



This Lead Pastor Search packet is designed to give potential candidates an overview and profile of the ministry position, the Mission of Valley Life Community Church, and the surrounding communities.

As you review this information, please prayerfully consider how Valley Life's mission and values align with your ministry passions and calling. We trust the Holy Spirit will speak to you and guide your ministry search.

If you, or someone you know, sense the Holy Spirit's leading to learn more about whether this could be a good fit, we would like to connect and explore this possibility together.

We are confident that Jesus Christ, the Head of the Church, has been putting His call on our next Lead Pastor. Pray with us and for us as we listen to and discern the Spirit's direction.

Thank you, and may God bless and guide you in your pursuit of His will for your life.

In Christ,

Valley Life Search Team
www.vlccidaho.org

A vibrant community that leads people into a growing relationship with Jesus Christ.

Visit vlccpastoralsearch.org to apply.



WHO WE ARE: PAST AND PRESENT

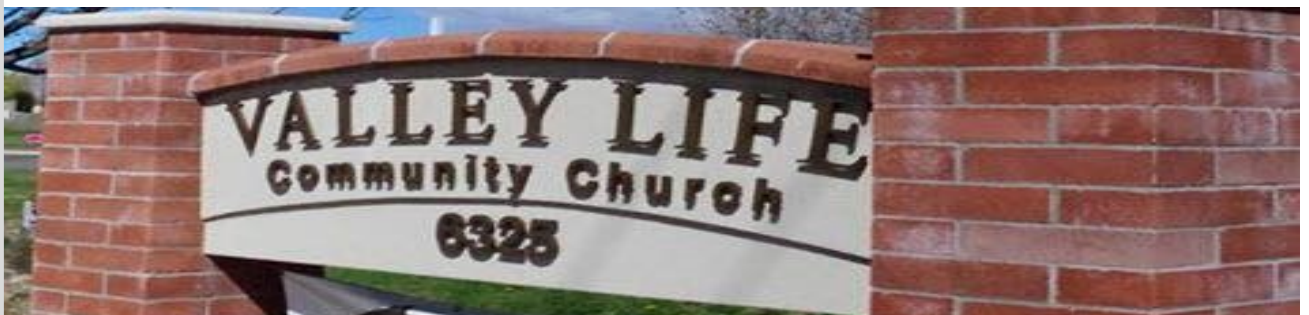
Valley Life Community Church is a Christian community-centered family. We exist as a result of God working deeply in our lives, giving us strength, forgiveness and purpose on a daily basis. God has really favored us in the short time we've been together, and it's been exciting to see him at work. We believe that every person is important and deserves our friendship, encouragement and acceptance. Our mission is to help each person to CONNECT with God, GROW in Christ and SERVE others.

VLCC has been ministering to the western side of the Treasure Valley since 1994, targeting the cities of West Boise, Eagle and Meridian. We first began with a series of outreach events, and then quickly formed a core lead team, small groups and a busy youth ministry. Our worship services started in 1995. The Treasure Valley continues to experience tremendous growth annually, especially attracting young families, singles and retirement-age individuals. Many come looking for a variety of outdoor activities, urban amenities and an affordable standard of living. Plus, the Treasure Valley boasts strong family-friendly values and excellent educational opportunities.

From the beginning, Valley Life has pursued an incarnational mission that reaches out with fun, excellent, relevant programs and direct involvement in non-church networks, too. In 1996, we moved into a brand-new YMCA facility in West Boise for our Sunday worship and then met there for the next 10 years. It was the perfect place to develop the DNA of a community-focused congregation. In 2003, Valley Life bought 11 acres one mile west of the YMCA, and the first phase of our campus was dedicated in October 2004, a gymnasium, classrooms and office building.

