

Ministry Success Grid

Leading through **change**, **building** something new, or just trying to **improve** your ministry can sometimes feel **overwhelming**. You **see** the **problem**, you **know** the **need**. And yet, *Where do I start? What really needs to be done? Who is going to get mad?*

Leading towards success means **planning** well and looking at things from **all sides**. This grid is a helpful leadership tool to **guide** you through important **questions** related to making change and improvements and will hopefully set you from the starting line with a view of the finishing line. *There will be hurdles to jump over*, but knowing the height of the jump and length of the race will help keep you from feeling tripped up or beat down.

We hope this grid will help you take a **360 degree view** of both your **problem**, the **expectations** surrounding you, and the **resources** available to you.

Booster Success Grid

The Problem	The Need	Been Done	Audiences	
			Lead Pastor(s)	Students
			Parents	Volunteers
Costs	Timeline			
Budget	Church-Unique Resources	My Gifts	Solution Key	
	Needs Of The Community	Challenges		

On the next two pages are a **guide** and **blank grid**. Utilize this flowsheet resource to help walkthrough and outline all the things related towards building out ministerial change for success, and as a guide for implementing prayerful updates or solutions.

Change is possible. Success is prayerfully planned!

Booster Success Grid

What does success look like for the following...

<p>The Problem</p> <p>What is something that I perceive to be wrong, broken, or fixable in my YM?</p> <p>e.g. engagement, attendance, leadership, parent involvement, middle school ministry</p>	<p>The Need</p> <p>Why is this a great need for my ministry area?</p> <p>What would happen if I didn't do something about it?</p> <p>e.g. this is significant because...</p>	<p>Been Done</p> <p>What if anything has been done like this before?</p> <p>e.g. At our church? anywhere else?</p>	<p>Audiences</p> <table border="1"> <tr> <td data-bbox="1138 350 1564 548"> <p>Lead Pastor(s)</p> <p>Numeric Growth? Church inter-connectedness?</p> </td> <td data-bbox="1581 350 2013 548"> <p>Students</p> <p>More Fun? Inviting? Exciting? Relevant?</p> </td> </tr> <tr> <td data-bbox="1138 553 1564 751"> <p>Parents</p> <p>Safety? Inclusion? Sustainable?</p> </td> <td data-bbox="1581 553 2013 751"> <p>Volunteers</p> <p>Worthy? Valued? Measurable?</p> </td> </tr> </table>		<p>Lead Pastor(s)</p> <p>Numeric Growth? Church inter-connectedness?</p>	<p>Students</p> <p>More Fun? Inviting? Exciting? Relevant?</p>	<p>Parents</p> <p>Safety? Inclusion? Sustainable?</p>	<p>Volunteers</p> <p>Worthy? Valued? Measurable?</p>
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<p>Costs</p> <p>How much \$\$\$ do you think you need?</p>	<p>Timeline</p> <p>How long do I reasonably anticipate this project to take or problem to solve?</p> <p>Are their mid-points and milestones that I can work towards and evaluate ?</p>							
<p>Budget</p> <p>How much \$\$\$ do you have?</p> <p>Other sources of funds?</p>	<p>Church-Unique Resources</p> <p>What are some things are church is specifically or uniquely gifted to offer related e.g. Gym, garden, classrooms, location, staff</p>	<p>My Gifts</p> <p>How are you uniquely gifted to tackle this need?</p>	<p>Solution Key</p> <p>I believe the most important thing for our ministry right now is...</p> <p>*Hold on to this it may undergo some revisions, don't lose the big idea</p>					
	<p>Needs Of The Community</p> <p>Is there a perceived or related need of community that intertwines?</p> <p>e.g. literacy, poverty, connectedness, community groups, after school programs</p>	<p>Challenges</p> <p>What are the foreseeable roadblocks related to the success or failure of this change?</p>						

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