (Payments) on Line of Credit	-	(45,597)
NET CASH PROVIDED BY FINANCING ACTIVITIES	287,351	581,464
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(434,213)	506,686
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	3,109,674	2,602,988
CASH AND CASH EQUIVALENTS AT END OF YEAR	$ 2,675,461	$ 3,109,674
Supplemental Data:		
Cash Paid During the Year for:		
Interest	$ -	$ 764
Assets Acquired Under Operating Lease Obligation	$ -	$ 11,941
Assets Acquired Under Finance Lease Obligation	$ -	$ 13,507
Asset Removed from CIP Buildings and Improvements	$ 105,717	$ -

See independent auditor’s report and notes to the financial statements.

1. Nature of Activities and Summary of Significant Accounting Policies

Nature of Activities

Wildlands Conservancy, Inc. (the “Organization”) is a Not-for-Profit Corporation organized under the laws of the Commonwealth of Pennsylvania for the purpose of preserving and protecting the natural environment. Wildlands Conservancy, Inc.’s mission is to protect and restore critical natural areas and waterways and educate the community to create a legacy of a healthy, sustainable environment for future generations.

In conjunction with the Organization’s purpose to preserve and protect the natural environment, there are numerous conservation easements which the Organization holds and is responsible to monitor and enforce in perpetuity.

Income Taxes

The Organization is exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code. Therefore, no provision for income taxes has been made in these financial statements.

Uncertain tax positions are evaluated in accordance with FASB ASC 740-10. FASB ASC 740-10 clarifies the accounting for uncertainty in income taxes recognized in the Organization’s financial statements and prescribes a recognition threshold of more-likely-than-not to be sustained upon examination by the appropriate taxing authority. Measurement of tax uncertainty occurs if the recognition threshold has been met. FASB ASC 740-10 also provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, and disclosure. The Organization had no material unrecognized tax benefits or accrued interest or penalties.

The Organization files its 990, *Return of Organization Exempt from Tax*, with the United State Internal Revenue Service and with the Bureau of Charitable Organizations in Pennsylvania. The Organization is generally no longer subject to examination by the Internal Revenue Service for years before 2022.

Basis of Accounting and Revenue Recognition

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under the accrual basis of accounting revenues are recorded as earned and expenses are recorded at the time liabilities are incurred.

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

Basis of Presentation

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor or certain grantor restrictions. Net assets without donor restrictions may be designated for specific purposes by the action of the Board of Directors.

Net Assets With Donor Restrictions – Net assets subject to donor or certain grantor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Revenue from Contracts with Customers

The Organization's revenue from contracts with customers in the scope of ASC 606 is recognized within Fees from Providing Services. A description of the Organization's revenue streams accounted for under ASC 606 follows:

Educational Services – The Organization earns fees revenue by conducting environmental education programs. Environmental education programs are conducted throughout the year for both the general public, including youth, adults, families, and organized groups, including schools. The programs range from one-day events to week-long summer day camps. Program fees are earned over the course of the program, representing the period over which the Organization satisfies the performance obligation. The fees are recognized when the program concludes, and the performance obligation is satisfied. Any fees received in advance of a program date are recorded in deferred revenue until the performance obligation is satisfied.

Conservation Services – The Organization earns fees revenue through land conservation efforts. Wildlands Conservancy, Inc. is used on an as-needed basis to protect and restore natural areas and waterways throughout the area. Fees are earned over the course of the conservation project, representing the period over which the Organization satisfies the performance obligation. The fees are recognized when the project is completed, and the performance obligation is satisfied. Fees for conservation services are typically paid to the Organization after completion of the project. Fees paid in advance of the project commencement are recorded in deferred revenue until the performance obligation is satisfied.

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, cash in checking, and funds held in a money market mutual fund. All cash and cash equivalents have an initial maturity of three months or less.

Investments

Investments are presented in the financial statements in the aggregate at fair value. Unrealized gains and losses are included in the change in net assets.

Receivables and Credit Policies

Accounts receivable consists primarily of grant revenues outstanding at year end. The Organization may also have amounts receivable from organizations for various reimbursable and program services. An allowance for credit losses is estimated based on specific customer situations, current and future expected economic conditions, past experience of losses, as well as an assessment of potential recoverability of the balance due. Based on management's assessment of the amounts outstanding, it has determined receivables are fully collectible; therefore, no allowance for credit losses has been recorded at December 31, 2025 and 2024.

Pledges Receivable

When a donor has unconditionally promised to contribute funds to the Organization in future periods, the Organization recognizes a pledge receivable. Pledges expected to be collected within one year are recorded as support and receivable at net realizable value. Pledges expected to be collected in future years are recorded as support and receivable at the present value of the expected future cash flows. Discounts on those amounts are computed using interest rates applicable to the years in which the promises are received. Amortization of discounts is included in contribution revenue. Conditional promises to give are not included as support until the conditions are substantially met.

Land, Building and Equipment

Land, building and equipment, other than contributed property and equipment, is stated at cost. Depreciation is computed by use of the straight-line method based on estimated useful lives. The Organization capitalizes property and equipment purchased or donated with a value of $2,500 or more and a useful life greater than one year.

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

Land, Building and Equipment (Continued)

Such assets and lives are generally as follows:

	Years
Buildings and Improvements	5 - 40
Land Improvements	5 - 20
Equipment	5 - 10

Normal repair and maintenance expenditures are not capitalized because they neither add to the value of the property nor materially prolong its useful life.

Leases

The Organization determines if an arrangement is a lease at inception. Operating leases are included in the right-of-use asset, current portion of lease liability, and long-term lease liability on the statements of financial position. Financing leases are included in land, building and equipment, net, current portion of lease liability, and long-term lease liability on the statements of financial position. The obligation associated with these leases is calculated based on future lease payments, discounted by the incremental borrowing rate.

The weighted-average discount rate is based on the discount rate implicit in the lease. If the implicit rate is not readily determinable from the lease, an applicable incremental borrowing rate is estimated. The incremental borrowing rate is estimated using the applicable borrowing rate and the contractual lease term.

Leases with an initial term of 12 months or less are not recognized on the statements of financial position since the Organization has elected the practical expedient to exclude these leases from operating right-of-use assets and liabilities. Short-term lease expenses are recognized on a straight-line basis over the lease terms as an operating expense.

Subsequent to the lease commencement date, the Organization reassesses lease classification when there is a contractual modification that is accounted for as a separate contract, a change in the lease term or a change in the assessment of whether the lessee is reasonably certain to exercise an option to purchase the underlying asset or terminate the lease.

Deferred Revenue

The Organization is the recipient of cost-reimbursement grant money. The revenue is recognized as the specified costs described in the grant agreements are incurred. Amounts collected in advance of incurring specified costs are reflected as deferred income.