Believing strongly that we are to love our global neighbors, too, the Holy Spirit has led VLCC to send out many GO teams around the nation and world. Through the years, youth groups have served in Mexico, Salt Lake City, Seattle, the mountains of Idaho and in downtown Boise. Adult volunteers have gone numerous times to Compton, CA and Portland, OR helping to plant 3 different churches there, and others have been sent to Africa and Latin America. In 2017, a group of adult and youth volunteers went to Great Falls, MT, to help re-start a church there, and this summer, again, our student mission group is headed back to Salt Lake City, teaming up with a local congregation to reach out for Christ in that city.

We are excited to continue to move where God leads us, and discover new ways to serve those both inside our congregation as well as those in the community around us.



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VLCC 5-YEAR VISION

June 5, 2016

We believe that God has positioned Valley Life Community Church at this time and in this place to impact families, friends and neighbors with the love, truth and grace of Jesus Christ, and that we are being called to reach 500 new families in the next 5 years.

In our communities we see that faith and spiritual truth are being attacked and abandoned. We see families struggling with financial hardships. We see the breakdown of family togetherness by schedules consumed with activities and busyness. We see addiction, abuse and neglect, with the brokenness, loneliness and despair it causes. We believe that God has called us to targeted transformation through intentionally reaching out to our neighbors.

To achieve this goal, we believe that Valley Life must create a culture within our faith-family of “living on mission.” God has blessed Valley Life with the passion, people, and leaders to share the hope of the Gospel with the families and communities in which we all live. We define “living on mission” as every Christian, regardless of age, living as missionaries for Christ in the context God has placed us. In order to create this mission culture, Valley Life will continue to create pathways for people at every age to connect with God and grow a vibrant relationship of trust in Him.

In order to reach our neighborhoods, we believe that our own individual households must be Christ-centered first. Christ-centered homes will consist of families and individuals who actively pursue Jesus together, through Bible reading, praying, worshipping, and evangelizing together. These families will naturally launch into their neighborhoods, schools, workplaces, and friendships with the goal of developing relationships that lead people to follow Christ.

Valley Life will find ways to equip, encourage, and instruct our faith-family to develop Christ-centered homes as a base of operations. We will prioritize our resources, our time, and our focus, in every aspect of our ministries, to allow Valley Life to be a place where we can share in our successes, offer support in our failures, lovingly hold each other accountable, and spur one another on in our obedience to Jesus Christ. If God allows, we will be a vehicle that God can use to influence 500 families with the hope we have in Christ.

BIBLE READING: *Nehemiah 1: 1- 2:5*



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MISSION STATEMENT

Valley Life Community Church is a vibrant community that leads people into a growing relationship with Jesus Christ. A walk with God is a lifelong journey and we don't get there overnight. Our mission at VLCC is to make this journey together. Though each person's steps are going to be different, the basics remain the same:

CONNECTING with God. It all starts with a relationship with God. We strive to keep connecting with God and other believers through our weekly worship celebration and other opportunities for godly fellowship.

GROWING in Christ. Once we connect with Him, we will want to grow to be like Him.

SERVING others. With Christ as our role model, serving flows as the next natural step. Serving displays our gratitude for what God has done for us.



Scripture is clear that we are created for relationships. Following Christ is about growing in love for God and people — and it's impossible to travel this journey alone. Church is not merely a place we go; it is who we are on Christ's behalf with one another and in the world.

Just as was true in the Acts 2 church, we are a family of believers devoted to teaching God's Word, gathering for worship and growth, and living out Christ-like servanthood as a way of life. We are committed to communicating God's message of salvation and doing so in ways that tangibly restore this broken world with the compassion of Christ.

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WE BELIEVE...

GOD

God is the Creator and Ruler of the universe. He has eternally existed in three persons: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God.

Genesis 1:1, 26, 27, 3:22; Psalm 90:2; Matthew 28:19; 1 Peter 1:2; II Corinthians 13:14

JESUS CHRIST

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings, and Lord of Lords.

