

# "THE PASSION PUZZLE"



## SEMINAR PRESENTER:

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## Values Quiz

Read the values below and rate each one on a scale of 1 to 10.

1      2      3      4      5      6      7      8      9      10

1 = *not important whatsoever*

10 = *extremely important*

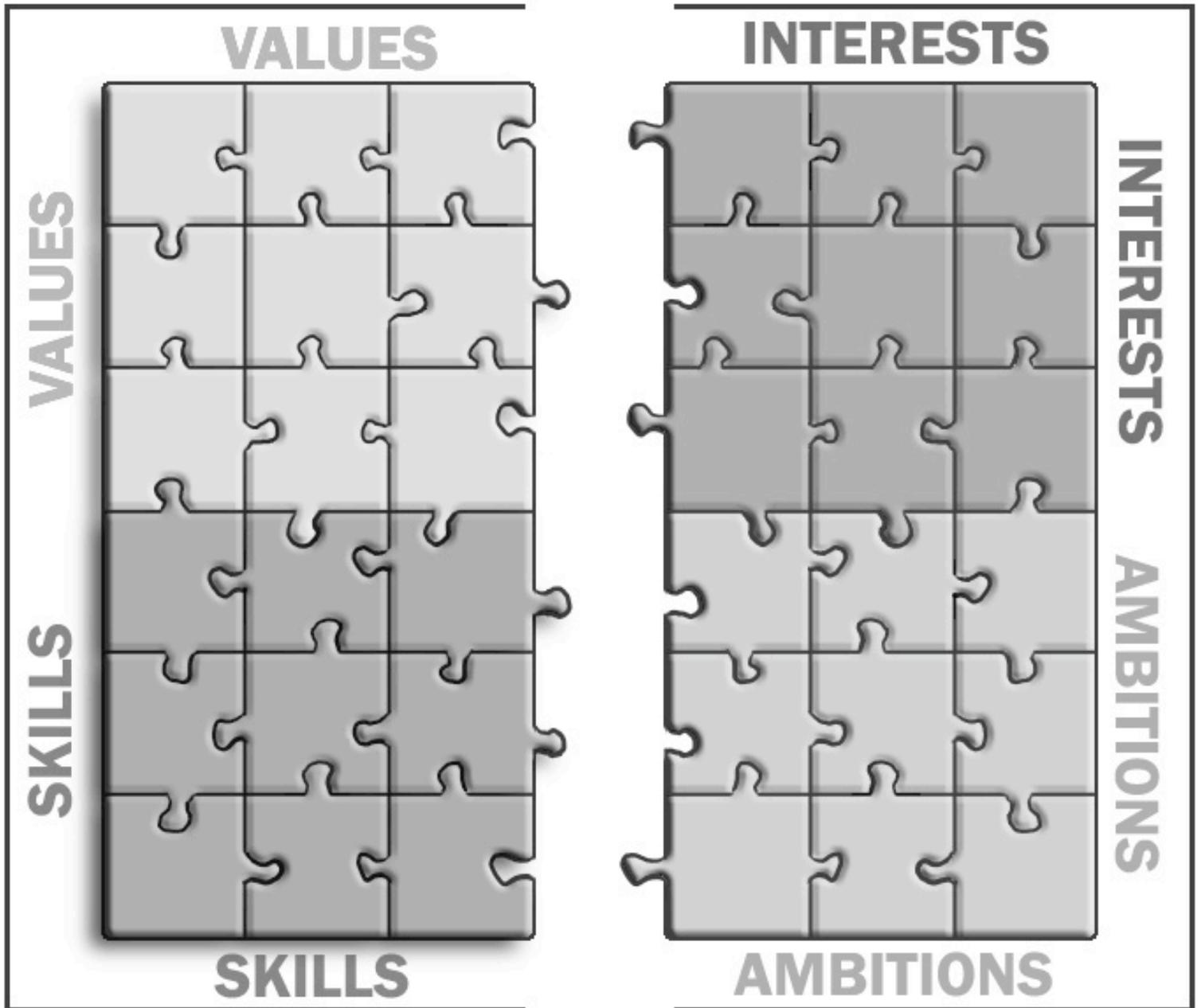
- Help Others:** Helping or giving service to others directly or indirectly.
- Work with Others:** Interacting with a variety of people on a regular basis or having a close working relationship with a group or team.
- Competition:** Activities that motivate me to outperform others
- Pressure:** Working in a fast-passed setting where there is little room for error
- Authority:** Having control over others work activities
- Having Influence:** Changing attitudes or opinions of other people to improve their performance
- Help Society:** Doing something that contributes to the betterment of the world.
- Knowledge:** Continual learning—knowledge equals power and productivity.
- Intellectual Status:** Be regarded as an "expert" in a certain field.
- Creativity:** Be able to think freely and contribute new ideas that improve processes.
- Variety:** Work that exposes me to new people, situations, environments and projects on a continual basis.
- Friendships:** Developing close relationships with people as a result of my work activities.
- Precision:** Working in situations where there is little tolerance or room for error.
- Stability:** Having a work routine and job duties that are predictable and not likely to change over a long period of time.
- Security:** Being assured of keeping my job and a reasonable financial reward.
- Fast Pace:** Work in circumstances where there is a high pace of activity; work must be done rapidly.
- Recognition:** Having my work recognized by others, being affiliated with well know people, or working for a highly respected organization.
- Excitement:** Experience a high degree of stimulation in the course of my work.
- Adventure:** Have work duties which frequently involve new experiences and risk taking.
- Profit Potential:** Have a strong likelihood of accumulating large amounts of money.