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

Deferred Revenue - Land Preservation (Prepaid Contracts)

The Organization is treating certain transactions as exchange transactions, whereby the resource provider is transferring resources in exchange for specified benefits and the Organization is seeking resources in exchange for these benefits.

Security Deposits

Security deposits are held for tenants of the Organization's rental cottages and residential property. Security deposits are held in an insured account and are restricted in use to the payment of tenant damages or refunds to tenants upon their leaving.

Donor Restrictions

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires (that is, when a stipulated time restriction ends or a purpose restriction is accomplished), net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions. Donor-restricted contributions whose restrictions are met within the same year as received are reflected as contributions with donor restrictions in the accompanying financial statements, with a corresponding satisfaction of restriction.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Contributed Nonfinancial Assets

Donated property, materials, and equipment are reflected as contributions in the accompanying financial statements at their estimated values at date of receipt. Donated services of a specialized skill that would be purchased in the absence of this donation are recorded at estimated market rate for the corresponding hours spent.

No amounts have been reflected in the financial statements for general donated services inasmuch as no objective basis is available to measure the value of such services; however, a substantial number of volunteers have donated significant amounts of their time in the Organization's program services, administration, and in its fund-raising campaigns.

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

Contributions

All contributions, including unconditional promises, are recognized as support and are measured at their fair values. Depending on the form of the benefits received, contributions are either recorded by the Organization as revenues or assets, or as decreases in liabilities or expenses. Contributions with donor-imposed restrictions are recorded as support with restriction, while contributions without donor-imposed restrictions are recorded as support without restriction. The expiration of a donor-imposed restriction on a contribution is recognized in the period in which the restriction expires. A restriction expires when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Conditional promises are recorded when donor stipulations are substantially met. Contributed services are recorded if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

Allocation of Expenses by Function

The costs of providing the various programs and supporting services have been summarized on a functional basis in the statements of activities and changes in net assets. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The Organization’s method for allocating expenses among the functional reporting classifications which cannot be specifically identified as program or supporting service are based on estimates made for time spent by key personnel between functions, space occupied by function, consumption of supplies and postage by function, and other objective bases.

Advertising Costs

Advertising costs included in operating expenses are expensed as incurred and were $2,144 and $1,805 for 2025 and 2024, respectively.

Concentrations of Credit Risk

Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents and receivables. The Organization maintains its cash in bank deposit, money market, and money market mutual fund accounts which, at times, may exceed FDIC insured limits. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk related to cash and cash equivalents. The Organization has approximately $1,620,000 in excess of FDIC limits at four financial institutions at December 31, 2025.

1. Nature of Activities and Summary of Significant Accounting Policies (Continued)

Reclassification

Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

2. Pledges Receivable

Pledges receivable, net of allowance and unamortized discount to present value, are summarized as follows:

	2025	2024
In one year or less	$ 142,432	$ 354,519
Between one and five years	62,249	165,054
	204,681	519,573
Less: Allowance (15%) and Unamortized Discount to Present Value (1.5%)	(32,338)	(82,662)
Pledges Receivable at Net Present Value	$ 172,343	$ 436,911

3. Land, Building and Equipment

Land, building and equipment consists of the following:

	2025	2024
Land	$ 5,772,950	$ 5,772,950
Buildings and Improvements	1,319,438	1,294,008
Land Improvements	565,646	565,646
Equipment	588,529	588,529
Construction in Progress	168,941	249,350
	8,415,504	8,470,483
Less: Accumulated Depreciation	(1,679,820)	(1,634,795)
	$ 6,735,684	$ 6,835,688

Depreciation charged to expense was $45,024 and $39,525 for years ended December 31, 2025 and 2024, respectively.

4. Contributed Nonfinancial Assets

The Organization did not receive any donated property, materials, or equipment during the years ended December 31, 2025 and 2024.

5. Investments

Investments of the various funds are pooled investments as follows:

	December 31, 2025		December 31, 2024	
	Cost	Fair Value	Cost	Fair Value
Money Market	$ 149,647	$ 149,647	$ 680,720	$ 680,720
Mutual Funds	3,313,541	3,936,040	2,805,660	3,180,418
Exchange Traded Funds	1,024,831	1,029,400	419,999	402,027
	$ 4,488,019	$ 5,115,087	$ 3,906,379	$ 4,263,165

The pooled investments are reflected in the various net assets as follows:

	Fair Value December 31,	
	2025	2024
Net Assets Without Donor Restrictions	$ 2,212,909	$ 1,854,191
Net Assets With Donor Restrictions	2,902,178	2,408,974
	$ 5,115,087	$ 4,263,165

Investment Income is as follows:

	For the Year Ending December 31,	
	2025	2024
Interest and Dividends	$ 122,511	$ 97,975
Net Realized and Unrealized Gains	518,670	257,217
Fees	(19,853)	(16,576)
	$ 621,328	$ 338,616

In addition to earnings from investments, the Organization earned interest from various cash accounts in the amount of $43,466 and $33,953 for the years ended December 31, 2025 and 2024, respectively.

6. Fair Value Measurements

Financial Accounting Standards Board ASC 820-10 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable, are significant to the fair value measurement and include management's judgments about the assumptions market participants would use in pricing the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Investments classified within Level 3 whose fair value measurements consider several inputs may include Level 1 and/or Level 2 inputs as components of the overall fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2025 and 2024.

Money Market Funds: Carrying amount approximates fair value based on short term maturities of these investments.

Mutual Funds: Valued at the net asset value ("NAV") of shares held by the Organization at year end.

6. Fair Value Measurements (Continued)

Exchange Traded Funds: Valued using a market approach, primarily based on quoted market prices or broker/dealer quotes of identical or comparable instruments, reflecting the exit price, or the price that would be received to sell the asset in an orderly transaction.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Organization's assets at fair value as of December 31:

	2025			
	Level 1	Level 2	Level 3	Total
Money Market	$ 149,647	$ -	$ -	$ 149,647
Mutual Funds:				
Equity	3,936,040	-	-	3,936,040
Exchange Traded Funds	1,029,400	-	-	1,029,400
Total Assets at Fair Value	$ 5,115,087	$ -	$ -	$ 5,115,087

	2024			
	Level 1	Level 2	Level 3	Total
Money Market	$ 680,720	$ -	$ -	$ 680,720
Mutual Funds:				
Equity	3,180,418	-	-	3,180,418
Fixed Income	402,027	-	-	402,027
Total Assets at Fair Value	$ 4,263,165	$ -	$ -	$ 4,263,165

7. Conservation Easements

For the year ended December 31, 2025, Wildlands Conservancy, Inc. holds conservation easements on 80 properties throughout the region, totaling over 10,300 acres. Wildlands Conservancy, Inc. has determined that no asset valuation will be used on the Organization's statements of financial position.

