



## SUMMARY:

At the 2017 Global Leadership Summit, Sam Adeyemi challenged leaders to build hope into the next generation. In this episode of the GLS Podcast, Heather Larson and Bill Hybels discuss the importance of hope for leaders on both a personal and organizational level.

## KEY TAKEAWAYS:

- One of the greatest gifts you can give someone is a new belief about themselves.
- What we believe is what we become.
- In the context of extreme poverty, leaders need to inject hope or people will literally give up.
- Senior leaders can significantly impact a young person's life when they identify leadership traits in them.
- The earlier you can get someone started on their leadership journey, the better.
- In young children, future leadership is built on a foundation of character, kindness and truth-telling.
- When organizations get "sleepy," leaders need to inject hope and passion.
- When organizations are over-revved, leaders need to pull back the hype so people can rest.
- In any organization, a rhythm of celebration is essential for emotional health.
- Celebration should be included in a leader's annual budget.
- On a personal level, leaders need to learn how to tap into the hope Christ can give.

## REFLECTION QUESTIONS:

1. Bill discussed the topic of "leadership and hope" in several different contexts. In your current season of leadership, identify one context that was most relevant for you.
  - In an under-resourced setting: The need for hope
  - In leadership development: Talent observation and identifying potential
  - In parenting or grandparenting: Building character, kindness and truth-telling
  - In a "sleepy" organization: Injecting hope
  - In an over-revved organization: Pulling back the hype so people can rest
  - In any organization: Instituting a rhythm of celebration
  - In a leader's personal life: Learning how to tap into the hope of Christ
2. In the context you identified above, what insight from this podcast stood out the most?
3. What is one thing you could do today to improve this aspect of your leadership?

## RESOURCES MENTIONED:

Lagos, Nigeria, <https://en.wikipedia.org/wiki/Lagos>

Kinshasa, Democratic Republic of the Congo, <https://en.wikipedia.org/wiki/Kinshasa>

Dallas Willard, <http://www.dwillard.org/biography/>

*The Spirit of the Disciplines* by Dallas Willard, <https://www.amazon.com/Spirit-Disciplines-Understanding-Changes-Lives/dp/0060694424/>

1 Samuel 30:6, <https://www.biblegateway.com/passage/?search=1+Samuel+30%3A6&version=KJV>

Romans 12:11, <https://www.biblegateway.com/passage/?search=Romans+12%3A11&version=NIV>

## RELATED LINKS:

Sam Adeyemi, <http://samadeyemi.net/>

Daystar Christian Centre (Lagos, Nigeria), <https://daystarng.org/>



**THE GLOBAL  
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## Episode 015: Sam Adeyemi with Bill Hybels and Heather Larson

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Heather Larson, [https://www.willowcreek.org/en/about/succession/heather-larson?gclid=CjwKCAjwhOvPBRBxEiwAx2nhLi\\_m3-SpqkSbvrGDMG2baOtnTJODys6UdbdgoOVCoGnH8yL6jflPNxoC\\_QwQAvD\\_BwE](https://www.willowcreek.org/en/about/succession/heather-larson?gclid=CjwKCAjwhOvPBRBxEiwAx2nhLi_m3-SpqkSbvrGDMG2baOtnTJODys6UdbdgoOVCoGnH8yL6jflPNxoC_QwQAvD_BwE)

Willow Creek Community Church, <http://www.willowcreek.org>

The Global Leadership Summit, <http://www.willowcreek.com/summit>