

AN ORDINANCE
AMENDING THE POSITION CLASSIFICATION AND SALARY
SCHEDULE FOR VARIOUS POSITIONS WITHIN THE VILLAGE OF
CHAGRIN FALLS, AND DECLARING AN EMERGENCY.

WHEREAS, this Council has the authority, pursuant to Article VII, Section I of the Charter of the Village of Chagrin Falls, to establish the organization of departments and the compensation of employees of the Village.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF CHAGRIN FALLS, CUYAHOGA COUNTY, STATE OF OHIO:

SECTION 1. This Council establishes the various positions within the service of the Village and the salary ranges for each position as follows:

Class Title

Public Safety

| | |
|--|----|
| 1 Police Chief | 32 |
| 1 Police Captain | 30 |
| 1 Fire Chief -Part-Time -(See Section 3) | |
| 3 Police - Sergeant | 27 |
| 7 Police Officer | 25 |
| 6 Police Officer (Part-Time), Temp. Classification | 25 |
| 1 Chief Dispatcher | 20 |
| 1 Police - Secretary | 19 |
| 1 Police Detective - Part Time | 18 |
| 2 Police - Clerks | 18 |
| 7 Dispatchers | 18 |
| 1 Police - Traffic Officer - Part-Time | 17 |
| 20 Police Officer - Part-Time | 17 |
| 10 Dispatchers - Part-Time | 16 |
| 10 Dispatchers - Interns | 5 |
| 2 Police - Clerks (Part-Time) | 16 |
| 1 Fire Prevention Officer | 19 |

Public Service - Utilities Division

| | |
|---------------------------------|----|
| 1 Superintendent of Utilities | 29 |
| 2 Foreman | 24 |
| 1 Lab Technician | 22 |
| 7 Operators | |
| Certified II or III | 22 |
| Certified I | 21 |
| Non-Certified | 19 |
| 1 Clerk-Secretary | 19 |
| 6 Laborer - Part-Time; Seasonal | 7 |

Public Service - Streets & Services Division

| | |
|--------------------------------|----|
| 1 Street Superintendent | 27 |
| 1 Foreman | 24 |
| 6 Laborers | 19 |
| 6 Laborers Part-Time; Seasonal | 7 |

Administration

| | |
|---|----|
| 1 Chief Administrative Officer | 36 |
| 1 Finance Director | 32 |
| 1 Zoning Inspector | 21 |
| 1 Administrative Secretary | 20 |
| 3 Finance Assistants (Full-Time; Part-Time) | 18 |
| 1 Law Director | |

SECTION 2. This Council establishes the following salaries for the elected officials position as indicated herein:

| | |
|--------------------------|---------|
| <u>Title</u> | |
| Mayor | \$7,200 |
| Members of Council, each | \$ 720 |

SECTION 3. The following miscellaneous officials and employees shall be compensated as follows:

Law Director

Per other ordinance of Council

Prosecutor

For proceedings in litigation, including the prosecution of criminal cases:

| | |
|---------------------------------------|---------------------|
| Retainer: | \$3,778.00 per year |
| Hourly Rate (Duties outside retainer) | \$157.50 per hour |
| Civil Litigation | \$175.00 per hour |

Cemetery

| | |
|---------------------|------------------|
| 3 Cemetery Trustees | \$60.00 per year |
|---------------------|------------------|

Architectural Board of Review

| | |
|-----------|---------------------|
| 5 Members | \$50.00 per meeting |
|-----------|---------------------|

Fire Department

| | |
|---------------------------|------------------------------|
| 1 Fire Chief -(Part-Time) | \$43,805/Yr. (\$21.06/Hr) |
|---------------------------|------------------------------|

45 Firemen

| | |
|--|---|
| (a) For first hour of a call or mutual fire call | \$26.80 per call |
| (b) For each additional hour or portion thereof | \$16.82 per hour |
| (c) For each drill, not to exceed three (3) per month | \$26.80 per drill |
| (d) For fire inspections and checks, per hour | \$19.04 per hour |
| (e) For maintenance drill, not to exceed one (1) per month | \$26.80 per hour not to exceed \$268.00/month |

Engineer - Separate contract, signed January 23, 2012, and Ordinance No. 2012-01.

SECTION 4. This Council hereby adopts and establishes the salary schedule for the current employees, covered by the position classification and pay plan as set forth above, which schedule is appended hereto and incorporated herein by reference.

SECTION 5. The compensation hereinbefore set forth shall be effective April 15, 2012 and shall remain in effect until amended hereafter.

SECTION 6. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this legislation were adopted in lawful meetings of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in compliance with all legal requirements, including Chapter 114 of the Codified Ordinances of the Village of Chagrin Falls.