8. Note Payable – Line of Credit

The note payable consists of a $500,000 line of credit, reduced by a bank approved irrevocable letter of credit in the amount of $33,000, for a total of $467,000 available for borrowing. The line is renewed annually and secured by all chattel paper, accounts, and general intangibles. The line bears interest at the bank's prime rate (currently 6.75%), is due monthly, and the balance is due on demand. The balance outstanding was $-0- and $-0- for the years ended December 31, 2025 and 2024, respectively.

Interest expense was $-0- and $764 for the years ended December 31, 2025 and 2024, respectively.

9. Contingent Liabilities - Retention Plan

The Organization maintains a key employee retention plan, which became effective January 1, 2014. The plan was updated and re-stated effective January 1, 2024. Per the terms of the plan, designated employees may be eligible for retention bonuses of up to 10% of the eligible base salary, as voted and approved by the Board of Directors. The plan requires three continuous years of employment prior to vesting and payment to be made as soon as practical following the vesting period. At the year ended December 31, 2025 and 2024, the cumulative retention bonus credit approved by the Board, but not yet vested, amounted to $61,307 and $30,201, respectively.

No vested retention bonuses were paid during the year ended December 31, 2025. Vested retention bonuses in the amount of $45,462, including $3,190 of investment appreciation, were paid during the year ended December 31, 2024.

10. Net Assets

Net Assets Without Donor Restrictions

Net assets without donor restrictions consist of the following:

	For the Year Ended December 31, 2025	For the Year Ended December 31, 2024
Without Restrictions	$ 1,746,262	$ 1,439,267
Invested in Land, Building and Equipment	6,735,684	6,835,688
Board Designated Endowment:		
Conservation Easement Stewardship Endowment	198,870	181,561
Operational Endowment	1,263,003	1,153,077
Legal Defense Endowment	92,618	84,557
Miller Family Preserve Stewardship Endowment	114,427	104,439
	1,668,918	1,523,634
Total Net Assets Without Donor Restrictions	$ 10,150,864	$ 9,798,589

10. Net Assets (Continued)

Net Assets Without Donor Restrictions (Continued)

The Board of Directors of Wildlands Conservancy, Inc. has several standing board policies that affect the presentation of board designations on net assets. The Board of Directors has established four types of endowment funds. The Conversation Stewardship Fund has been established to cover the costs associated with monitoring and defending the Organization's easements. The Operational Endowment has been established to cover program and management related costs incurred by the Organization through standard operations. The Legal Defense Endowment has been established for enforcing the terms of a conservation easement or property rights of parcels owned by the Organization or defending it against litigation related to its easements or properties. Lastly, the Miller Family Preserve Stewardship Endowment has been established to cover the costs associated with the perpetual management and maintenance of Wildlands Conservancy, Inc.'s nature preserves.

Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for specific purposes or until specific events occur.

Net assets with donor restrictions consist of the following:

	For the Year Ended December 31,			
	2025		2024	
Time Restricted:				
Pledges Receivable	$ 172,343		$ 436,911	
		$ 172,343		$ 436,911
Purpose Restricted:				
Capital Campaign Projects	27,819		4,340	
Earned Income Tax Credit (EITC) Support	31,803		49,224	
Ecological Restoration Fund	29,939		60,000	
Environmental Education Fund	34,136		32,150	
Land Preservation Fund	397,249		447,054	
Operating Support	70,000		26,500	
Property Stewardship Fund	392,858		584,567	
Upper Lehigh	-		58,500	
		983,804		1,262,335
Endowment:				
Accumulated Earnings Portion of Endowments	662,355		399,745	
Conservation Easement Stewardship Endowment	450,900		281,806	
Miller Family Preserve Stewardship Endowment	508,111		506,611	
Russell T. and Joan G. Miller Education Endowment	141,431		136,431	
The Dorothy Rider Pool Endowment for Culture, Arts, and Education	500,000		500,000	
General Program Support	58,868		58,868	
Land Preservation Endowment	148,500		108,500	
Legal Defense Endowment	115,500		100,500	
Operational Endowment	316,513		316,513	
		2,902,178		2,408,974
Total Net Assets With Donor Restrictions		$ 4,058,325		$ 4,108,220

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors.

10. Net Assets (Continued)

Net Assets With Donor Restrictions (Continued)

The following schedule summarizes net assets released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of other events specified by donors during the year ended December 31:

	2025	2024
Endowment Distributions	$ 94,303	$ 84,520
Annual Fund and Operating Support	26,500	58,000
Earned Income Tax Credit (EITC) Support	83,821	79,076
Ecological Restoration Fund	35,061	-
Environmental Education Fund	11,538	7,080
Land Preservation Fund	237,521	120,953
Property Stewardship Fund	234,711	321,853
Watershed Education Experience	-	175,000
Upper Lehigh	58,500	220,328
	$ 781,955	$ 1,066,810

Reconciliation of changes in net assets with donor restrictions are as follows:

	For the Year Ending December 31, 2025			
	Time Restricted	Purpose Restricted	Endowment	Total
Balance at December 31, 2024	$ 436,911	$ 1,262,335	$ 2,408,974	$ 4,108,220
Gifts, Contributions and Designations	(264,568)	409,121	230,594	375,147
Distributions	-	(687,652)	(94,303)	(781,955)
Investment Income, Net	-	-	59,284	59,284
Net Appreciation	-	-	297,629	297,629
Balance at December 31, 2025	$ 172,343	$ 983,804	$ 2,902,178	$ 4,058,325

	For the Year Ending December 31, 2024			
	Time Restricted	Purpose Restricted	Endowment	Total
Balance at December 31, 2023	$ 786,633	$ 1,132,486	$ 1,739,629	$ 3,658,748
Gifts, Contributions and Designations	(349,722)	1,112,139	567,323	1,329,740
Distributions	-	(982,290)	(84,520)	(1,066,810)
Investment Income, Net	-	-	46,848	46,848
Net Appreciation	-	-	139,694	139,694
Balance at December 31, 2024	$ 436,911	$ 1,262,335	$ 2,408,974	$ 4,108,220

11. Endowment Funds

The Organization's endowment consists of donor-restricted funds and board designated funds established for the purposes of enhancing and expanding the mission, purposes and programs of the Organization. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Organization follows Commonwealth of Pennsylvania law and its own governing documents with respect to the management of endowment funds. The Organization, as interpreted, requires the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies the original value of the endowment gift as net assets with donor restrictions. These gifts are held in perpetuity until they are appropriated for expenditure by the Organization in a manner consistent with the laws of the Commonwealth of Pennsylvania.

Endowment Return Objectives, Risk Parameters and Strategies

The Organization has adopted endowment investment policies which have been approved by the Board of Directors. The goal of the endowment investment policy is to provide a total return that preserves the long-term purchasing power of the endowment's assets, while providing an income stream to support the activities and mission of the Organization through sufficient spending. To satisfy the total return objectives, the Organization relies on a strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places emphasis on managed funds, equities-based securities and cash-based investments within prudent risk parameters.

