

**VILLAGE OF CHAGRIN FALLS
ADMINISTRATION AND COMPENSATION COMMITTEE
January 13, 2014**

Members present: Subel, Lutz, Herdman
Also present: Mayor Brick, Bloom, Himes, Patton, Zupan, Evans, Brosius, Newell,
Muscenti, Byron

The meeting was called to order at 7:45 p.m. by Chairman Richard Subel.

EMPLOYEE HEALTH CARE CONTRIBUTION

Mr. Subel said in September the premium went up 9% and another 3% in taxes. The first time we had employees pay into their health care premium was about one year before that where they went from paying nothing to paying 7% of the premium. This legislation increases the percentage employees are paying from 7% to 9% of the premium.

Mr. Himes said the effective date on this legislation was set at January 1, 2014, which would require the employees to have a double deduction on their next pay. He said the Mayor felt that he would prefer not to have a double deduction so if we set this effective date to January 15, 2014 it would be in their next pay.

Moved by Mrs. Lutz, seconded by Mr. Herdman that we recommend passage of this legislation, with the effective date amendment, to Council. Carried. Ayes: Lutz, Herdman, Subel. Nays: None.

PAYROLL POSITION CLASSIFICATION

Mr. Bloom explained that this changes the classification of one dispatch supervisor to two dispatch supervisors and seven full-time dispatchers to eight full-time dispatchers. He said the title of police secretary changes to administrative assistant.

Moved by Mrs. Lutz, seconded by Mr. Herdman that we amend the position classification and salary schedule as this legislation describes. Carried. Ayes: Lutz, Herdman, Subel. Nays: None.

COMPENSATORY TIME

Mr. Himes said this is housekeeping just to be compliant with the Fair Labor Standards Act. Our code currently says that you can not be paid out for compensatory time at the time of separation and the law director pointed out that that is illegal. This simply says that they will be paid out compensatory time at the time of separation. The maximum they can accumulate is eighty hours so there is not a huge risk of a giant payout.

Moved by Mr. Herdman, seconded by Mrs. Lutz to recommend approval of ordinance 2014-02. Carried. Ayes: Lutz, Herdman, Subel. Nays: None.

The meeting adjourned at 7:55 p.m.

Richard Subel, Chairman
lgb