

# The Future of Leadership

## High-performance teams in a fast-changing world

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OUR VOLATILE, UNCERTAIN, COMPLEX AND AMBIGUOUS WORLD NEEDS A NEW KIND OF LEADERSHIP. THE WORLD IS CHANGING SO FAST THAT "COMMAND AND CONTROL" LEADERSHIP NO LONGER WORKS.

The most successful organisations and teams move fast, change quickly, and adapt to their environment faster than anybody else.

The future of leadership is individual mastery. Your team members are smarter, more savvy, and more influential than ever before. They have a voice and want it heard; they want work that gives them meaning, not just money; they want mentoring, not just training; and they want to express their individuality and bring their unique skills into the workplace.

The future of work is not about technical, task-oriented skills - because they will be automated, outsourced, and become obsolete. Instead, successful leaders will build individuals and teams who manage chaos without being overwhelmed, harness change to spur innovation, and reach out to collaborate with the best in the world.

In this relevant and engaging presentation, Gihan - the author of "*The Future of*

*Leadership*" - shares insights and ideas mined from 20 years' experience working with business leaders, thought leaders and change agents from around the world - as well as his unique ability to assimilate, filter, integrate and share global leadership trends that boost performance, attract and retain the best people, and ensure ongoing success.

### Key Messages

- » **The six things employees want now** from their workplace
- » **Accelerating the experience curve** in your team members
- » **Finding talent everywhere** with virtual and distributed teams
- » **A personal brand** that positions you as a future-ready leader

### Style and Duration

This presentation is ideal for leaders at all levels - including internal leaders in an organisation, emerging leaders, business owners, and entrepreneurs. Available as a 45-60 minute keynote or a more interactive 90-minute presentation.