



TalentQuest Pre-Employment Assessment

TalentQuest is an on-line, pre-employment assessment. It is an assessment and development tool with a myriad of uses. It measures job-related qualities that make a person productive – including personality and problem solving tasks.

TalentQuest meets all requirements of the EEOC (Equal Employment Opportunity Commission), the ADA (Americans with Disabilities Act), the DOL (Department of Labor), and the Civil Rights Act. It measures only those factors relevant to selecting the best people that meet the requirements of specific jobs.

At RubinBrown, we use TalentQuest to identify the most compatible candidates for open positions and our overall firm culture. The Assessment is typically administered after a candidate's first formal interview with the firm. If you are selected to take the Assessment, you will be notified and you will receive an email invitation to participate. The e-mail will contain a link to the on-line assessment and will include a username and password. The assessment takes approximately 40 to 60 minutes to complete. It will allow you to save information after you have started and continue later if needed.

All candidates must complete the assessment prior to receiving an offer of employment from RubinBrown. Assessment results are confidential and are included in the candidate's personnel file upon hire.