Spending Policy

The Board-adopted endowment policy provides for the use of income from the endowment funds for purposes specified by the donor.

11. Endowment Funds (Continued)

Spending Policy (Continued)

Endowment composition by net asset fund is:

	December 31, 2025			
	Without Donor	With Donor Restrictions		
	Restrictions	Purpose	Perpetuity	Total
Donor Restricted Endowment	$ -	$ 662,355	$ 2,239,823	$ 2,902,178
Board Designated Endowment	1,668,918	-	-	1,668,918
	$ 1,668,918	$ 662,355	$ 2,239,823	$ 4,571,096

	December 31, 2024			
	Without Donor	With Donor Restrictions		
	Restrictions	Purpose	Perpetuity	Total
Donor Restricted Endowment	$ -	$ 399,745	$ 2,009,229	$ 2,408,974
Board Designated Endowment	1,523,634	-	-	1,523,634
	$ 1,523,634	$ 399,745	$ 2,009,229	$ 3,932,608

Changes in endowment net assets are as follows:

	For the Year Ending December 31, 2025			
	Without Donor	With Donor Restrictions		
	Restrictions	Purpose	Perpetuity	Total
Balance at December 31, 2024	$ 1,523,634	$ 399,745	$ 2,009,229	$ 3,932,608
Gifts, Contributions and Designations	-	-	230,594	230,594
Distributions	(71,993)	(94,303)	-	(166,296)
Investment Income, Net	35,642	59,284	-	94,926
Net Appreciation	181,635	297,629	-	479,264
Balance at December 31, 2025	$ 1,668,918	$ 662,355	$ 2,239,823	$ 4,571,096

	For the Year Ending December 31, 2024			
	Without Donor	With Donor Restrictions		
	Restrictions	Purpose	Perpetuity	Total
Balance at December 31, 2023	$ 1,460,664	$ 297,723	$ 1,441,906	$ 3,200,293
Gifts, Contributions and Designations	-	-	567,323	567,323
Distributions	(74,351)	(84,520)	-	(158,871)
Investment Income, Net	31,199	46,848	-	78,047
Net Appreciation	106,122	139,694	-	245,816
Balance at December 31, 2024	$ 1,523,634	$ 399,745	$ 2,009,229	$ 3,932,608

12. Retirement Plan

The Organization has a 401(k) plan (the "Plan") that covers all employees who have attained 21 years of age, 1,000 hours of service and satisfied a one-year service requirement. Contributions to the Plan by the Organization are at the discretion of the Board of Directors. Employees may make contributions to the Plan up to the maximum amount allowed by the Internal Revenue Code. The Organization will match 100% on the first 4% of the participant's compensation which is deferred as an elective deferral. Vesting of non-elective contributions is based on years of service, with 100% vesting after 3 years of credited service. Contributions to the Plan totaled $50,845 and $53,699 for the years ended December 31, 2025 and 2024, respectively.

13. Leases

The Organization has the following lease arrangements:

Operating Lease – The Organization leases a copier with an initial lease term of sixty-three months, expiring on December 31, 2029. The monthly lease payment is $208.

Finance Lease – The Organization leases a printer with an initial lease term of five years, expiring on September 30, 2029. The monthly lease payment is $246. The lease agreement is collateralized by the related equipment.

Right-of-use assets and lease liabilities are recorded in the statements of financial position at December 31 as follows:

	2025		2024	
	Operating	Finance	Operating	Finance
Right-of-Use Assets:				
Land, Building and Equipment, Net	$ -	$ 10,130	$ -	$ 12,832
Right-of-Use Asset	9,306	-	11,424	-
Total Right-of-Use Assets	$ 9,306	$ 10,130	$ 11,424	$ 12,832
Lease Liabilities:				
Current Portion:				
Finance Lease Liability	$ -	$ 2,623	$ -	$ 2,527
Operating Lease Liability	2,198	-	2,118	-
Noncurrent Portion:				
Finance Lease Liability	-	7,740	-	10,363
Operating Lease Liability	7,108	-	9,306	-
Total Lease Liabilities	$ 9,306	$ 10,363	$ 11,424	$ 12,890

13. Leases (Continued)

Future minimum lease payments under operating and finance leases are as follows:

	Operating	Finance
Years ending December 31,		
2026	$ 2,501	$ 2,957
2027	2,501	2,957
2028	2,501	2,957
2029	2,500	2,217
2030	-	-
Total	10,003	11,088
Less: Amount Representing Interest	697	725
Present Value of Net Minimum Lease Payments	$ 9,306	$ 10,363

Total lease costs are comprised of the following at December 31:

	2025	2024
Lease Cost:		
Finance Lease Cost:		
Amortization of Right-of-Use Asset	$ 2,702	$ 675
Interest on Lease Liability	430	122
Operating Lease Cost	2,501	625
Short-Term Lease Cost	744	7,050
Total Lease Cost	$ 6,377	$ 8,472
Other Information:		
Right-of-Use Asset Obtained in Exchange for New:		
Finance Lease Liability	$ -	$ 13,507
Operating Lease Liability	$ -	$ 11,947
Weighted-Average Remaining Lease Term:		
Finance Lease	45 months	57 months
Operating Lease	48 months	60 months
Weighted-Average Discount Rate:		
Finance Lease	3.74%	3.74%
Operating Lease	3.74%	3.74%

14. Related Party Transactions

The Organization leases residential properties to two employees of the Organization. The original leases commenced on February 1, 2017 and June 1, 2018, respectively, and were for the period of one year. At the end of the initial term, the leases were automatically renewed for a term of one month and extended month to month thereafter until terminated. The February 1, 2017 lease was terminated in November of 2024. The total rental income derived from these transactions was $12,000 and $21,450 for the years ended December 31, 2025 and 2024, respectively.

15. Pool Wildlife Sanctuary Trust Fund

The Organization receives income from the Pool Wildlife Sanctuary Trust Fund each year. Although the trust fund is not an asset of the Organization, it was established under the will of Leonard P. Pool, solely for the use of the Wildlands Conservancy, Inc. in support of the Dorothy Rider Pool Wildlife Sanctuary. The market value of the trust fund at December 31, 2025 and 2024 was $1,207,936 and $1,126,494, respectively.

16. Liquidity and Availability

Financial assets available for general expenditure, that is without donor or other restrictions limiting their use, within one year of the statement of financial position date, for the fiscal years ended December 31, 2025 and 2024 are as follows:

	2025	2024
Cash and Cash Equivalents	$ 1,691,657	$ 1,847,339
Accounts Receivable	319,336	107,594
Operating Investments	2,212,909	1,854,191
Endowment Spending Distributions and Appropriations	662,355	399,745
	$ 4,886,257	$ 4,208,869

Endowment funds consist of donor-restricted endowments and funds designated by the board as endowments. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

Board-designated endowment of $1,668,918 is subject to annual spending rate of 5 percent of the average of the previous three-year end market. Although the Organization does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of our Board's annual budget approval and appropriation), these amounts could be made available if necessary.

