



# CHANGE EVALUATOR

*Leadership is about change. Shepherding is the delicate balance between discerning the holy discontent of what's not quite right and setting course for change, communicating the need, and leading through the change pain.*

*Although, sometimes we do not always take the time to evaluate the changes we are making. Use this guide as a prep tool for your next mastermind meeting.*

***What was a recent change you felt led to make?***

**Reflect**

***Why did it have to change?***

**Discontent**

***What did I believe was going to be positive about the change before?***

***Is this more true now after the change?***

**Benefits**

***What did I believe was going to be a negative if the change was not made?***

***Was this true after the change?***

**Detriments**

***How did I communicate the change before/during/after?***

**Strategy**

***In what ways could communication have been improved?***

**Clarify**

***If I needed to have made the change all over again, what would I have done differently?***

**Review**

***Did my change accomplish the reason for change that I desired?***

**Evaluate**