Matthew 1:22-23; Isaiah 9:6; John 1: 1-5, 14:10-30; Hebrews 4:14-15; 1 Corinthians 15:3-4; Romans 1:3-4; Acts 1: 9-11; I Timothy 6:14-15; Titus 2:1

HOLY SPIRIT

The Holy Spirit is co-equal with the Father and the Son. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians we seek to live under His control daily.

I Corinthians 3:17; John 16:7-13, 14:16-17; Acts 1:8; 1 Corinthians 2:12, 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18

THE BIBLE

The Bible is God's Word to us. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error.

1 Timothy 3:16; II Peter 1:20-21; 2 Timothy 1:13; Psalm 119:105, 160, 12:6; Proverbs 30:5

SALVATION

Salvation is God's free gift to us but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness, can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith, we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith.

Romans 6:23; Ephesians 2:8-9; John 14:6, 1:12; Titus 3:5; Galatians 3:26; Romans 5:1

ETERNAL SECURITY

Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and keeping power of God that gives us this security.

John 10:29; 2 Timothy 1:12; Hebrews 7:25 10:10, 14; 1 Peter 1:3-5

ETERNITY

People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is hell. To be eternally in union with Him is eternal life. Heaven and hell are real places of eternal existence.

John 3:16; John 2:25; John 5:11-13; Romans 6:23; Revelation 20:15; Matthew 1:8, 2:44, 46



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MINISTRIES

CHILDREN

Here at Valley Life we believe that children have a significant role in church today. On Sunday morning, we offer nursery for infants and toddlers, as well as KREW (Kids Radically Experiencing Worship) for kids pre-school age – 5th grade. This gives Valley Life kids the opportunity to experience a time of worship specifically designed for their age. We believe the Bible should never be boring, kids should have strong bonds with their leaders, and they should enter middle school knowing 3 basic truths:

- I need to make a wise choice.
- I can trust God no matter what.
- I should treat others the way I want to be treated.

There are usually between 20 and 30 kids on a typical Sunday.



*Jesus modeled these truths for us in **Luke 2:52** — “And Jesus increased in wisdom and in stature and in favor with God and man.”*

YOUTH AND YOUNG ADULT

Valley Life values and encourages a welcoming youth program where young people can express and grow in their love for Jesus Christ.

MIDDLE SCHOOL

SUNDAY WORSHIP:

Students 6th-8th grade begin worship in the main worship center at the beginning of the worship service and then go to their own class which includes musical worship, a relevant lesson, and some interactive time. We want these kids to CONNECT with God in a venue specifically prepared for them.

HIGH SCHOOL/COLLEGE

Sunday Night @ 7pm

Our High School students and recent grads meet for a time of worship and celebration on Sunday nights from 7:00-8:30 pm for a time of study and praising God. This is aimed at the needs of our incredible teens and young adults!

TRAIL LIFE:

Trail Life is an outdoor adventure program for boys from Kindergarten through High School, there is also a college age program. The purpose of Trail Life is to raise up boys to be Godly men, equipped to be Godly leaders, husbands and fathers for the next generation. VLCC founded the first Trail Life troop in Idaho in September of 2013, prior to Trail Life USA's official launch in January of 2014.



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MINISTRIES

Valley Life believes that it is important for ADULTS to also be in community together, and therefore we offer a number of different ministries to reach adults with different interests and needs.

MEN

Men grow spiritually when they regularly come together, building and challenging each other to be more like Jesus. At Valley Life we offer numerous Bible studies (Wednesday nights/Friday mornings), small groups, serving opportunities, and an occasional retreat opportunity.

WOMEN

We also offer many opportunities for women to meet in fellowship and grow in Christ. Bible studies, serving opportunities, small groups, ladies luncheon/coffee (monthly), various retreat options, and more.

MEALS

Fellowship Dinners

These Wednesday meals take place before Bible studies and other activities. It is a time where we can come together for a family style meal and enjoy some great congregational fellowship at the same time.

