

You are then able to show who the possible future replacements are for each position, whether internal or external personnel. There are 3 categories (Now, 1 Year, 2 - 3 Years), indicating when the person will be ready to take on the role, and it will allow up to 3 people per category.

You are then able to click on the 'Staff Profile' tab, and select any staff member that has been added to the list (excluding external personnel who have been earmarked for positions in the future). You will then see various useful statistics and information about that staff member.

Staff Profile		Your Company																												
Select a Staff Member Ryan Anderson		<table border="1"> <thead> <tr> <th>Current Position(s):</th> <th>Tier</th> <th>Potential</th> <th colspan="2">Rating</th> </tr> </thead> <tbody> <tr> <td>Assistant Manager</td> <td style="background-color: #00FF00;">3</td> <td>Promotion up to 1 Level in 1 to 2 years</td> <td colspan="2">1</td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td colspan="2"> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td colspan="2"> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td colspan="2"> </td> </tr> </tbody> </table>				Current Position(s):	Tier	Potential	Rating		Assistant Manager	3	Promotion up to 1 Level in 1 to 2 years	1																
Current Position(s):	Tier	Potential	Rating																											
Assistant Manager	3	Promotion up to 1 Level in 1 to 2 years	1																											
Risk of Ryan Anderson Leaving: Low		<table border="1"> <thead> <tr> <th colspan="5">Number of Times that Ryan Anderson Appears in Each Listing</th> </tr> </thead> <tbody> <tr> <td colspan="3">Identified Replacement - Now - 1st Option:</td> <td colspan="2">0</td> </tr> <tr> <td colspan="3">Identified Replacement - Now - 2nd Option:</td> <td colspan="2">0</td> </tr> <tr> <td colspan="3">Identified Replacement - Now - 2nd Option:</td> <td colspan="2">0</td> </tr> <tr> <td colspan="3">Identified Replacement - 1 Year - 1st Option:</td> <td colspan="2">1</td> </tr> </tbody> </table>				Number of Times that Ryan Anderson Appears in Each Listing					Identified Replacement - Now - 1st Option:			0		Identified Replacement - Now - 2nd Option:			0		Identified Replacement - Now - 2nd Option:			0		Identified Replacement - 1 Year - 1st Option:			1	
Number of Times that Ryan Anderson Appears in Each Listing																														
Identified Replacement - Now - 1st Option:			0																											
Identified Replacement - Now - 2nd Option:			0																											
Identified Replacement - Now - 2nd Option:			0																											
Identified Replacement - 1 Year - 1st Option:			1																											
Future Path of Ryan Anderson: Change to Another		<small>Notes:</small>																												
Number of Positions Held: 1																														

Your Company				Positions that Ryan Anderson Could Fill																																					
<table border="1"> <thead> <tr> <th>Current Position(s):</th> <th>Tier</th> <th>Potential</th> <th>Rating</th> </tr> </thead> <tbody> <tr> <td>Assistant Manager</td> <td style="background-color: #00FF00;">3</td> <td>Promotion up to 1 Level in 1 to 2 years</td> <td>1</td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>				Current Position(s):	Tier	Potential	Rating	Assistant Manager	3	Promotion up to 1 Level in 1 to 2 years	1													<table border="1"> <thead> <tr> <th>Possible Promotion Position(s)</th> <th>Time Frame</th> <th>Tier</th> </tr> </thead> <tbody> <tr> <td>Manager</td> <td>1 Year / 1st</td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>			Possible Promotion Position(s)	Time Frame	Tier	Manager	1 Year / 1st										
Current Position(s):	Tier	Potential	Rating																																						
Assistant Manager	3	Promotion up to 1 Level in 1 to 2 years	1																																						
Possible Promotion Position(s)	Time Frame	Tier																																							
Manager	1 Year / 1st																																								

You also have the option of clicking on the 'Position Profile', which will show you all sorts of useful information regarding the position selected.

Position Profile		Your Company																				
Select a Position Manager		<table border="1"> <thead> <tr> <th>First Choice</th> <th>2nd Choice</th> <th>3rd Choice</th> </tr> </thead> <tbody> <tr> <td colspan="3">Identified Replacements - Now</td> </tr> <tr> <td colspan="3">Identified Replacements - 1 Year</td> </tr> <tr> <td>Ryan Anderson</td> <td> </td> <td> </td> </tr> <tr> <td colspan="3">Identified Replacements - 2 - 3 Years</td> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>			First Choice	2nd Choice	3rd Choice	Identified Replacements - Now			Identified Replacements - 1 Year			Ryan Anderson			Identified Replacements - 2 - 3 Years					
First Choice	2nd Choice	3rd Choice																				
Identified Replacements - Now																						
Identified Replacements - 1 Year																						
Ryan Anderson																						
Identified Replacements - 2 - 3 Years																						
Name of Current Manager: Mary Jones		Potential of Current Manager: Potential In Question																				
Risk of Current Manager Leaving: Medium		Future Path of Current Manager: No Move Envisaged																				
Current Rating of Manager: 3		Timing of Future Path of Manager:																				
Tier of Manager: 2		Ease of External Replacement: Difficult (5-6 Months)																				

These are very useful statistics to have. You can see each staff member, and what they are contributing, how much potential they have, and where you see them advancing to. You can also see each position, who currently fills it, who can fill it and how easy it will be to get an external replacement. It is a very handy tool to take the details that you have entered, and display them neatly and in an orderly fashion, when you need them.

It doesn't end there, there is also a staff layout, showing tier by tier.

Tier 3	
Position:	Assistant Manager
Staff:	Ryan Anderson
Current Rating:	Exceeds Req.
Risk of Leaving:	Low
Ease of Ext. Repl.:	Med (3-4 Months)
Rep. Now:	Colin Mason
Rep. 1 Yr:	
Rep. 2-3 Yr:	

Tier 4	
Position:	1st Sales Person
Staff:	Chris Hughes
Current Rating:	Meets Req.
Risk of Leaving:	High
Ease of Ext. Repl.:	Med (3-4 Months)
Rep. Now:	Sam Daley
Rep. 1 Yr:	
Rep. 2-3 Yr:	

Tier 4	
Position:	2nd Sales Person
Staff:	Jane Biggs
Current Rating:	Meets Req.
Risk of Leaving:	Low
Ease of Ext. Repl.:	Med (3-4 Months)
Rep. Now:	Sam Daley
Rep. 1 Yr:	
Rep. 2-3 Yr:	

Tier 5	
Position:	Administration
Staff:	Tony Ryan
Current Rating:	Exceeds Req.
Risk of Leaving:	Medium
Ease of Ext. Repl.:	Easy (1-2 Months)

So there you have it, how much time and money is this going to save your business? If you wish to get more information, please follow the links below, and remember if you want something custom made for your needs, we do that too!

ORDER PRODUCT



Or Visit:

www.spreadsheetsolutions.biz

To watch a demonstrational video