As described in Note 8, the Organization has a line of credit with available funds of $467,000 as of December 31, 2025, which it could draw upon in the event of an anticipated liquidity need.

17. Subsequent Events

Management has evaluated subsequent events through April 20, 2026, the date the financial statements were available to be issued, and has determined that no material subsequent events exist that require recognition or disclosure, except as noted below.

Investments are exposed to various risks, such as interest rate risk, market risk and credit risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in values of investments will occur in the near term. Users of these financial statements should be aware that the financial markets' volatility in 2026 may significantly impact the subsequent valuation of the Organization's investments. Accordingly, the valuation of the investments at December 31, 2025 may not necessarily be indicative of the amounts that could be realized in a current market exchange.

Form **990** | **Return of Organization Exempt From Income Tax** | OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2025 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2025 calendar year, or tax year beginning and ending

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending

C Name of organization: WILDLANDS CONSERVANCY, INC.
Doing business as
Number and street (or P.O. box if mail is not delivered to street address): 3701 ORCHID PLACE | Room/suite
City or town, state or province, country, and ZIP or foreign postal code: EMMAUS, PA 18049

D Employer identification number: 23-7401326
E Telephone number: 610-965-4397
G Gross receipts $ 3,174,819.

F Name and address of principal officer: CHRISTOPHER M. KOCHER
SAME AS C ABOVE

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.WILDLANDSPA.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other
L Year of formation: 1973 **M** State of legal domicile: PA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: THE MISSION OF WILDLANDS CONSERVANCY IS TO PROTECT AND RESTORE CRITICAL NATURAL AREAS AND

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	29
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	29
5	Total number of individuals employed in calendar year 2025 (Part V, line 2a)	5	66
6	Total number of volunteers (estimate if necessary)	6	328
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	3,992,041.	2,268,231.
	9	Program service revenue (Part VIII, line 2g)	576,479.	651,526.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	115,352.	165,977.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	65,507.	72,714.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,749,379.	3,158,448.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,098,993.	2,062,323.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) 471,536.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,449,147.	1,312,415.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,548,140.	3,374,738.
	19	Revenue less expenses. Subtract line 18 from line 12	1,201,239.	-216,290.
			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	14,764,456.	15,027,217.
	21	Total liabilities (Part X, line 26)	857,647.	818,028.
	22	Net assets or fund balances. Subtract line 21 from line 20	13,906,809.	14,209,189.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer | Date
CHRISTOPHER M. KOCHER, PRESIDENT
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
JOHN R. ZAYAITZ, CPA	JOHN R. ZAYAITZ, CPA	04/10/26		P01254535

Firm's name CAMPBELL RAPPOLD & YURASITS LLP | Firm's EIN 23-1386942
Firm's address 1033 S CEDAR CREST BLVD
ALLENTOWN, PA 18103-5443 | Phone no. (610)435-7489

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III .... [X]

1 Briefly describe the organization's mission:
THE MISSION OF WILDLANDS CONSERVANCY IS TO PROTECT AND RESTORE CRITICAL NATURAL AREAS AND WATERWAYS, AND EDUCATE THE COMMUNITY TO CREATE A LEGACY OF A HEALTHY, SUSTAINABLE ENVIRONMENT FOR FUTURE GENERATIONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? .... [ ] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? .... [ ] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,898,449. including grants of $) (Revenue $ 298,109.)
CONSERVATION:

WILDLANDS CONSERVANCY'S CONSERVATION STRATEGIES INCLUDE LAND PLANNING AND ACQUISITION, STREAM RESTORATION AND HABITAT STEWARDSHIP ACTIVITIES.

WILDLANDS PROTECTED 2,594 ACRES ACRES THROUGH FOUR CONSERVATION EASEMENTS, ONE IN PENN AND FOREST KIDDER TOWNSHIPS, CARBON COUNTY TOTALING 2,511 ACRES, AND THREE IN MOORE TOWNSHIP, NORTHAMPTON COUNTY, INDIVIDUALLY TOTALING 9.63 ACRES, 40.51 ACRES, AND 33.78 ACRES.

4b (Code:) (Expenses $ 623,881. including grants of $) (Revenue $ 353,417.)
EDUCATION:

7,500 STUDENTS IN KINDERGARTEN THROUGH GRADE 12 BENEFITED FROM WILDLANDS' ENVIRONMENTAL EDUCATION PROGRAMS THAT ARE TIED TO PENNSYLVANIA'S STANDARDS FOR ENVIRONMENT AND ECOLOGY, WITH 57 SCHOOLS PARTICIPATING IN 184 SCHOOL PORGRAMS.

200 PUBLIC COMMUNITY EDUCATION PROGRAMS CONNECTED MORE THAN 6,000 COMMUNITY MEMBERS WITH LOCAL, NATURAL AREAS, INCLUDING DOROTHY RIDER POOL WILDLIFE SANCTUARY, SOUTH MOUNTAIN PRESERVE, TREXLER NATURE PRESERVE, THE LEHIGH RIVER AND DESTINATIONS IN CARBON AND MONROE COUNTIES.

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 2,522,330.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7	X	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	8			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	66		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note:** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ... [X]

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	29		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed PA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

