

**VILLAGE OF CHAGRIN FALLS  
ADMINISTRATION AND COMPENSATION COMMITTEE  
October 31, 2014**

Members present: Subel, Lutz, Herdman  
Also present: Mayor Brick, Bloom, Newell, Muscenti, Schinagle, Village employees

The meeting was called to order at 8:00 a.m. by Chairman Richard Subel.

**EMPLOYEE HEALTH CARE**

There was discussion regarding the options available: renew with Medical Mutual at a 2 ½% decrease in the premium, a Health Savings Account (HSA) fully funded by the Village, or employees choosing which plan they would like to have. Having the employees choose which plan they would like may not be an option, Mr. Schinagle has not heard back from Medical Mutual yet as to whether or not they will offer that. It was the consensus of the employees present that they would prefer the Health Savings Account. Mayor Brick supports the Health Savings Account fully funded by the Village along with Mrs. Lutz and Mr. Herdman. Mr. Subel indicated that he needed more time to “go over the numbers”. Comments were heard and questions were answered.

The meeting adjourned at 9:00 a.m.

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Richard Subel, Chairman  
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