

CHILD LABOR LAW

Section 71 et. seq. of Title 40 of the Oklahoma Statutes
Applicable to minors UNDER 16 years of age

Minimum Age	14 years of age																																	
Employment Certificate	<p>Employment certificate is issued by the school and is <u>required for all employed minors</u>, including home schooled minors and minors from out-of-state working in Oklahoma.</p> <p>Employers are required to have an employment certificate from the school before a minor is allowed to work.</p> <p>Note to Issuing Officer(s): Minors <u>must comply</u> with compulsory School Laws, Title 70 Section 10</p>																																	
Hours Standard	<p>School in session – minors restricted to: No more than three (3) hours per school day No more than eight (8) hours per non-school day No more than eighteen (18) hours per school week</p> <p>School not in session – minors restricted to: No more than eight (8) hours per non-school day No more than forty (40) hours per non-school week</p>																																	
Break Periods	<p>For every five (5) hours worked – Thirty (30) minute rest period For every eight (8) hours worked – One (1) hour rest period</p>																																	
Times Standard	<p>From Tuesday after Labor Day through May 31st – minors: Can not work before 7:00 a.m. and not after 7:00 p.m.</p> <p>From June 1st through Labor Day – minors: Can not work before 7:00 a.m. and not after 9:00 p.m.</p>																																	
Prohibited Occupations	<p>Occupations which threaten health and well-being include, but not limited to:</p> <table><tr><td>Baking</td><td>Communications</td><td>Construction</td></tr><tr><td>Cooking</td><td>Coolers</td><td>Cutters</td></tr><tr><td>Demolition</td><td>Freezers</td><td>Fryers</td></tr><tr><td>Grills</td><td>Hoisting devices</td><td>Ladders</td></tr><tr><td>Loading</td><td>Machinery</td><td>Manufacturing</td></tr><tr><td>Mining</td><td>Motor vehicles</td><td>Mowers</td></tr><tr><td>Power-Driven</td><td>Processing</td><td>Public messenger</td></tr><tr><td>Public Utilities</td><td>Repair</td><td>Slicers</td></tr><tr><td>Storage</td><td>Transportation</td><td>Unloading</td></tr><tr><td>Warehouse</td><td>Weed eaters</td><td>Work rooms</td></tr><tr><td></td><td>Youth peddling</td><td></td></tr></table>	Baking	Communications	Construction	Cooking	Coolers	Cutters	Demolition	Freezers	Fryers	Grills	Hoisting devices	Ladders	Loading	Machinery	Manufacturing	Mining	Motor vehicles	Mowers	Power-Driven	Processing	Public messenger	Public Utilities	Repair	Slicers	Storage	Transportation	Unloading	Warehouse	Weed eaters	Work rooms		Youth peddling	
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For information on hazardous occupations for 16 and 17 year olds, contact the United States Department of Labor at 1-866-487-9243

Oklahoma Department of Labor

1-888-269-5353

www.labor.ok.gov