DANNY J GIANNELLI, CHIEF FINANCIAL OFFICER - 610-965-4397

3701 ORCHID PLACE, EMMAUS, PA 18049

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) CHRISTOPHER KOCHER PRESIDENT	40.00	X		X				158,907.	0.	8,615.
(2) DANNY GIANNELLI CHIEF FINANCIAL OFFICER	40.00			X				122,194.	0.	5,567.
(3) ABIGAIL PATTISHALL VP OF CONSERVATION SCIENCES	40.00					X		115,520.	0.	12,468.
(4) ELIZABETH DUGAN VP OF DEVELOPMENT AND COMMUNICATIONS	40.00					X		100,006.	0.	10,351.
(5) TADD HENNINGER CHAIR	2.00	X		X				0.	0.	0.
(6) MICHAEL STERSHIC VICE CHAIR	2.00	X		X				0.	0.	0.
(7) MICHAEL A HENRY, ESQ. SECRETARY	2.00	X		X				0.	0.	0.
(8) SHARON A LESKOWSKY TREASURER	2.00	X		X				0.	0.	0.
(9) LOREN SPEZIALE (COUNSEL) EX OFFICIO	2.00	X						0.	0.	0.
(10) RONALD W BEITLER EX OFFICIO	2.00	X						0.	0.	0.
(11) PAUL C BARBEHENN BOARD MEMBER	2.00	X						0.	0.	0.
(12) DWAYNE T BAUDER BOARD MEMBER	2.00	X						0.	0.	0.
(13) GARY R BLOCKUS BOARD MEMBER	2.00	X						0.	0.	0.
(14) KRISTEN CAMPBELL BOARD MEMBER	2.00	X						0.	0.	0.
(15) KAREN COONEY DUERHOLZ BOARD MEMBER	2.00	X						0.	0.	0.
(16) DAVID VINCENT DUNN BOARD MEMBER	2.00	X						0.	0.	0.
(17) GENE ERVIN BOARD MEMBER	2.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) ALFRED EVERETT, JR BOARD MEMBER	2.00	X						0.	0.	0.
(19) AMANDA FLICKER BOARD MEMBER	2.00	X						0.	0.	0.
(20) ANDREW (ANDY) FOGAL BOARD MEMBER	2.00	X						0.	0.	0.
(21) EDWARD J FONES BOARD MEMBER	2.00	X						0.	0.	0.
(22) ALLISON HUMANICK BOARD MEMBER	2.00	X						0.	0.	0.
(23) DEBORAH KIPP BOARD MEMBER	2.00	X						0.	0.	0.
(24) TODD LEISER BOARD MEMBER	2.00	X						0.	0.	0.
(25) DAVID M LOBACH JR BOARD MEMBER	2.00	X						0.	0.	0.
(26) ANTHONY MOYER BOARD MEMBER	2.00	X						0.	0.	0.
1b Subtotal								496,627.	0.	37,001.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								496,627.	0.	37,001.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 4

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HANOVER ENGINEERING 252 BRODHEAD RD #100, BETHLEHEM, PA 18017	ENGINEERING SERVICE	120,178.
WILLIAM R SCHULTZ INC 1540 CHESTNUT ST, EMMAUS, PA 18049	GENERAL CONTRACTOR	103,950.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(27) J STUART PIDCOCK BOARD MEMBER	2.00	X						0.	0.	0.
(28) MICHAEL A PIRES BOARD MEMBER	2.00	X						0.	0.	0.
(29) SUSAN POWELL BOARD MEMBER	2.00	X						0.	0.	0.
(30) RONALD S RUSCHMAN BOARD MEMBER	2.00	X						0.	0.	0.
(31) RICHARD W SHAFFER JR BOARD MEMBER	2.00	X						0.	0.	0.
(32) ANDREW STANTEN BOARD MEMBER	2.00	X						0.	0.	0.
(33) ROBERT STOVER BOARD MEMBER	2.00	X						0.	0.	0.
(34) JEFFREY WARREN EX OFFICIO	2.00	X						0.	0.	0.
(35) SUSAN WILLIAMS BOARD MEMBER	2.00	X						0.	0.	0.
(36) MAUREEN WENDLING BOARD MEMBER	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	4,615.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	743,947.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,519,669.				
	g	Noncash contributions included in lines 1a-1f	1g	$				
	h	**Total.** Add lines 1a-1f			2,268,231.			
Program Service Revenue				Business Code				
	2 a	NATURE & ED PROGRAM		900099	353,417.	353,417.		
	b	OTHER FEES FOR SERVICE		900099	298,109.	298,109.		
	c							
	d							
	e							
	f	All other program service revenue						
	g	**Total.** Add lines 2a-2f			651,526.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			165,977.			165,977.
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
				(i) Real / (ii) Personal				
	6 a	Gross rents	6a	69,900. /				
	b	Less: rental expenses	6b	0. /				
	c	Rental income or (loss)	6c	69,900. /				
	d	Net rental income or (loss)			69,900.			69,900.
				(i) Securities / (ii) Other				
	7 a	Gross amount from sales of assets other than inventory	7a					
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
	d	Net gain or (loss)						
	8 a	Gross income from fundraising events (not including $ 4,615. of contributions reported on line 1c). See Part IV, line 18	8a	19,185.				
	b	Less: direct expenses	8b	16,371.				
	c	Net income or (loss) from fundraising events			2,814.			2,814.
	9 a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities						
	10 a	Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue				Business Code				
	11 a							
	b							
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a-11d						
	12	**Total revenue.** See instructions			3,158,448.	651,526.	0.	238,691.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX .... [X]

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	295,283.	134,866.	89,008.	71,409.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,455,447.	1,021,073.	145,314.	289,060.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	39,601.	28,521.	3,344.	7,736.
9 Other employee benefits	139,729.	93,029.	18,238.	28,462.
10 Payroll taxes	132,263.	87,544.	17,536.	27,183.
11 Fees for services (nonemployees):				
a Management				
b Legal	28,513.	27,516.	552.	445.
c Accounting	18,359.	17,718.	355.	286.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,853.		19,853.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	622,372.	600,624.	12,037.	9,711.
12 Advertising and promotion	2,144.	1,418.	726.	
13 Office expenses	95,849.	87,203.	5,756.	2,890.
14 Information technology	85,077.	57,350.	10,875.	16,852.
15 Royalties				
16 Occupancy	132,941.	108,071.	13,040.	11,830.
17 Travel	13,880.	12,482.	548.	850.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	27,158.	20,277.	6,881.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	45,024.	45,024.		
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a LAND PRESERVATION	51,152.	51,152.		
b MISCELLANEOUS	51,117.	42,177.	8,940.	
c PRINTING & PUBLICATIONS	32,501.	25,506.	6,995.	
d TOTAL RESOURCE PLATFORM	29,415.	19,470.	9,945.	
e All other expenses	57,060.	41,309.	10,929.	4,822.
25 **Total functional expenses.** Add lines 1 through 24e	3,374,738.	2,522,330.	380,872.	471,536.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [ ] if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	400.	1	400.
	2	Savings and temporary cash investments	3,109,274.	2	2,675,061.
	3	Pledges and grants receivable, net	461,911.	3	197,343.
	4	Accounts receivable, net	82,594.	4	294,336.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 8,415,504.			
	b	Less: accumulated depreciation — 10b: 1,679,820.	6,835,688.	10c	6,735,684.
	11	Investments - publicly traded securities	4,263,165.	11	5,115,087.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	11,424.	15	9,306.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	14,764,456.	16	15,027,217.
Liabilities	17	Accounts payable and accrued expenses	82,860.	17	123,433.
	18	Grants payable		18	
	19	Deferred revenue		19	32,027.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	750,473.	21	642,899.
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	24,314.	25	19,669.
	26	**Total liabilities.** Add lines 17 through 25	857,647.	26	818,028.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	9,798,589.	27	10,150,864.
	28	Net assets with donor restrictions	4,108,220.	28	4,058,325.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	13,906,809.	32	14,209,189.
	33	Total liabilities and net assets/fund balances	14,764,456.	33	15,027,217.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,158,448.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,374,738.
3	Revenue less expenses. Subtract line 2 from line 1	3	-216,290.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,906,809.
5	Net unrealized gains (losses) on investments	5	518,670.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	14,209,189.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2025
Open to Public Inspection

Name of the organization: WILDLANDS CONSERVANCY, INC.
Employer identification number: 23-7401326

Part I **Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ____
5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 [ ] An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: ____
10 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

- **a** [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- **b** [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- **c** [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- **d** [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- **e** [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- **f** Enter the number of supported organizations ....
- **g** Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3959781.	3188955.	5682123.	3992041.	2272356.	19095256.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	3959781.	3188955.	5682123.	3992041.	2272356.	19095256.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1265649.
6 **Public support.** Subtract line 5 from line 4.						17829607.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
7 Amounts from line 4	3959781.	3188955.	5682123.	3992041.	2272356.	19095256.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	138,681.	123,564.	162,732.	189,978.	235,877.	850,832.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						19946088.

