

Youth Science Institute

VOLUNTEER SERVICES AGREEMENT

I, _____, hereby acknowledge and proclaim that I am volunteering my services as _____ for Youth Science Institute (“YSI”) commencing on _____ and agree to the following statements:

- 1) I am volunteering freely and without pressure or coercion, direct or implied, from anyone, including, but not limited to, YSI;
- 2) I am volunteering and performing services for civic, charitable, or humanitarian reasons;
- 3) I am volunteering and performing services without contemplation, promise, or expectation of pay of any kind (wages, benefits, etc.) for services rendered; if I am reimbursed for expenses I incur for or while doing volunteer work, this will not create an expectation of compensation for the services I perform.
- 4) I hereby acknowledge that my request to perform unpaid volunteer work is a voluntary decision on my part. I understand that there is not and will not be any employment relationship or expectation of an employment relationship associated with my performance of volunteer services.
- 5) I understand that I am free to stop performing volunteer work for YSI at any time. I am under no obligation to continue performing volunteer work for any length of time.
- 6) I agree to perform my volunteer services in accordance with all state and federal laws, including, but not limited to, Title VII of the Civil Rights Act of 1964, the Americans With Disabilities Act, the Age Discrimination in Employment Act, the California Family Rights Act, the Family and Medical Leave Act, the California Fair Employment and Housing Act, and the California Labor Code.
- 7) I understand that I am not eligible for benefits based on my volunteer activities, including health insurance, worker's compensation, disability or other Agency, state or federally sponsored benefits.

I understand that my volunteer duties may be subject to change depending on my circumstances and the needs of the organization and that I am free to stop performing volunteer work for YSI at any time. I am under no obligation to continue performing volunteer work for any length of time.

I agree to release YSI and its trustees, officers, employees, agents or insurers for any injuries, loss or damages I may suffer (including lost wages, medical costs or emotional distress) because of my volunteering for YSI or because of my use of any transportation to or from my volunteering activity. I also waive and release all such claims. I understand that I am not giving up claims that are based on acts that are reckless, willful, wanton or grossly negligent, but I am giving up all claims of ordinary negligence.

I certify that either (sign next to the one that applies):

- (a) I am 18 years of age or older. _____.
- (b) I am under 18 years of age and my parent or legal guardian has signed below under "Parental Consent." _____.

I understand and agree that I have carefully read and fully understand the contents and legal effect of all provisions of this agreement; knowingly and voluntarily agree to all terms in this agreement; and knowingly and voluntarily intend to be legally bound by the same.

Signature

Date

Print Name

Parental Consent

I am the parent or legal guardian of the volunteer who has signed above (my "Child"). I consent to my Child performing services for YSI as a volunteer. On behalf of my Child, I accept the terms of the foregoing Agreement.

Parent/Guardian Signature

Date

Print Name