Meal Ministries

This ministry is designed to support our families during their times of need with a series of meals

OTHER ADULT/FAMILY MINISTRIES

Financial Peace University

Dave Ramsey's biblical course in financial freedom is available at various times for the VLCC congregation and surrounding community.

OUTREACH & MINISTRIAL ENGAGEMENT

We have many opportunities to love and bless our community in the name of Jesus. Some of these are in the form of annual community events, such as Vacation Bible School, Harvest Party/Chili Cook-off, and outdoor worship.

Others involve our mission partners (local, national, and international) including: McCallies Home or Future and Hope, Malawi, East Africa; Boise Rescue Mission, Boise Idaho; Boise State University CRU, Boise Idaho; City Church of Compton, California – Church Plants; Journey 3, Portland Oregon – Church Plant

"A new commandment I give to you, that you love one another; just as I have loved you, that you also love one another." - John 13:34

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MINISTRIES

WORSHIP ARTS

The priority of the worship experience at Valley Life is to bring glory to Christ as a church body.

We do everything possible to make God welcome in our midst and to glorify Him through gospel-centered preaching and a mostly contemporary musical worship experience that fixes our eye on Him alone.

We enjoy expanding our worship experiences to the community around us through our "Worship Services in the Park" and our "Night of Worship".



Oh come, let us sing to the LORD; let us make a joyful noise to the rock of our salvation!" - Psalm 95:1

MEDIA/TECH

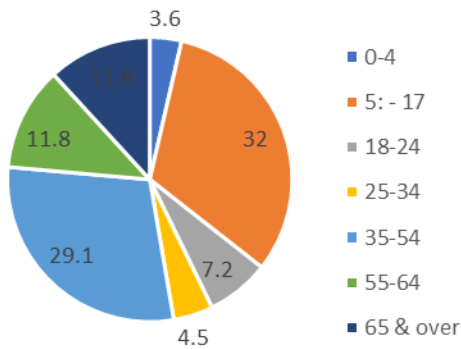
Living in a culture immersed in technology, we are always seeking opportunities to grow in these areas. We currently utilize music, computers, modest lighting, photography/video, etc. to find creative ways to deliver the message of Christ.



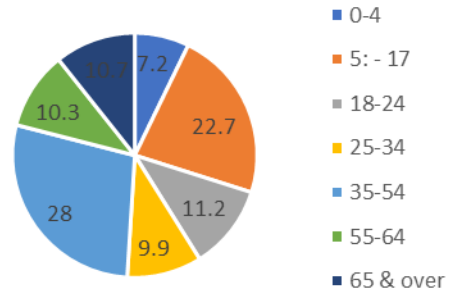
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OUR CONGREGATION & OUR COMMUNITY

