



The Presbytery of Santa Fe invites you and your congregation to an antiracism and justice training event addressing:

**“*Racism, Power, & Dominance in the U.S. and Faith Communities.*”**

***March 31<sup>st</sup> (7-9pm) and April 1<sup>st</sup> (9am – 3pm)***

*First Presbyterian Church*

215 Locust St NE, Albuquerque, NM 87102

*Facilitated by Crossroads Antiracism Organizing & Training, in this event participants will be introduced to a working definition of systemic racism and how culture, cultural dominance, and organizations such as the church are intentionally and unintentionally complicit in systemic racism. Participants will build their capacity to engage in constructive dialogue about racism and will practice analyzing the ways systemic racism operates in U.S. society and their congregation. Finally, participants will explore individual and organizational strategies aimed at interrupting the ways systemic racism operates in our society. Instead of providing answers and easy solutions, this workshop will seek to address three basic questions:*

- ***What is systemic racism and how is it manifesting today?***
- ***What is the connection between racism and culture?***
- ***How might an organization intervene to disrupt the ways systemic racism operates?***

The event will include light refreshments on Friday evening, Saturday morning, and Saturday lunch. Online registration is encouraged through PSF website by March 24. **A fee of \$15** can be paid via Paypal through the website or at the door.

**Event Leaders/Presenters:**

**Rev. Jessica Vazquez Torres** - A native of Puerto Rico, Jessica identifies as a “1.5 generation Queer ESL Latina of Puerto Rican descent.” From 1999 until the Spring of 2006 Jessica worked in the Office of [Racial] Reconciliation of the Christian Church (Disciples of Christ) in Indianapolis, IN. From 2006 to 2008 she worked as National Religious Outreach Coordinator with Interfaith Worker Justice, and from 2008 to 2010 as Director of Master Level Recruitment and Admissions at McCormick Theological Seminary (both in Chicago, IL). Rev. Vazquez Torres holds a BA in Criminal Justice from the University of Central Florida in Orlando, FL and a Masters of Divinity from Christian Theological Seminary in Indianapolis, IN.

**Lori Adams** - Lori has worked for most of her adult life with church-related and other not-for-profit financial and service organizations in the areas of leader and organizational development. Beginning in 1997, she co-staffed her denominational antiracism initiative, partnering with Crossroads’ staff to organize and train people to dismantle systemic injustice in the church and communities they serve. Lori graduated from Vanderbilt University with degrees in sociology, theology, and religion and personality.