

Sheffield Steal Club Constitution

1 Name of Club

The club will be called Sheffield Steal (hereinafter referred to as The Club), and may also be known as Steal. Sheffield Steal will be affiliated to UK Ultimate.

2 Aims and Objectives

The aims and objectives of The Club will be:

- To offer coaching and competitive opportunities in Ultimate.
- To promote The Club within the local community and Ultimate.
- To ensure a duty of care to all members of The Club.
- To provide all its services in a way that is fair to everyone.

3 Membership

(a) To be a member of The Club, a person must have a valid UK Ultimate membership and be recognised by UK Ultimate as rostered with Sheffield Steal.

(b) Membership is required to:

- Attend training sessions beyond three introductory sessions.
- Represent The Club at UK Ultimate-recognised tournaments.
- Vote at any General Meeting.

4 Sports Equity

(a) The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

(b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

(c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

- (d) All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures (section 9).

5 Committee

- (a) The affairs of The Club shall be conducted by a Committee which shall consist of at least the Captain(s), Treasurer, Secretary and Development Officer who shall be elected at the Annual General Meeting.
- (b) The term of office shall be for one year, and members shall be eligible for re-election.
- (c) If the post of any committee member should fall vacant after such an election, the Committee shall have the power to fill the vacancy until the succeeding General Meeting.
- (d) The Committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of The Club.
- (e) The Committee will have powers to appoint advisers to the Committee as necessary to fulfil its business.
- (f) The Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings.
- (g) Only the posts listed in 5a) will have the right to vote at committee meetings.

6 Finances

- (a) The Treasurer will be responsible for the finances of The Club.
- (b) All club monies will be banked in an account held in the name of The Club.
- (c) An audited statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.
- (d) All members have a responsibility to pay The Club what they owe promptly when requested by the Treasurer. Membership can be terminated following persistent failure to pay.

7 Annual General Meetings and Extraordinary

General Meetings

- (a) General Meetings are the means whereby the members of The Club exercise their democratic rights in conducting the Club's affairs.
- (b) The Club shall hold the Annual General Meeting (AGM) to:
 - Receive reports from the Captain(s), Secretary and Development Officer.
 - Receive a report from the Treasurer and approve the Annual Accounts.
 - Elect the officers on the Committee.
 - Consider any proposed changes to the Constitution.
 - Deal with other relevant business.
- (c) Notice of the AGM will be given by the Secretary with at least 14 days' notice to be given to all members.
- (d) Nominations for officers of the Committee will be sent to the Secretary prior to the AGM.
- (e) Proposed changes to the constitution shall be sent to the Secretary prior to the AGM, who shall circulate them at least 3 days before an AGM.
- (f) All members have the right to vote at the AGM.
- (g) The Captain(s) of The Club shall hold a deliberative as well as a (joint) casting vote at General and Committee meetings.
- (h) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary supported by at least 20% of the members of The Club. The Committee shall also have the power to call an EGM by decision of a simple majority of the committee members.
- (i) All procedures for an EGM shall follow those outlined above for an AGM.

8 Amendments to the constitution

The constitution will only be changed through agreement by majority vote at an AGM or EGM.

9 Discipline and appeals

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with The Club's child protection

policy and procedures. The Club Captain(s) is/are the lead contact(s) for all members in the event of any child protection concerns.

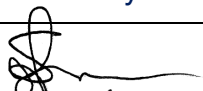
- (b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
- (c) The Committee will meet to hear complaints within seven days of a complaint being lodged. The Committee has the power to take appropriate disciplinary action including the termination of membership.
- (d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within three days of the hearing.
- (e) There will be the right of appeal to the Committee following disciplinary action being announced. The Committee should consider the appeal within three days of the Secretary receiving the appeal.


10 Dissolution


- (a) A resolution to dissolve The Club can only be passed at an AGM or EGM through a majority vote of the membership.
- (b) In the event of dissolution, all debts should be cleared with any clubs funds. Any assets of The Club that remain following this will become the property of UK Ultimate.

11 Declaration

Sheffield Steal hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Name	Sam Rayner	Position	Captain
Sign		Date	22/07/2014

Name	Chris White	Position	Captain
Sign		Date	22/07/2014

Name	David Sparks	Position	Secretary
Sign		Date	22/07/2014