

SUMMARY:

Bill Hybels describes the last three of his *5 Intangibles of Leadership*. Leaders must develop the key self-leadership qualities of resourcefulness, self-sacrificing love and a clear sense of meaning. These intangibles will exponentially increase leadership effectiveness. This episode is part two of two episodes.

KEY TAKEAWAYS:

Intangible #3: Resourcefulness

- Resourceful people are quick learners; they “figure it out.”
- Individuals with learning agility are promoted twice as fast.
- The primary way to develop resourcefulness is to move into dysfunctional situations and experiment a way forward.
- Bill develops emerging leaders by placing them on short-term task forces to solve real problems.

Intangible #4: Self-Sacrificing Love

- In the Old Testament, the future King David is given a rag-tag group of followers and he loves them into a tightly-knit unit.
- Self-sacrificing love is at the very core of leadership.
- Love results in a supernatural transformation over time.
- Dr. B’s sacrificial love changed the direction of Bill’s life and is the reason he founded Willow Creek Community Church.
- Self-sacrificing love starts with the senior leader.

Intangible #5: A Sense of Meaning

- Simon Sinek: Most people are disconnected from the “why” of their organizations.
- Leaders need to identify what is at the absolute core of their “white-hot why.”
- The message of Christ’s love transformed Bill’s life. His “white-hot why” is helping other lives become transformed.
- Leadership matters.

REFLECTION QUESTIONS:

1. Bill identifies the last three of his *5 Intangibles of Leadership*: Resourcefulness, Self-Sacrificing Love and A Sense of Meaning. In the space below, identify which of these intangibles you most need to develop at this time:

The “intangible” I need to develop is: _____

2. As Bill was talking about the “intangible” you identified above, what specifically struck you from his insights?
3. What one thing you could do today to build yourself in this intangible?

RESOURCES MENTIONED:

Korn Ferry, <https://www.kornferry.com/>

David McCullough, https://en.wikipedia.org/wiki/David_McCullough

The Wright Brothers, <https://www.britannica.com/biography/Wright-brothers>

King David, <https://www.britannica.com/biography/David>

[1 Samuel 22:2](#)

[2 Samuel 23:16](#)

[1 Corinthians 13:8](#)

Gallup Thriving Organizational Survey, <http://news.gallup.com/businessjournal/186386/enhances-benefits-employee-engagement.aspx>

Dr. Gilbert Bilezikian (“Dr. B”), https://en.wikipedia.org/wiki/Gilbert_Bilezikian

[1 Corinthians 14](#)



Simon Sinek's TED talk *How Great Leaders Inspire Action*,

https://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action

The Real Life MBA by Jack & Suzy Welch, <https://www.amazon.com/Real-Life-MBA-Winning-Building-Growing/dp/0062362801>

Bob Buford, <https://halftimeinstitute.org/faculty/founder/>

Top Box, <https://halftimeinstitute.org/whats-in-the-box-2/>

Steve Jobs, <https://www.britannica.com/biography/Steve-Jobs>

Howard Schultz, <https://www.britannica.com/biography/Howard-Schultz>

Rich Stearns, <https://www.worldvision.org/speakers/rich-stearns>

Lenox China, <https://www.lenox.com/>

Mother Teresa, <https://www.britannica.com/biography/Mother-Teresa>

Billy Graham, <https://www.britannica.com/biography/Billy-Graham>

[Ephesians 2:7-8](#)

RELATED LINKS:

Bill Hybels, https://www.willowcreek.com/about/bill_hybels.asp

Willow Creek Community Church, <http://www.willowcreek.org>

The Global Leadership Summit, <http://www.willowcreek.com/summit>