

PLEASE NOTE:

ALL percentages in this document are the MINIMUM that an apprentice must be paid. Additionally, Minimum Wage requirements apply.

All “hourly rate of a newly qualified journey person in that establishment” are set by the apprentice’s employer, not by the Saskatchewan Apprenticeship and Trade Certification Commission.

If a collective bargaining agreement (CBA) provides for higher rates of pay for apprentices, the provisions of the CBA apply.

1. Unless otherwise prescribed, the employer of an apprentice shall pay wages to the apprentice during the first half of the first apprenticeship year at a rate not less than:
 - a) Minimum wage, or
 - b) 40% of the hourly rate of a newly qualified journey person in that establishment, whichever is greater.

2. The employer shall increase the wages paid to an apprentice in approximately equal increments at the completion of:
 - a) the first half of each apprenticeship year, and
 - b) each apprenticeship year, and
 - c) during the last half of the final apprenticeship year, pay the apprentice not less than 90% of the hourly rate of a newly qualified journey person in that establishment. (***except electricians** - note the table below)

3. Exceptions

- **Hairstylist** - first six months of employment - not less than minimum wage. During the remainder of apprenticeship, not less than 110% of the minimum wage.
- **Food and Beverage Person** and **Guest Services Representative** – apprentices must be paid at least minimum wage.

NOTE: This consolidation is not official. The Saskatchewan Apprenticeship and Trade Certification Act, Regulations and Commission Regulations are the official source documents.

Find your trade in the table below. The letter beside the trade name refers to the chart below, with the appropriate hours and wage rate (all “%” refer to the hourly rate of a newly qualified journeyman in that establishment).

Agricultural Machinery Technician	B
Aircraft Maintenance Engineer Technician	B
Automotive Service Technician	B
Boilermaker	I
Bricklayer	F
Cabinetmaker	E
Carpenter	B
---Framer	R
---Scaffolder	H
Construction Craft Labourer	Q
Cook	I
Crane and Hoist Operator	K
---Boom Truck Operator “A”	P
---Boom Truck Operator “B”	U
---Hoist Operator	P
---Lattice Boom Crane Operator	K
---Hydraulic Crane Operator	M
---Tower Crane Operator	M

Glassworker	B
Guest Services Representative – see “3. Exception” above	
Hairstylist – see “3. Exception” above	
Heavy Duty Mechanic	B
Horticulture Technician	G
Industrial Instrument Mechanic	D
Industrial Mechanic (Millwright)	B
Insulator	E
Ironworker Reinforcing Rebar	I
Ironworker Structural	I
Locksmith	B
Machinist	B
Meat Cutter	I
---Processor	T
---Slaughterer	T
Motor Vehicle Body Repairer	B
---Motor Vehicle Body Refinisher	N
Painter and Decorator	I

---Pork Prod. Technician Endorsements	R
Powerline Technician	D
Refrigeration Mechanic	B
Rig Technician – Driller	J
Rig Technician - Derrickhand	O
Rig Technician – Motorhand	S
Roofer	K
Sheet Metal Worker	B
Sprinkler Systems Installer	B
Steamfitter-Pipefitter	A,B
---Petroleum Installer Technician	I
Steel Fabricator	I
Tilesetter	B
Truck and Transport Mechanic	B
Water Well Driller	N
Welder	I
---Semiautomatic Welding Production Operator	N-1

Drywall and Acoustical Mechanic	F
Electrician	C
Electronics Assembler	N
Esthetician Nail / Skin	N
Food and Beverage Person – see “3. Exception” above	

Partsperson	I
Pipeline Equipment Operator	L
Plasterer	I
Plumber	A,B
Pork Production Technician	N-1

A. 5 year, 1800 hour per year trades

Trades: Plumber until March 1, 2008; Steamfitter-Pipefitter prior to March 1, 2008

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200	7201-8100	8101-9000
%	40	46	51	57	62	68	73	79	84	90

B. 4 year, 1800 hour per year trades

(*except electrician)

Trades: Agricultural Machinery Technician; Aircraft Maintenance Engineer Technician; Automotive Service Technician; Carpenter; Glassworker; Heavy Duty Equipment Mechanic; Industrial Mechanic (Millwright); Locksmith; Machinist; Motor Vehicle Body Repairer; Plumber after March 1, 2008; Refrigeration Mechanic; Sheet Metal Worker; Sprinkler Systems Installer; Truck and Transport Mechanic; Steamfitter-Pipefitter after March 1, 2008; Tilesetter

