

**AN ORDINANCE**

**AUTHORIZING AND DIRECTING THE REIMBURSEMENT TO CERTAIN EMPLOYEES FOR DEDUCTIBLE EXPENSES INCURRED IN 2014 AS A RESULT OF THE VILLAGE ENTERING INTO A CONTRACT WITH MEDICAL MUTUAL OF OHIO FOR HIGH DEDUCTIBLE HEALTH CARE INSURANCE COVERAGE EFFECTIVE DECEMBER 1, 2014, AND DECLARING AN EMERGENCY.**

WHEREAS, the Village of Chagrin Falls received and reviewed quotes from health insurance providers offering to provide health care insurance coverage for the employees of the Village of Chagrin Falls; and

WHEREAS, this Council deemed it necessary and in the best interests of the Village to enter into a contract with Medical Mutual of Ohio in order to provide health care insurance coverage for Village employees beginning on December 1, 2014; and

WHEREAS, pursuant to Ordinance 2014-75 (as amended), Village Council on October 27, 2014, authorized and the Mayor executed such agreements as were necessary to obtain such coverage; and

WHEREAS, as a result of the health care insurance coverage with Medical Mutual of Ohio, being effective December 1, 2014, and the Village's previous policy having co-insurance and no deductibles, some Village employees were unexpectedly subjected to the payment two deductibles during the time period after December 1, 2014 and for the year 2015, which was not the intention of Council; and

WHEREAS, the Council desires to enact and follow a policy of reimbursement to employees incurred the payment of the two deductibles during such time.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF CHAGRIN FALLS, CUYAHOGA COUNTY, STATE OF OHIO:**

SECTION 1. That Council hereby establishes and directs the administration of a policy to reimburse Village employees that are subjected to the payment of a double deductible during the time period of December 1, 2014 through November 30, 2015, upon all of the following conditions:

- 1) The employee must be out of pocket more than \$500;
- 2) Treatment in December of 2014 must have been for a life threatening condition where delay of treatment could be medically catastrophic;
- 3) The employee is required to provide the Village documentary evidence, acceptable to the Village, and preferably in the form of an Explanation of Benefits, which demonstrates that the

employee paid towards a deductible in the month of December 2014 and then again during the calendar year 2015, in which the total amount paid exceeds the annual deductible of \$3000.00;

4) This policy shall only be effective for the time period between December 1, 2014 and February 28, 2015;

5) All claims for reimbursement must be made no later than March 1, 2016; and

6) The maximum reimbursement shall not exceed \$3,000.00.

SECTION 2. That the Director of Finance is authorized to make payments to employees as set forth Section 1 and as directed by the Mayor from the appropriate fund of the Village.

SECTION 3. That actions of this Council concerning and relating to the passage of this legislation were adopted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements, including Chapter 114 of the Codified Ordinances of the Village of Chagrin Falls.

SECTION 4. That in accordance with Section 113.01 of the Codified Ordinances of the Village of Chagrin Falls, public notice of this Ordinance shall be given by posting a copy thereof for not less than fifteen (15) days in the Village Hall.

SECTION 5. That this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health and safety of this Village and for the further reason that this Ordinance must be immediately effective so that the Village is in compliance with provisions of Ordinance 2014-75 as to employee contributions for employee health insurance coverage; wherefore, provided it receives the requisite number of affirmative votes of all members elected to Council, this Ordinance shall be in full force and effect from and immediately upon its passage by this Council and approval by the Mayor; otherwise, it shall take effect and be in force after the earliest period allowed by law.

PASSED: May 18, 2015

  
\_\_\_\_\_  
Council President

Submitted to the Mayor for  
his approval on this

19 day of May, 2015

ORDINANCE NO.: 2015-17  
INTRODUCED BY: MR. SUBEL

# 3

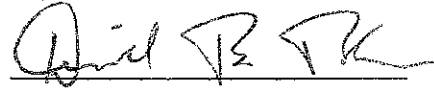
Approved by the Mayor

May 19, 2015



Mayor

I hereby certify that Ordinance No. 2015~~1~~7 was duly enacted on the 18 day of May, 2015, by the Council of the Village of Chagrin Falls and posted in accordance with Section 113.01 of the Codified Ordinances of the Village of Chagrin Falls.



Clerk of Council

sa/council/employee hospitalization