

Policy Name	Continuing Competence	Number	P15
Date Approved by Council	March 20, 2015	Revised by Council	-

To be registered with the College of Midwives of Alberta, all practising midwives must demonstrate continuing competence to practice. Evidence of the completion of compulsory education and certification, as prescribed in this policy, is required and must be submitted to the Registrar before a Registration Certificate is issued. In cases where the Registrar cannot be satisfied that a midwife has acquired and maintained the required standard of competence to practise by failing to complete the compulsory continuing education, the midwife's application for a Registration will be declined. If it comes to the attention of the Registrar that a midwife is practising without any, or all, of the required continuing competence certifications, that midwife's registration will be suspended by the Registrar until evidence of full compliance with the requirements of this policy is received by the CMA.

Neonatal Resuscitation

A midwife will, at initial registration and annually thereafter, be certified in neonatal resuscitation. The required standard of performance is completion of a course that meets or exceeds the Canadian Paediatric Society's Neonatal Resuscitation Program (NRP). This includes all nine chapters of the manual and the advanced mega code. Where a midwife is a certified NRP instructor she will be considered to have met the above requirement when she provides evidence of:

- a) a current NRP instructor's certificate; and
- b) having taught at least one NRP course in the previous twelve months.

Cardiopulmonary Resuscitation

A midwife will be certified, at initial registration and every two years thereafter, in adult and infant cardiopulmonary resuscitation. The minimum required standard of performance is the designated program of the Heart and Stroke Foundation of Canada's Basic Life Support (BLS) for Healthcare Providers (Level C) or a programme recognized by the Heart and Stroke Foundation of Canada as substantially equivalent to BLS.

Managing Obstetrical Emergencies

A midwife will be certified, at initial registration and every two years thereafter, in obstetrical emergency skills. The required standard is a course or assessment approved by the CMA.

Acceptable courses/assessments include:

- College of Midwives of Ontario Emergency Skills assessment,
- Association of Ontario Midwives: Emergency Skills Workshop (ESW),
- Society of Obstetricians and Gynecologists of Canada: Advances in Labour and Risk Management (ALARM),
- College of Family Physicians of Canada: Advances in Life Support in Obstetrics (ALSO),
- Society of Obstetricians and Gynecologists of Canada: Managing Obstetrical Risk Efficiently (MORE OB)
- Any course accepted by the CMA as equivalent.

Where a member is an instructor/assessor of an approved Emergency Skills course or assessment she will be considered to have met the above requirement when she provides evidence of:

- a) Emergency Skills instructor/assessor certification and
- b) having instructed/assessed or been assessed in all ES areas covered by the course in which she is certified as an instructor/assessor in the previous two years

Fetal Health Surveillance

A midwife is required to have completed the Perinatal Services BC Fetal Health Surveillance Online Manual programme, within the past two years, for initial registration and either the BC Fetal Health Surveillance Online Manual programme or other recognized programme with a fetal health surveillance component, which is acceptable to the College every two(2) years thereafter.

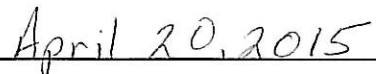
Every midwife who has not completed the Perinatal Services BC Fetal Health Surveillance Online Manual programme or equivalent at the coming into force of this competency requirement will be required to complete it within 6 months.

Approved by Council:

Revised by Council:



Diane Rach RM, President



Date

College of Midwives of Alberta