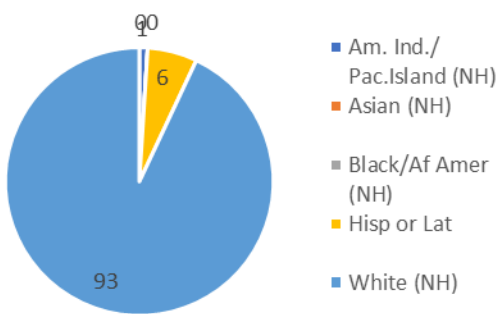
Age Demographics: VLCC



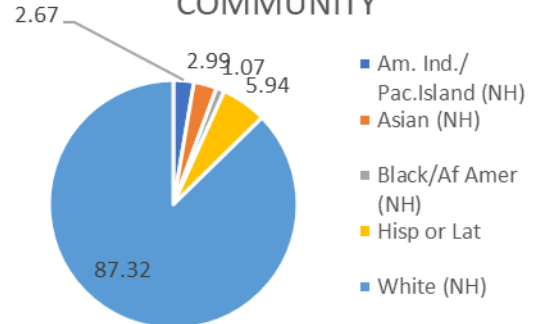
Age Demographics: COMMUNITY



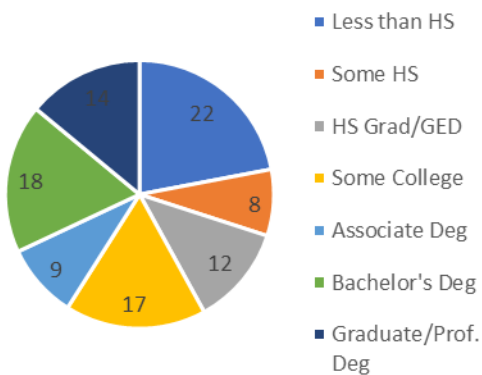
Ethnic Backgrounds: VLCC



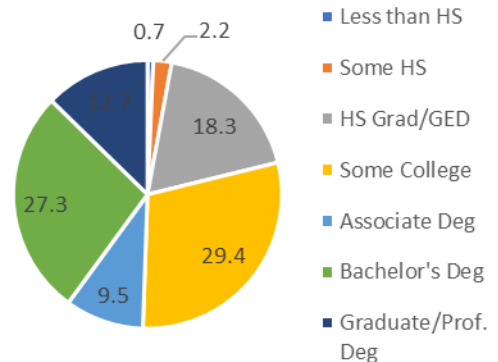
Ethnic Backgrounds: COMMUNITY



Education: VLCC

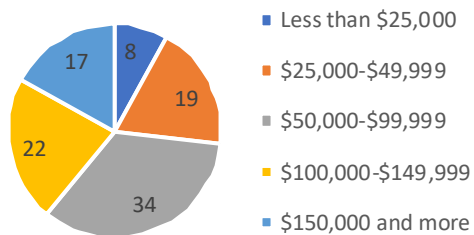


Education: COMMUNITY

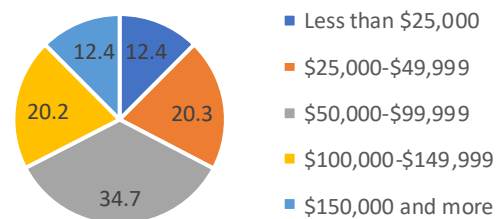


OUR CONGREGATION & OUR COMMUNITY

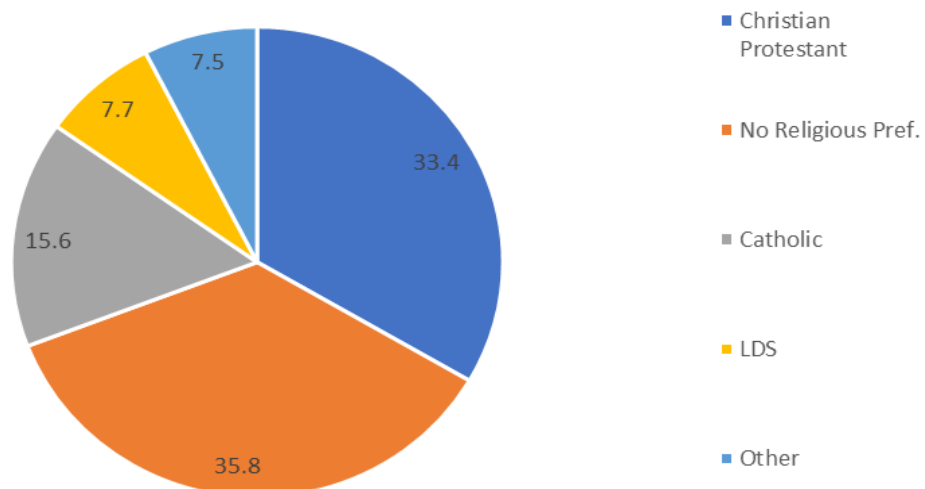
Income: VLCC



Income: COMMUNITY



Religious Preferences: COMMUNITY



AREA POPULATION CHANGE IN 2017: 3.08% GROWTH

<http://www.idahostatesman.com/news/local/article202865919.html>

WHAT CAN YOU FIND IN OUR AREA?