- Independence:** Being able to determine how I work, when I work and what type of work I want to do, with little direction from others.
- Moral Fulfillment:** Work that supports my beliefs and moral standards and doesn't jeopardize them in any way.
- Location:** living somewhere that is conducive to my lifestyle and affords me the opportunity to do the things I enjoy most.
- Physical Challenge:** Having a job that makes physical demands which I would find rewarding.
- Time Freedom:** Being able to work according to my own time schedule, no specific working hours required.
- Challenge:** Work that tests my abilities and requires me to learn new things
- Self-expression:** Being able to express my own ideas, opinions and uniqueness through my work.
- Power:** Leading or influencing others and having control over the direction the organization moves in.
- Balance:** Having a significant amount of time for family, friends and other personal hobbies outside of work.
- Benefits:** Receiving incentives, company perks, bonuses and other benefits as a result of my work.
- Achievement:** Regularly being rewarded for my efforts and reaching new personal and professional heights.

## Use this table to capture your ideas

#	Values	Interests	Skills	Ambitions
1				
2				
3				
4				
5				
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22				
23				

Write your top Values, Interests, Skills and Ambitions in the Passion Puzzle below  
- one in each puzzle piece -



## Investigator:

**STEP 1:** Investigate your partner's Passion Puzzle. Your objective is to think of career ideas that align with your partner's Values, Interests, Skills and Ambitions. Write these ideas in the Career Ideas column below.

**STEP 2:** For each Career Idea, answer 'YES' or 'NO' to the Passion Proof Test questions add up your Passion Points as described.

# Career Discovery List

CAREER IDEAS	PASSION PROOF TEST			PASSION POINTS
	Is the day-to-day work this career offers my #1 motivation for pursuing it?	If I knew I couldn't fail would I still pursue this career?	Will this career use the natural talents people tell me I have?	How many Passion Puzzle pieces are in line with this career idea?
<b>EXAMPLE:</b> Investment Analyst for an international company with a focus on 'green' business	<b>NO</b> <i>(my #1 motivation is really the money)</i>	<b>NO</b> <i>(I would pursue my love of Fashion)</i>	<b>YES</b> <i>(I am really good with numbers)</i>	<b>5</b>

If you are still discovering what careers you are best suited for, check out this website

<http://www.bls.gov/search/ooh.htm>

it will help you search through thousands of career options, giving you a range of detail on each one, including salary range, skills needed, industry outlook, etc.

## Passion Puzzle Owner:

**STEP 1:** Investigate your own puzzle as if it belonged to someone else. Your objective is to think of career ideas that align with the Values, Interests, Skills and Ambitions in this puzzle. Write these ideas in the Career Ideas column below.

*IMPORTANT:* write down all of your ideas regardless of whether or not that career interests you.

**STEP 2:** For each Career Idea, answer 'YES' or 'NO' to the Passion Proof Test questions add up your Passion Points as described.

### Career Discovery List

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