

## **Employer Award**

The success of individual apprentices and the success of Saskatchewan's apprenticeship and industry training system are largely due to the efforts of employers. Nominations of exceptional employers for formal recognition are requested.

A recipient will be selected from two categories of organizations - under 50 employees and over 50 employees.

The nomination will determine that the employer:

- Demonstrates a strong support of apprenticeship training
- Works to increase the probability of an apprentice's success in the trade
- Creates an environment of excellence.

### **Nominations Instructions:**

- All four questions must be clearly and thoroughly answered. Well thought-out answers contribute to the success of a nomination.
- Provide as much information as possible, to help the selection committee consider the employer's qualifications for the award.
- Only one employer may be nominated per form.
- The nomination form must be signed to be considered.
- The nominator must be an individual. The nominator can be an employee of the organization.
- The nomination form must be received by September 10, 2018 to be considered.

Please sign the form, and provide it in one of the following ways:

#### **Mail to:**

Apprenticeship Awards  
Attn: Communications and Marketing  
Saskatchewan Apprenticeship and Trade Certification Commission  
2140 Hamilton Street Regina, SK S4P 2E3

#### **Scan and Email to:**

[satccawards@gov.sk.ca](mailto:satccawards@gov.sk.ca)

For more information, please call 1-877-363-0536 or email

[satccawards@gov.sk.ca](mailto:satccawards@gov.sk.ca)

## Award Criteria

Show that this employer:

- Demonstrates a **strong support of apprenticeship training**, for example through:
  - a long history of training apprentices
  - training apprentices in many different trades (if applicable)
  - providing opportunity, such as for students with high school credits, completing SYA activities, consistently hiring entry-level apprentices, etc.
  - participating in career fairs to promote apprenticeship training and careers in the trades
  - promoting apprenticeship training and careers in the trades in local schools, to local businesses, etc.
  - has had staff participating or has recently participated on an SATCC industry board
  - involvement in Skills Canada activities
- Works to **increase the probability of an apprentice's success** in the trade, for example by:
  - providing an excellent training environment
  - encouraging strong work ethics
  - ensuring management is supportive of training (on-the-job, technical, additional)
  - expecting excellence in work performed
  - demonstrating strong mentorship skills
- Creates an **environment of excellence**, for example, where:
  - apprentices experience all or most areas and skills of their trade
  - career progress is acknowledged or rewarded
  - there is an opportunity for long term employment (if realistic, considering the nature of the trade)

## Employer Award Nomination Form

Company name: \_\_\_\_\_

Category of Nomination: \_\_\_\_\_ under 50 employees      \_\_\_\_\_ over 50 employees

Contact name and position: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Nominator & phone #: \_\_\_\_\_

1. This employer demonstrates **strong support of apprenticeship** training by:

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2. This employer works to **increase the probability of an apprentice's success** in the trade by:

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3. This employer creates an **environment of excellence** by:

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4. Other comments to support this nomination for: *(attach additional paper if required)*

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Signature of Nominator

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Date Signed