12 Gross receipts from related activities, etc. (see instructions) **12** 3,173,954.

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f)) **14** 89.39 %

15 Public support percentage from 2024 Schedule A, Part II, line 14 **15** 87.70 %

16a **33 1/3% support test - 2025.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2024.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2025.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2024 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2025** (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from **2024** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	**9a**		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	**9b**		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	**9c**		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	**10b**		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental supported organization. *Describe in* **Part VI** *how you supported a governmental supported organization (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its upported organization(s)? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a, 3b, and 3c below.**			
a	Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? *If "Yes," provide details in* **Part VI.**	**3a**		
b	Did the organization direct the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	**3b**		
c	Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* **Part VI.**	**3c**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6	**Total annual distributions.** Add lines 1 through 5.	6	
7	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	7	
8	Distributable amount for 2025 from Section C, line 6	8	
9	Line 7 amount divided by line 8 amount	9	

	Section E - Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2025**	**(iii)** **Distributable Amount for 2025**
1	Distributable amount for 2025 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2025 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2025			
a	From 2020			
b	From 2021			
c	From 2022			
d	From 2023			
e	From 2024			
f	**Total** of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2025 distributable amount			
i	Carryover from 2020 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2025 from Section D, line 6: $			
a	Applied to underdistributions of prior years			
b	Applied to 2025 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2025, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2025. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2026.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2021			
b	Excess from 2022			
c	Excess from 2023			
d	Excess from 2024			
e	Excess from 2025			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5 and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D **(Form 990)**
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
Open to Public Inspection

Name of the organization WILDLANDS CONSERVANCY, INC.
Employer identification number 23-7401326

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- [X] Preservation of land for public use (for example, recreation or education)
- [X] Preservation of a historically important land area
- [X] Protection of natural habitat
- [ ] Preservation of a certified historic structure
- [X] Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	80
b	Total acreage restricted by conservation easements	2b	10,300.00
c	Number of conservation easements on a certified historic structure included on line 2a	2c	0
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	30

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 0

4 Number of states where property subject to conservation easement is located 1

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? [X] Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 757

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 54,971.

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes [X] No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $

(ii) Assets included in Form 990, Part X $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $

b Assets included in Form 990, Part X $

Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other ______

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV | Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V | Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,932,608.	3,200,293.	2,844,872.	3,487,021.	3,104,067.
b Contributions	230,594.	567,323.	84,501.	46,716.	136,964.
c Net investment earnings, gains, and losses	574,190.	323,863.	427,852.	-538,969.	373,464.
d Grants or scholarships					
e Other expenditures for facilities and programs	166,296.	158,871.	156,932.	149,896.	127,474.
f Administrative expenses					
g End of year balance	4,571,096.	3,932,608.	3,200,293.	2,844,872.	3,487,021.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 36.5100 %

b Permanent endowment 48.9990 %

c Term endowment 14.4910 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		X
(ii) Related organizations?	3a(ii)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI | Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		5,772,950.		5,772,950.
b Buildings		2,054,025.	1,103,288.	950,737.
c Leasehold improvements				
d Equipment		588,529.	576,532.	11,997.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				6,735,684.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE	9,306.
(3) FINANCE LEASE	10,363.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	19,669.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	3,657,265.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	518,670.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	518,670.
3	Subtract line 2e from line 1			3	3,138,595.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,853.		
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	19,853.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	3,158,448.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	3,354,885.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	3,354,885.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,853.		
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	19,853.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	3,374,738.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9:
FOR THE YEAR ENDED DECEMBER 31, 2025, WILDLANDS CONSERVANCY HOLDS CONSERVATION EASEMENTS ON 80 PROPERTIES THROUGHOUT THE REGION, TOTALING OVER 10,300 ACRES. WILDLANDS CONSERVANCY HAS DETERMINED THAT NO ASSET VALUATION WILL BE USED ON THE ORGANIZATION'S STATEMENT OF FINANCIAL POSITION, WHICH IS AN ACCEPTABLE METHOD UNDER U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES.

PART IV, LINE 2B:
THERE ARE VARIOUS SECURITY DEPOSITS ON THE RENTAL PROPERTIES AS WELL AS AMOUNTS HELD ON BEHALF OF OTHER CONSERVATION ORGANIZATIONS.

PART V, LINE 4:
A PORTION OF THE BOARD DESIGNATED ENDOWMENT IS TO PROVIDE INCOME TO SUPPORT CONSERVATION STEWARDSHIP. THERE ARE ALSO BOARD DESIGNATED ENDOWMENT FUNDS TO SUPPORT OPERATIONS. PERMANENT ENDOWMENTS SUPPORT VARIOUS PURPOSES INCLUDING CONSERVATION STEWARDSHIP, CONSERVATION EDUCATION, LEGAL DEFENSE, GENERAL PROGRAM SUPPORT AND OPERATIONS.

PART X, LINE 2:
UNCERTAIN TAX POSITIONS ARE EVALUATED IN ACCORDANCE WITH FASB ASC 740-10. FASB ASC 740-10 CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS AND PRESCRIBES A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX

Part XIII Supplemental Information *(continued)*

UNCERTAINTY OCCURS IF THE RECOGNITION THRESHOLD HAS BEEN MET. FASB ASC 740-10 ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, AND DISCLOSURE. THE ORGANIZATION HAD NO MATERIAL UNRECOGNIZED TAX BENEFITS OR ACCRUED INTEREST PENALTIES.

THE ORGANIZATION HAS FILED INCOME TAX RETURNS IN THE UNITED STATES.

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to **www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: WILDLANDS CONSERVANCY, INC.

Employer identification number: 23-7401326

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of nongovernment grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 WINE AND DINE (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	23,800.			23,800.
	2 Less: Contributions	4,615.			4,615.
	3 Gross income (line 1 minus line 2)	19,185.			19,185.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	16,371.			16,371.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				16,371.
	11 Net income summary. Subtract line 10 from line 3, column (d)				2,814.

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: ______

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ______

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ______

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility 13a %

b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ and the amount of gaming revenue retained by the third party $

c If "Yes," enter the name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV **Supplemental Information** *(continued)*

SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: WILDLANDS CONSERVANCY, INC.