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	47	54	61	68	75	82	90

C. *4 year, 1800 hour per year trades

Trades: Electrician only

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400	5401-6300	6301-7200
%	40	45	50	55	60	65	70	70

D. 4 year, 1700 hour per year trades

Trades: Industrial Instrument Technician; Powerline Technician

Hours	0-850	851-1700	1701-2550	2551-3400	3401-4250	4251-5100	5101-5950	5951-6800
%	40	47	54	61	68	75	82	90

E. 4 year, 1600 hour per year trades

Trades: Cabinetmaker; Insulator

Hours	0-800	801-1600	1601-2400	2401-3200	3201-4000	4001-4800	4801-5600	5601-6400
%	40	47	54	61	68	75	82	90

F. 4 year, 1500 hour per year trades

Trades: Bricklayer; Drywall and Acoustical Mechanic

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000
%	40	47	54	61	68	75	82	90

G. 4 year, 1350 hour per year trades

Trades: Horticulture Technician

Hours	0-675	676-1350	1351-2025	2026-2700	2701-3375	3376-4050	4051-4725	4726-5400
%	40	47	54	61	68	75	82	90

H. 4 year, 1200 hour per year trades

Trades: none **Sub-trades:** Scaffolder

Hours	0-600	601-1200	1201-1800	1801-2400	2401-3000	3001-3600	3601-4200	4201-4800
%	40	47	54	61	68	75	82	90

I. 3 year, 1800 hour per year trades

Trades: Boilermaker; Cook; Ironworker Reinforcing Rebar; Ironworker Structural; Painter and Decorator; Partsperson; Plasterer; Meat Cutter; Steel Fabricator; Welder

Sub-trades: Petroleum Installer Technician

Hours	0-900	901-1800	1801-2700	2701-3600	3601-4500	4501-5400
%	40	50	60	70	80	90

J. 3 year, 1620 hour per year trades

Trades: Rig Technician - Driller

Hours	0-810	811-1620	1621-2430	2431-3240	3241-4050	4051-4860
%	40	50	60	70	80	90

K. 3 year, 1500 hour per year trades

Trades: Crane and Hoist Operator; Roofer

Sub-trades: Lattice Boom Crane Operator

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500
%	40	50	60	70	80	90

L. 3 year, 1000 hour per year trades

Trades: Pipeline Equipment Operator Endorsements

Hours	0-500	501-1000	1001-1500	1501-2000	2001-2500	2501-3000
%	40	50	60	70	80	90

M. 2.5 year, 1500 hour per year trades

Trades: none **Sub-trades:** Hydraulic Crane Operator; Tower Crane Operator

Hours	0-750	751-1500	1501-2250	2251-3000	3001-3750
%	40	52	65	77	90

N. 2 year, 1800 hour per year trades

Trades: Electronics Assembler; Esthetician – Nail Technician; Esthetician – Skin Care Technician; Food and Beverage Person; Guest Services Representative; Pork Production Technician; Water Well Driller; for Hairstylist, see note above.

Sub-trades: Motor Vehicle Body Refinisher; Semiautomatic Welding Production Operator

Hours	0-900	901-1800	1801-2700	2701-3600
%	40	57	73	90

N-1. 2 year, 1800 hour per year trades

Trades: Pork Production Technician

Sub-trades: Semiautomatic Welding Production Operator

Hours	0-900	901-1800	1801-2700	2701-3600
%	40	50	60	70

O. 2 year, 1620 hour per year trades

Trades: Rig Technician - Derrickhand

Hours	0-810	811-1620	1621-2430	2431-3240
%	40	57	73	90

P. 2 year, 1500 hour per year trades

Trades: none **Sub-trades:** Boom Truck Operator "A"; Hoist Operator

Hours	0-750	751-1500	1501-2250	2251-3000
%	40	57	73	90

Q. 2 year, 1200 hour per year trades

Trades: Construction Craft Labourer

Hours	0-600	601-1200	1201-1800	1801-2400
%	40	57	73	90

R. 1 year, 1800 hour per year trades

Trades: none **Sub-trades:** Framer; Pork Production Technician Endorsements

Hours	0-900	901-1800
%	40	90

S. 1 year, 1620 hour per year trades

Trades: Rig Technician - Motorhand

Hours	0-810	811-1620
%	40	90

T. 1 year, 1500 hour per year trades

Trades: none **Sub-trades:** Meat Cutter - Processor; Meat Cutter - Slaughterer

Hours	0-750	901-1500
%	40	90

U. 1 year, 1000 hour per year trades

Trades: none **Sub-trades:** Boom Truck Operator "B"

Hours	0-500	501-1000
%	40	90