SECTION 7. That in accordance with Section 113.01 of the Codified Ordinances of the Village of Chagrin Falls, public notice of this Ordinance shall be given by posting a copy thereof for not less than fifteen (15) days in the Village Hall.

SECTION 8. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the inhabitants of the Village and for the further reason that this Ordinance must be effective immediately in order to establish the position classifications and salary schedules necessary for the daily operation of the Village and its departments and the efficient administration thereof; wherefore, provided it receives two-thirds of the vote of all members of Council elected thereto, this ordinance shall take effect and be in full force from and after its adoption and approval by the Mayor, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: April 9, 2012

Approved by the Mayor

April 10, 2012



Council President



Mayor

I hereby certify that Ordinance No. 2012-14 was duly enacted on the 9 day of April, 2012 by the Council of the Village of Chagrin Falls and posted in accordance with Section 113.01 of the Codified Ordinances of the Village of Chagrin Falls.



Clerk of Council

2012 SALARY SCHEDULE

Each step in hourly rate represents an approximate 5% increase. The annual rate is determined by multiplying the hourly rate by 2,080 hours.

| <u>PAY RANGE</u> | | <u>STEP A</u> | <u>STEP B</u> | <u>STEP C</u> | <u>STEP D</u> | <u>STEP E</u> |
|------------------|---|---------------|---------------|---------------|---------------|---------------|
| 1 | S | 0.00 | 0.00 | 0.00 | 0.00 | 21,757.00 |
| | H | 0.00 | 0.00 | 0.00 | 0.00 | 10.46 |
| 2 | S | 0.00 | 0.00 | 0.00 | 21,757.00 | 22,880.00 |
| | H | 0.00 | 0.00 | 0.00 | 10.46 | 11.00 |
| 3 | S | 0.00 | 0.00 | 21,757.00 | 22,880.00 | 24,003.00 |
| | H | 0.00 | 0.00 | 10.46 | 11.00 | 11.54 |
| 4 | S | 0.00 | 21,757.00 | 22,880.00 | 24,003.00 | 25,168.00 |
| | H | 0.00 | 10.46 | 11.00 | 11.54 | 12.10 |
| 5 | S | 21,757.00 | 22,880.00 | 24,003.00 | 25,168.00 | 26,582.00 |
| | H | 10.46 | 11.00 | 11.54 | 12.10 | 12.78 |
| 6 | S | 22,880.00 | 24,003.00 | 25,168.00 | 26,582.00 | 27,664.00 |
| | H | 11.00 | 11.54 | 12.10 | 12.78 | 13.30 |
| 7 | S | 24,003.00 | 25,168.00 | 26,582.00 | 27,664.00 | 29,286.00 |
| | H | 11.54 | 12.10 | 12.78 | 13.30 | 14.08 |
| 8 | S | 25,168.00 | 26,582.00 | 27,664.00 | 29,286.00 | 30,493.00 |
| | H | 12.10 | 12.78 | 13.30 | 14.08 | 14.66 |
| 9 | S | 26,582.00 | 27,664.00 | 29,286.00 | 30,493.00 | 32,157.00 |
| | H | 12.78 | 13.30 | 14.08 | 14.66 | 15.46 |
| 10 | S | 27,664.00 | 29,286.00 | 30,493.00 | 32,157.00 | 33,821.00 |
| | H | 13.30 | 14.08 | 14.66 | 15.46 | 16.26 |
| 11 | S | 29,286.00 | 30,493.00 | 32,157.00 | 33,821.00 | 35,443.00 |
| | H | 14.08 | 14.66 | 15.46 | 16.26 | 17.04 |
| 12 | S | 30,493.00 | 32,157.00 | 33,821.00 | 35,443.00 | 37,232.00 |
| | H | 14.66 | 15.46 | 16.26 | 17.04 | 17.90 |
| 13 | S | 32,157.00 | 33,821.00 | 35,443.00 | 37,232.00 | 38,979.00 |
| | H | 15.46 | 16.26 | 17.04 | 17.90 | 18.74 |
| 14 | S | 33,821.00 | 35,443.00 | 37,232.00 | 38,979.00 | 40,976.00 |
| | H | 16.26 | 17.04 | 17.90 | 18.74 | 19.70 |
| 15 | S | 35,443.00 | 37,232.00 | 38,979.00 | 40,976.00 | 43,056.00 |
| | H | 17.04 | 17.90 | 18.74 | 19.70 | 20.70 |