Employer identification number: 23-7401326

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule J (Form 990) (Rev. 12-2024)**

LHA 532111 04-01-25

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) CHRISTOPHER KOCHER	(i)	158,907.	0.	0.	6,356.	2,259.	167,522.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number
WILDLANDS CONSERVANCY, INC.	23-7401326

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WATERWAYS, AND EDUCATE THE COMMUNITY TO CREATE A LEGACY OF A HEALTHY, SUSTAINABLE ENVIRONMENT FOR FUTURE GENERATIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN THE STEWARDSHIP REALM, WILDLANDS FORWARDED EFFORTS FOCUSED ON STREAM RESTORATION, HABITAT RESTORATION AND WATERSHED PLANNING:

COMPLETED 15 RIPARIAN BUFFER PLANTING PROJECTS IN FOUR COUNTIES WITHIN THE LEHIGH RIVER WATERSHED, PLANTING 8,000 NATIVE PLANTS.

ADVANCED STREAM RESTORATION ALONG INDIAN RUN CREEK IN CARBON COUNTY THROUGH THE COMPLETION OF DAM REMOVAL AND HABIAT RESTORATION EFFORTS.

COMPLETED STREAM RESTORATION ALONG FOREST HILLS RUN IN MONROE COUNTY.

STEWARDSHIP ADVANCEMENTS AT WILDLANDS CONSERVANCY'S NATURE PRESREVES INCLUDE THE FOLLOWING:

COMPLETED PRESCRIBED BURN AND RESTORATION AT MAPLE TRACT PRESERVE IN THE MESIC TILL BARRENS LANDSCAPE.

ESTABLISHED THE 1.6 MILE BLOODROOT TRAIL AT OUR SOUTH MOUNTAIN PRESERVE.

CONTINUED HABITAT RESTORATION, PUBLIC ACCESS ENHANCEMENTS, AND SCIENTIFIC RESEARCH AT BLACK RIVER SANCTUARY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

120 PRIVATE, COMMUNITY-GROUP SPECIFIC PROGRAMS FOR 4,693 PARTICIPANTS.

HELD 10 WEEKS OF SUMMER CAMP FOR 630+ REGISTRATIONS.

FORM 990, PART VI, SECTION B, LINE 11B:
WILDLANDS CONSERVANCYS MANAGEMENT WILL MEET WITH THE AUDITORS AND FILL OUT THE FORM 990. THE FORM 990 WILL BE ELECTRONICALLY DISTRIBUTED TO THE ENTIRE BOARD FOR INDIVIDUAL BOARD MEMBERS TO HAVE AN OPPORTUNITY TO REVIEW AND COMMENT, PRIOR TO APPROVAL BY THE EXECUTIVE COMMITTEE AND THE IRS SUBMITTAL DEADLINE. IN YEARS WHEN THE SCHEDULE OF THE FULL BOARD MEETINGS ALLOWS FULL BOARD REVIEW BEFORE THE FILING DEADLINE, THE AUDIT AND FORM 990 WILL BOTH BE REVIEWED AND APPROVED AT A REGULAR BOARD MEETING. IN YEARS WHEN, BECAUSE OF THE SCHEDULE OF FULL BOARD MEETINGS, IT IS NOT FEASIBLE FOR THE ENTIRE BOARD TO REVIEW AND APPROVE THE FINAL FORM 990 AT A MEETING BEFORE THE DEADLINE FOR THE FORM 990 TO BE FILED, THE PRESIDENT OF THE ORGANIZATION WILL CONVENE THE EXECUTIVE COMMITTEE TO REVIEW AND APPROVE THE FORM 990, AND THE FULL BOARD WILL BE ADVISED OF THE EXECUTIVE COMMITTEES ACTION AND ITS COMMENTS AND REVISIONS, IF ANY. THE FORM 990 IS SUBMITTED PRIOR TO THE IRS DEADLINE AND THE FINAL FORM 990 IS SHARED WITH THE ENTIRE BOARD.

Name of the organization: WILDLANDS CONSERVANCY, INC.

Employer identification number: 23-7401326

FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION REQUIRES THE CONFLICT OF INTEREST STATEMENT TO BE ATTESTED TO ANNUALLY. IF A CONFLICT OF INTEREST IS STATED, THEN IT IS BROUGHT TO THE ATTENTION OF THE BOARD CHAIR AND HANDLED IN AN APPROPRIATE FASHION.

FORM 990, PART VI, SECTION B, LINE 15:
THE COMPENSATION OF THE PRESIDENT OF WILDLANDS CONSERVANCY IS SUBJECT TO APPROVAL OF THE BOARD OF DIRECTORS. A COMMITTEE OF THE BOARD WAS FORMED TO EVALUATE AND MAKE RECOMMENDATIONS TO THE BOARD ON COMPENSATION ISSUES. THE COMPENSATION COMMITTEE IS RESPONSIBLE FOR DEVELOPING AN OVERALL PHILOSOPHY FOR COMPENSATION AND MAY SEEK ADVISEMENT AND COUNSEL FROM PROFESSIONALS WITH EXPERTISE IN COMPENSATION ARRANGEMENTS FOR U.S. TAX EXEMPT ORGANIZATIONS. THE COMMMITTEE WILL ANNUALLY REVIEW ALL ELEMENTS OF OFFICER COMPENSATION AND RECOMMEND DOCUMENTATION AND APPROVAL BY THE FULL BOARD IN A MANNER THAT IS DESIGNED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER APPLICABLE LAWS AND REGULATIONS. THE COMMITTEE, AT LEAST ANNUALLY, OBTAINS, REVIEWS, AND ASSIMILATES COMPARABLE COMPENSATION DATA WITH RESPECT TO OFFICER-LEVEL COMPENSATION POLICIES FOR EXEMPT ORGANIZATIONS COMPARABLE IN SIZE, GEOGRAPHIC LOCATION AND OTHER RELEVANT FACTORS. SUCH COMPARATIVE DATA IS SHARED WITH AND DISCUSSED BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 18:
THE ORGANIZATION'S 990 IS AVAILABLE UPON REQUEST AND IS ALSO AVAILABLE AT THE GUIDESTAR WEBSITE. THE 1023 IS AVAILABLE ON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:
THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. AT THIS TIME, THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY HAVE NOT BEEN MADE AVAILABLE TO THE PUBLIC.

FORM 990, PART IX, LINE 11G, OTHER FEES:
PROFESSIONAL SERVICES:

PROGRAM SERVICE EXPENSES	600,624.
MANAGEMENT AND GENERAL EXPENSES	12,037.
FUNDRAISING EXPENSES	9,711.
TOTAL EXPENSES	622,372.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	622,372.

FORM 990, PART XII, LINE 2C:
THE ORGANIZATION HAS AN AUDIT COMMITTEE TO ASSUME RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM THAT OF THE PRIOR YEAR.