

William Halton



William is an Executive Coach, Career and Organisational Consultant with over twenty-five years' experience. His consulting work is informed by a breadth and depth of training in sociology, philosophy, child and adult psychotherapy. He has worked with coaching clients in the UK and internationally. His approach is based on an appreciation of the complexity of organisational life as the context for helping clients resolve issues and achieve their full potential. He is attentive to the interplay between personal goals and external circumstances that influence career choices.

Background and Consulting Experience

William's consulting draws on his work with a diversity of clients across a wide social spectrum with many different backgrounds and from different countries and cultures.

He has taught and supervised executive coaches and consultants in the UK, Spain, Italy and Denmark. He has directed and worked on experiential leadership development conferences in the UK, Spain, Italy and Israel. He was for several years faculty on the experiential Developing Leaders programme at Henley Business School in the UK.

As a trainer he has designed his own experiential learning modules for inter-professional collaboration, leadership development, resource management and marketing. His coaching clients come from the commercial, public and voluntary sectors; from financial services, business, construction, nuclear power, IT, education, health, legal services, police and military. His clients describe their consultations as *"useful"*, *"surprising"*, *"satisfying"*, *"better than expected"*.

Qualifications

BA Sociology and Philosophy
Postgraduate specialist training in child and adult psychotherapy
In-service coaching and consultancy training, Tavistock Centre
In-service careers consultation training, Careers in Depth
Professional registration: British Psychoanalytic Council

Areas of Expertise

Transition to new role
Career choice & change
Leadership development
Team development/
facilitation
Mediation

Sectors

Telecoms
Education Service
National Health Service
Consultancy Service
Co-production agency
Professional Services
Homeless agency