| | | | | | | |
|----|---|-----------|-----------|-----------|-----------|------------|
| 16 | S | 37,232.00 | 38,979.00 | 40,976.00 | 43,056.00 | 45,178.00 |
| | H | 17.90 | 18.74 | 19.70 | 20.70 | 21.72 |
| 17 | S | 38,979.00 | 40,976.00 | 43,056.00 | 45,178.00 | 47,549.00 |
| | H | 18.74 | 19.70 | 20.70 | 21.72 | 22.86 |
| 18 | S | 40,976.00 | 43,056.00 | 45,178.00 | 47,549.00 | 49,920.00 |
| | H | 19.70 | 20.70 | 21.72 | 22.86 | 24.00 |
| 19 | S | 43,056.00 | 45,178.00 | 47,549.00 | 49,920.00 | 52,374.00 |
| | H | 20.70 | 21.72 | 22.86 | 24.00 | 25.18 |
| 20 | S | 45,178.00 | 47,549.00 | 49,920.00 | 52,374.00 | 54,954.00 |
| | H | 21.72 | 22.86 | 24.00 | 25.18 | 26.42 |
| 21 | S | 47,549.00 | 49,920.00 | 52,374.00 | 54,954.00 | 57,824.00 |
| | H | 22.86 | 24.00 | 25.18 | 26.42 | 27.80 |
| 22 | S | 49,920.00 | 52,374.00 | 54,954.00 | 57,824.00 | 60,611.00 |
| | H | 24.00 | 25.18 | 26.42 | 27.80 | 29.14 |
| 23 | S | 52,374.00 | 54,954.00 | 57,824.00 | 60,611.00 | 63,440.00 |
| | H | 25.18 | 26.42 | 27.80 | 29.14 | 30.50 |
| 24 | S | 54,954.00 | 57,824.00 | 60,611.00 | 63,440.00 | 66,810.00 |
| | H | 26.42 | 27.80 | 29.14 | 30.50 | 32.12 |
| 25 | S | 57,824.00 | 60,611.00 | 63,440.00 | 66,810.00 | 70,138.00 |
| | H | 27.80 | 29.14 | 30.50 | 32.12 | 33.72 |
| 26 | S | 60,611.00 | 63,440.00 | 66,810.00 | 70,138.00 | 73,466.00 |
| | H | 29.14 | 30.50 | 32.12 | 33.72 | 35.32 |
| 27 | S | 63,440.00 | 66,810.00 | 70,138.00 | 73,466.00 | 77,251.00 |
| | H | 30.50 | 32.12 | 33.72 | 35.32 | 37.14 |
| 28 | S | 66,810.00 | 70,138.00 | 73,466.00 | 77,251.00 | 80,995.00 |
| | H | 32.12 | 33.72 | 35.32 | 37.14 | 38.94 |
| 29 | S | 70,138.00 | 73,466.00 | 77,251.00 | 80,995.00 | 84,947.00 |
| | H | 33.72 | 35.32 | 37.14 | 38.94 | 40.84 |
| 30 | S | 73,466.00 | 77,251.00 | 80,995.00 | 84,947.00 | 89,190.00 |
| | H | 35.32 | 37.14 | 38.94 | 40.84 | 42.88 |
| 31 | S | 77,251.00 | 80,995.00 | 84,947.00 | 89,190.00 | 93,683.00 |
| | H | 37.14 | 38.94 | 40.84 | 42.88 | 45.04 |
| 32 | S | 80,995.00 | 84,947.00 | 89,190.00 | 93,683.00 | 98,550.00 |
| | H | 38.94 | 40.84 | 42.88 | 45.04 | 47.38 |
| 33 | S | 84,947.00 | 89,190.00 | 93,683.00 | 98,550.00 | 103,293.00 |
| | H | 40.84 | 42.88 | 45.04 | 47.38 | 49.66 |

PAY
RANGE

STEP A

STEP B

STEP C

STEP D

STEP E

| | | | | | | |
|----|---|------------|------------|------------|------------|------------|
| 34 | S | 89,190.00 | 93,683.00 | 98,550.00 | 103,293.00 | 108,285.00 |
| | H | 42.88 | 45.04 | 47.38 | 49.66 | 52.06 |
| 35 | S | 93,683.00 | 98,550.00 | 103,293.00 | 108,285.00 | 113,693.00 |
| | H | 45.04 | 47.38 | 49.66 | 52.06 | 54.66 |
| 36 | S | 98,550.00 | 103,293.00 | 108,285.00 | 113,693.00 | 119,475.00 |
| | H | 47.38 | 49.66 | 52.06 | 54.66 | 57.44 |
| 37 | S | 103,293.00 | 108,285.00 | 113,693.00 | 119,475.00 | 125,466.00 |
| | H | 49.66 | 52.06 | 54.66 | 57.44 | 60.32 |
| 38 | S | 108,285.00 | 113,693.00 | 119,475.00 | 125,466.00 | 131,622.00 |
| | H | 52.06 | 54.66 | 57.44 | 60.32 | 63.28 |