

REWARDS and PRAISE

"In the arena of human life the honors and rewards fall to those who show their good qualities in action." --Aristotle

We recognise that our students thrive on praise, the thrill of success and the glow of recognition. Praise rewards the deserving, can inspire those who from time to time may be struggling and can inspire and motivate those who may be disenchanted. Staff are encouraged to reward students whenever possible:

- Formally or informally
- Publicly or discretely
- Regularly
- Consistently
- Sincerely

Rewards systems in our school should link into:

- Effort
- Attainment
- Behaviour
- Caring for others
- Participation
- Uniform compliance
- Positive attitude / enthusiasm
- Progress / improvement

A variety of methods of rewards exist at El Alson School and these include:

- Verbal praise
- Merits
- Letter of congratulation. – (In recognition for 100% attendance)
- Praise Email (In recognition of good work/ achievement)
- Acknowledgement through assembly
- Certificate / Awards
- Honor
- Prizes/Days out

Merits form the back bone of our rewards system and can be given by any member of the teaching staff.

Every member of staff is encouraged to give at least one merit per lesson. Merits are assigned via 3sys (School management information system). When the student reaches one of the milestones listed below. Students will be presented with their certificate and prize at the start of the next term, during the celebration assembly.

Certificates of Achievement will be given during celebration assemblies. These will be awarded as follows:

YEAR 7

- **Bronze Award** 30 Merits –
- **Silver Award** 60 Merits – Non Uniform Voucher
- **Gold Award** 90 Merits–Meal Voucher
- **Platinum Award** 120 Merits (Awarded by Mr Fasail) – Qualify for a free/Subsidised day out

YEAR 8 and 9

- **90 Merits** – Allowed onto end of Year Trip
- **120 Merits** – Part of the Trip Committee who decide where the trip will go
- **150 Merits** – Subsidised/Free end of Year Trip.

Every detention you accumulate will mean you lose two merit. So the challenge is accumulate merits without getting detentions!

Celebration Assemblies will take place at the beginning of every term, rewarding those students who stood out during the previous term. The nominations are picked based on the data on their report for the previous terms. Those students who fall into the below categories will be recognised

- Meeting or exceeding my target in all subject
- Excellent effort and behavior
- Excellent homework.

Those students who have achieved an outstanding report will also get recognition via a personalized email to parents.

At the end of each academic year, 1 student from Each Year group will also receive an **"Outstanding Achievement Award"** in recognition of continuous outstanding effort throughout the whole Year.

The **KS3 Merit Board** will also be regularly updated so that students can view how many merits they have achieved. Although this information is available from form tutors, we feel being able to see what other students have achieved will increase competition! So get involved and get collecting!

FOR MORE DETAILS ON THE SCHOOL REWARDS POLICY, SPEAK TO YOUR FORM TUTOR.