There are so many wonderful draws to the Boise area including historic cultural buildings and museums, beautiful trails for hiking and biking in our Boise Foothills, lakes and reservoirs for water activities, several ski resort options less than 3 hours away, and much more! Most importantly you'll find a city of people who value community and recreation.

A few highlights:

GREENBELT

The 25-mile Boise River Greenbelt is one of Boise's most beloved parks. The tree-lined pathway follows the river through the heart of the city and provides scenic views, wildlife habitat and pedestrian access to many of the city's popular riverside parks. The Greenbelt also serves as an alternative transportation route for commuters.

BOGUS BASIN SKI RESORT

Bogus Basin Mountain Recreation Area is a ski area in the western United States, located in southwest Idaho in Boise County, 16 miles north-northeast of the city of Boise.

TABLE ROCK

The *flat* top of Table Rock offers scenic views to visitors, with perhaps the best view overlooking Boise, the "City of Trees," tucked into the Treasure Valley of Idaho. The Boise River flows by to the south and west. To the east, the *rolling* foothills of Boise offer miles of mountain biking trails.



Start planning your **IDAHO ADVENTURE**



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LEAD PASTOR POSITION DESCRIPTION

LEADERSHIP EXPECTATIONS

LEAD to equip and unify the congregation, leaders and staff to fulfill Valley Life Community Church's Mission by intentionally reaching our neighbors and the community around us with the life-transforming gospel of Jesus Christ

CULTIVATE a biblically-based culture through the power of the Holy Spirit where the gospel is preached boldly and clearly in a manner which compels the body to action

LEADERSHIP RESPONSIBILITIES

SPIRITUAL LEADERSHIP

Demonstrate a consistent faithfulness in their personal and public walk with Christ, being prayerful in all things and boldly speaking the truth in love

TEACHING/WORSHIP

Lead the Board of Elders in their oversight of all teaching ministries for their biblical, Reformed, and doctrinal soundness

EQUIPPING LEADERS/BUILDING TEAMS

Identify, attract and lead the development of gift-based, passion-driven, effective leaders and teams to do the work of ministry, equipping the congregation and leadership to carry out Valley Life's mission

MISSIONALLY FOCUSED/CULTURAL ARCHITECT

Lead the congregation to be future-thinking and forward-moving in our mission to engage the community around us



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VALLEY LIFE LEAD PASTOR SEARCH

LEAD PASTOR REQUIREMENTS:

- Seminary Graduate (M. Div) or the equivalent theological education
- Ordained and a participating member in good standing with their current classis in the RCA, or equivalent governing body in their current denomination
- Is firmly committed to Reformed theology
- Has served as a pastor, or as a spiritual leader in ministry, with staff leadership experience
- Believes in, accepts and embraces the mission of Valley Life Community Church
- Primary preaching pastor
- Works and plays well with others

LEAD PASTOR RELATIONSHIPS:

- Will be received by and will participate in the Classis Cascades, Far West Region, of the Reformed Church in America**
 - Will serve as President of the Church Board (consistory)
 - Will be a member of, and accountable to, the Board of Elders
- Will oversee the staff while developing, leading and equipping a God-honoring highly functional team

LEAD PASTOR COMPENSATION:

- Includes salary, housing allowance, retirement contributions and ministry-related expenses (Insurance will abide by RCA standards.)
- Four weeks of vacation
- Study leave as approved by the Church Board (consistory)
- Salary is commensurate with classis guidelines and experience of individual candidate*

**The Church Board (consistory) will discuss those details at the appropriate time in the process.*

***To be received by classis the successful candidate who is not currently ordained in the RCA as a Minister of Word and Sacrament will be required to be ordained into the RCA as a Minister of Word and Sacrament, commissioned by the RCA as a commissioned pastor, ordained in a denomination under the Common Call agreement, or ordained as a Preaching Elder in the RCA.*



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