Camp Capers Paid Summer Staff Positions
Online Application instructions and forms available at www.dwtx.org/capers.

Each summer Camp Capers hires approximately 40 summer staff. The goal of every staff member is to provide a safe and loving environment for young people to experience Christian relationships and the awesome power of God’s love. All summer staff will be expected to attend Staff Training prior to the start of camp.

All questions about Camp Capers' seasonal staff positions (job descriptions, availability, expectations, etc.) may be directed to Johnson Jeffers, Camp Capers Director, at johnson.jeffers@dwtx.org.

**Cabin Counseling Staff:** Each counselor lives in a cabin with a volunteer counselor and up to 10 campers. The counselor's job is to love, accept, and affirm the campers, following God's example of love, acceptance, and affirmation; to foster a healthy cabin community; and to keep the campers safe during their week at Camp Capers. Cabin counselors are expected to run, play, swim, sing, laugh, and worship alongside their campers every day. Applicants must be at least 19 years old or have completed their first year of college.

**Lead Female Counselor & Lead Male Counselor:** Lead Counselors serve as mentors, coaches, and guides for the cabin counseling staff and volunteer counselors. Lead Counselor applicants should be at least 20 years of age and have previous cabin counseling experience.

**Work Crew:** Work Crew members share various, predetermined duties which could include kitchen support, canteen, grounds keeping, office assistant, and facilities management. Work Crew members are responsible for helping set-up and take-down activities. Applicants must be at least 19 years of age or have completed their first year of college.

**Directors:** The Directors are the main liaison between the Camp Capers summer staff and the session clergy leadership. The Directors helps select, train, and supervise all paid staff, then provides them with direction and support throughout the summer. Director applicants must be at least 21 years old.

**Program Staff** help facilitate Summer Camp, working with the Directors, other Program Staff, and Camp Capers Program Director to make the magic happen. There are several Program Staff positions, listed below.

**Activities Coordinator:** The Activities Coordinator is responsible for planning, organizing, and leading a variety of activities throughout the day. Applicants should be at least 20 years of age or have completed their first year of college.

**Arts and Crafts Coordinator:** The Arts and Crafts Coordinator is responsible for planning, organizing, and leading a variety of crafts in conjunction with each session’s clergy leadership team. They are also responsible for the cleanliness and organization of the Crafts Building and inventory. Applicants should be at least 20 years of age or have completed their first year of college.

**Ropes Course Coordinator:** The Ropes Course Coordinator is responsible for the development and delivery of adventure challenge activities that are safe, fun, and age-appropriate. Applicants should be at least 20 years of age or have completed their first year of college.

**Music Coordinator:** The Music Coordinator is responsible for planning and leading music at all gatherings and worship. The Music Coordinator works closely with the session Chaplain, planning worship and liturgy. Applicants should be at least 20 years of age or have completed their first year of college.

**Media and Marketing Coordinator:** The Media and Marketing Coordinator is responsible for taking pictures of campers each day, uploading them to the Camp Capers SmugMug site at least 3 times per session, and contributing to Camp Capers' Social Media presence during camp (Facebook, Instagram, and Twitter). Applicants should be at least 20 years of age or have completed their first year of college.

**Waterfront Coordinator/Health Care Assistant:** The Waterfront Coordinator/Health Care Assistant is responsible for organizing all waterfront equipment, maintaining a clean and safe pool and riverfront and supervising lifeguards. They are also responsible for assisting the Health Care Provider with med pass, check-in and check-out procedures and maintaining a clean and healthy Health Center.

**Work Crew Coordinator:** The Work Crew Coordinator is responsible for supporting the site operations of camp, guiding Work Crew members during sessions, leading C.H.A.O.S. cooking sessions with campers, helping to facilitate leadership curriculum with Work Crew, running Canteen, and other duties as needed.